



All Odisha Union Bank Employees Association

(Affiliated to:- A.I.U.B.E.F. & B.E.F.I. through A.O.B.E.F.), (Date of Formation:- 07.08.1977)

Regd. No. :- 1342/23.02.1981 of Indian Trade Union Act, 1926

Regd. Office :- C/o Union Bank of India, 38, Ashok Nagar, Near Raj Mahal Square, Bhubaneswar-751009

Head Qrs :- C/o Union Bank of India, Nayapalli Branch, Near Hotel Crown, Nayapalli, Bhubaneswar-751015

e-mail :- aoubear@gmail.com MOBILE :- President- 94372 72600, General Secretary- 94396 17325

Website : www.aoubear.org



Special Circular On DA :-Feb-Apr/2022

31st January, 2022

Dear Comrades,

Dearness Allowance - 37 Slabs more from February, 2022

CPI Month	2016	1960	Consumer Price Index		D.A. Slabs	
Oct-21	124.90	8210.75	Average Points	8239.24	New Slabs	471
Nov-21	125.70	8263.34	Last Average	8088.00	Old Slabs	434
Dec-21	125.40	8243.62	Increase	151.24	Increase	37

D.A. Rates @ 0.07% per slab for 471 Slabs over 6352 points for all cadre/stages 32.97%

D.A shown here includes D.A for Basic Pay, Special Allowance & Transport/Learning Allowance.

Sub-Staff			Clerical		
Basic	D.A.	Increase	Basic	D.A.	Increase
1. 14500	5762.49	452.68	1. 17900	7067.34	555.18
2. 15000	5954.40	467.76	2. 18900	7451.07	585.33
3. 15500	6146.25	482.83	3. 19900	7834.86	615.48
4. 16000	6338.15	497.90	4. 20900	8218.64	645.63
5. 16500	6530.06	512.98	5. 22130	8690.66	682.71
6. 17115	6766.08	531.52	6. 23360	9162.69	719.79
7. 17730	7002.06	550.06	7. 24590	9634.76	756.87
8. 18345	7238.08	568.60	8. 26080	10206.56	801.79
9. 18960	7474.11	587.14	9. 27570	10778.36	846.71
10. 19575	7710.13	605.68	10.29060	11350.21	891.63
11. 20315	7994.14	627.99	11.30550	11922.01	936.55
12. 21055	8278.10	650.30	12.32280	12585.92	988.70
13. 21795	8562.10	672.61	13.34010	13249.87	1040.86
14. 22535	8846.11	694.92	14.35740	13913.78	1093.01
15. 23405	9179.97	721.14	15.37470	14577.73	1145.17
16. 24275	9513.88	747.37	16.39200	15241.64	1197.33
17. 25145	9847.73	773.60	17.40930	15905.54	1249.48
18. 26145	10231.52	803.75	18.42660	16569.50	1301.64
19. 27145	10615.30	833.90	19.45930	17241.41	1400.22
20. 28145	10999.04	864.04	20.47920	18588.09	1460.21
21. 29145	11382.82	894.19	21.49910	19351.83	1520.21
22. 30145	11766.61	924.34	22.51900	20115.51	1580.20
23. 31145	12150.34	954.49	23.53890	20879.24	1640.20
24. 32145	12534.13	984.63	24.55880	21642.92	1700.19
25. 33145	12917.91	1014.78	25.57870	22406.66	1760.18
26. 34145	13301.65	1044.93	26.59860	23170.34	1820.18
27. 35145	13685.43	1075.08	27.61850	23934.02	1880.17
28. 36145	14069.22	1105.23	28.63840	24697.76	1940.16
29. 37145	14452.99	1135.37	29.65830	25461.46	2000.16

General Strike

March 28,29, 2022

Scrap the new Labour Codes

No Privatisation of Banks/ PSUs

Cancel NPS and restore old pension scheme

Regularise contract workers, and equal pay for equal work for all.

