



ALL ODISHA UNION BANK EMPLOYEES ASSOCIATION

(Affiliated to :- A.I.U.B.E.F. & B.E.F.I. through A.O.B.E.F.), (Date of Formation :- 07.08.1977)

Regd. No. :- 1342/23.02.1981 of Indian Trade Union Act, 1926

Regd. Office :- C/o Union Bank of India, 38, Ashok Nagar, Near Raj Mahal Square, Bhubaneswar-751009

e-mail :- aoubea@gmail.com, WEB : AOUBEA.ORG

Circular No.	16-2021	FROM AUGUST -2021 TO OCTOBER -2021						Place :-	Bhubaneswar
				Existing	Increase	Revised	Date :-	01.08.2021	
		D.A. Slab		367.00	30.00	397.00			
		D. A. Percentage		25.69	2.10	27.79			
	SUB STAFF Cadre			CLERICAL Cadre					
Stage	BASIC PAY	Existing DA	Increase	REVISED D.A.	BASIC PAY	Existing DA	Increase	REVISED D.A.	
1	14,500.00	4,490.10	367.04	4,857.14	17,900.00	5,506.81	450.15	5,956.95	
2	15,000.00	4,639.61	379.26	5,018.87	18,900.00	5,805.84	474.59	6,280.43	
3	15,500.00	4,789.13	391.48	5,180.61	19,900.00	6,104.87	499.04	6,603.90	
4	16,000.00	4,938.65	403.7	5,342.35	20,900.00	6,403.90	523.48	6,927.38	
5	16,500.00	5,088.16	415.93	5,504.09	22,130.00	6,771.71	553.55	7,325.26	
6	17,115.00	5,272.07	430.96	5,703.02	23,360.00	7,139.52	583.61	7,723.13	
7	17,730.00	5,455.97	445.99	5,901.96	24,590.00	7,507.33	613.68	8,121.01	
8	18,345.00	5,639.87	461.28	6,101.15	26,080.00	7,952.88	650.1	8,602.98	
9	18,960.00	5,823.78	420.48	6,244.26	27,570.00	8,398.44	686.52	9,084.96	
10	19,575.00	6,007.68	491.09	6,498.77	29,060.00	8,844.00	722.94	9,566.94	
11	20,315.00	6,228.97	509.18	6,738.15	30,550.00	9,289.56	759.36	10,048.92	
12	21,055.00	6,450.25	527.27	6,977.52	32,280.00	9,806.88	801.65	10,608.53	
13	21,795.00	6,671.53	545.36	7,216.89	34,010.00	10,324.20	843.94	11,168.15	
14	22,535.00	6,892.82	563.45	7,456.26	35,740.00	10,841.53	886.23	11,727.76	
15	23,405.00	7,152.97	584.71	7,737.69	37,470.00	11,358.85	928.52	12,287.37	
16	24,275.00	7,413.13	605.98	8,019.11	39,200.00	11,876.18	970.80	12,846.98	
17	25,145.00	7,673.29	627.24	8,300.53	40,930.00	12,393.50	1,013.09	13,406.60	
18	26,145.00	7,972.32	651.69	8,624.01	42,660.00	12,910.83	1,055.38	13,966.21	
19	27,145.00	8,271.35	676.13	8,947.49	45,930.00	13,888.66	1,135.31	15,023.97	
20	28,145.00	8,570.38	700.58	9,270.96	47,920.00	14,483.73	1,183.96	15,667.69	
21	29,145.00	8,869.42	725.02	9,594.44	49,910.00	15,078.81	1,232.60	16,311.41	
22	30,145.00	9,168.45	749.46	9,917.91	51,900.00	15,673.88	1,281.24	16,955.12	
23	31,145.00	9,467.48	773.91	10,241.39	53,890.00	16,268.95	1,329.89	17,598.84	
24	32,145.00	9,766.51	798.35	10,564.86	55,880.00	16,864.03	1,378.53	18,242.56	
25	33,145.00	10,065.54	822.8	10,888.34	57,870.00	17,459.10	1,427.17	18,886.27	
26	34,145.00	10,364.57	847.24	11,211.81	59,860.00	18,054.17	1,475.82	19,529.99	
27	35,145.00	10,663.61	871.68	11,535.29	61,850.00	18,649.24	1,524.46	20,173.71	
28	36,145.00	10,962.64	896.13	11,858.77	63,840.00	19,244.32	1,573.10	20,817.42	
29	37,145.00	11,261.67	920.57	12,182.24	65,830.00	19,839.39	1,621.75	21,461.14	