Accept demands of the Samyukta Kisan Morcha,

Food and Income Support of Rs 7,500 per month to non-income tax paying households;

Increased allocation for MNREGA and extension of Employment guarantee Scheme to urban areas;

Universal social security for all informal sector workers;

Statutory Minimum wage for all workers

Insurance facilities for frontline workers

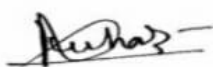
Increase in public investment in agriculture, education, health

GET READY FOR STRUGGLES AGAINST PRIVATISATION OF BANKS

D A for Special Pay, PQP/Graduation Pay and for Officers from February, 2022

Special Pay Name	Spl Pay	D.A.	Increase	Officers upto Scale III		
				Basic	D.A.	Increase
Single Window Operator "B"	1250	412.13	32.38	36000	14013.57	1100.85
Head Cashier "II"	1940	639.62	50.25	37490	14585.39	1145.77
Special Assistant	2920	962.72	75.63	38980	15157.21	1190.69
Bill Collectors/Armed Guards	590	194.52	15.28	40470	15729.02	1235.61
Daftary	850	280.25	22.02	41960	16300.84	1280.53
Head Peon	1120	369.26	29.01	43450	16872.66	1325.45
Electrician - A/C Plant Operator	3090	1018.77	80.03	44940	17444.48	1370.37
Driver	3590	1183.62	92.98	46430	18016.30	1415.29
Professional Qualification Pay	PQP	D.A.	Increase	48170	18684.06	1467.75
Graduation Pay/PQA-After 1 year	625	206.06	16.19	49910	19351.82	1520.21
Graduation Pay/PQA-After 2 years	1215	400.59	31.47	51900	20115.52	1580.20
Graduation Pay/PQA-After 3 years	1835	605.00	47.53	53890	20879.23	1640.19
Graduation Pay/PQA-After 4 years	2455	809.41	63.58	55880	21642.93	1700.19
Graduation Pay/PQA-After 5 years	3045	1003.94	78.87	57870	22406.64	1760.18
D.A. Rates for Pensioners (%) (74 slabs more)				59860	23170.34	1820.18
Retired prior to 01-11-1992 - 1909 Slabs over 600 points				61850	23934.04	1880.17
	Upto 1250	1251-2000	2001-2130	Abv 2130		
	1279.03%	1049.95%	629.97%	324.53%	63840	24697.75
					1940.16	
					65830	25461.45
					2000.16	
After 01-11-1992 upto 31-03-1998 - 1772 Slabs over 1148 points				67820	26225.16	2060.15
	Upto 2400	2401-3850	3851-4100	Abv 4100		
	620.20%	513.88%	301.24%	159.48%	69810	26988.86
					2120.14	
					71800	27752.56
					2180.14	
After 01-04-1998 upto 31-10-2002 - 1638 Slabs over 1684 points				73790	28516.27	2240.13
	Upto 3550	3551-5650	5651-6010	Abv 6010		
	393.12%	327.60%	196.56%	98.28%	76010	29368.24
					2307.06	
					78230	30220.21
					2373.99	
Retired on or after 01-11-2002 - 1487 Slabs over 2288 points				80450	31072.18	2440.91
For the entire Basic Pension Amount 267.66%				82670	31924.15	2507.84
Retired on or after 01-11-2007 - 1350 Slabs over 2836 points				84890	32776.12	2574.77
For the entire Basic Pension Amount 202.50%				87110	33628.09	2641.70
Retired on or after 01-11-2012 - 949 Slabs over 4440 points				89330	34480.07	2708.63
For the entire Basic Pension Amount 94.90%				89610	34587.52	2717.07
Retired on or after 01-11-2017 - 471 Slabs over 6352 points				92110	35546.95	2792.44
For the entire Basic Pension Amount 32.97%				Officers Scale IV and Scale V		
				76010	30019.81	2358.24
				78230	30890.81	2426.67
				80450	31761.81	2495.09
				Officers Scale VI and Scale VII		
				82670	32632.82	2563.51
	104240	41439.33	3255.32	84890	33503.82	2631.93
	107210	42614.38	3347.63	87390	34484.67	2708.99
	110180	43789.44	3439.93	89890	35465.53	2786.04
	113150	44964.49	3532.24	92390	36446.39	2863.09
	116120	46139.54	3624.55	94890	37427.25	2940.14
	119340	47413.50	3724.63	95120	37517.49	2947.23
	122560	48687.46	3824.70	97620	38498.34	3024.29
	125780	49961.42	3924.78	100350	39569.44	3108.43
	129000	51235.38	4024.86	103320	40734.70	3199.97

Yours comradely,



Ajaya Kumar Mohanty

General Secretary