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आज कठिन है, कल और
भी बदतर होगा, लेकिन
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Designation	SPECIAL PAY	Existing DA	Increase	REVISED D.A.	OFFICER CADRE I TO III			
					BASIC PAY	Existing DA	Increase	REVISED D.A.
Bill Collector	590	151.57	12.39	163.96	36,000.00	10,919.28	892.58	11,811.86
Daftary	850	218.37	17.85	236.22	37,490.00	11,364.83	929.01	12,293.84
Head Peon	1,120.00	287.73	23.52	311.25	38,980.00	11,810.39	965.43	12,775.82
Armed Guard	590	151.57	12.39	163.96	40,470.00	12,255.95	1,001.85	13,257.80
Driver	3,590.00	922.27	75.39	997.66	41,960.00	12,701.51	1,038.27	13,739.78
S.W.O.-B	1,250.00	321.13	26.25	347.38	43,450.00	13,147.06	1,074.69	14,221.75
Head Cashier	1,940.00	498.39	40.74	539.13	44,940.00	13,592.62	1,111.11	14,703.73
Special Assistant	2,920.00	750.15	61.32	811.47	46,430.00	14,038.18	1,147.53	15,185.71
P.Q.A.-After 1 yr.	625.00	160.56	13.13	173.69	48,170.00	14,558.49	1,190.07	15,748.56
P.Q.A.-After 2 yrs	1,215.00	312.13	25.52	337.65	49,910.00	15,078.81	1,232.60	16,311.41
P.Q.A.-After 3 yrs	1,835.00	471.41	38.54	509.95	51,900.00	15,673.88	1,281.24	16,955.12
P.Q.A.-After 4 yrs	2,455.00	630.69	51.55	682.24	53,890.00	16,268.95	1,329.89	17,598.84
P.Q.A.-After 5 yrs	3,045.00	782.26	63.95	846.21	55,880.00	16,864.03	1,378.53	18,242.56
					57,870.00	17,459.10	1,427.17	18,886.27
From November, 2014 To January, 2015					59,860.00	18,054.17	1,475.82	19,529.99
		Existing	Increase	Revised	61,850.00	18,649.24	1,524.46	20,173.71
D.A. Slab		367.00	30.00	397.00	63,840.00	19,244.32	1,573.10	20,817.42
D. A. Percentage		25.69	2.10	27.79	65,830.00	19,839.39	1,621.75	21,461.14
					67,820.00	20,434.46	1,670.39	22,104.86
	OFFICER SCALE VI TO VII				69,810.00	21,029.54	1,719.04	22,748.57
					71,800.00	21,624.61	1,767.68	23,392.29
	1,04,240.00	32,289.25	2,639.45	34,928.70	73,790.00	22,219.68	1,816.32	24,036.00
	1,07,210.00	33,204.84	2,714.29	35,919.13	76,010.00	22,883.53	1,870.59	24,754.12
	1,10,180.00	34,120.43	2,789.14	36,909.57	78,230.00	23,547.38	1,924.85	25,472.24
	1,13,150.00	35,036.02	2,863.98	37,900.00	80,450.00	24,211.23	1,979.12	26,190.35
	1,16,120.00	35,951.61	2,938.82	38,890.44	82,670.00	24,875.08	2,033.39	26,908.47
	1,19,340.00	36,944.28	3,019.97	39,964.24	84,890.00	25,538.93	2,087.65	27,626.58
	1,22,560.00	37,936.94	3,101.11	41,038.05	87,110.00	26,202.78	2,141.92	28,344.70
	1,25,780.00	38,929.60	3,182.26	42,111.85	89,330.00	26,866.63	2,196.18	29,062.82
	1,29,000.00	39,922.26	3,263.40	43,185.66	89,610.00	26,950.36	2,203.03	29,153.39
					92,110.00	27,697.94	2,264.14	29,962.08
					OFFICER SCALE IV TO V			
					76,010.00	23,391.23	1,912.09	25,303.32
					78,230.00	24,069.91	1,967.57	26,037.48
					80,450.00	24,748.59	2,023.05	26,771.64
					82,670.00	25,427.27	2,078.52	27,505.79
					84,890.00	26,105.95	2,134.00	28,239.95
					87,390.00	26,870.22	2,196.48	29,066.70
					89,890.00	27,634.50	2,258.95	29,893.45
					92,390.00	28,398.78	2,321.43	30,720.21
					94,890.00	29,163.06	2,383.90	31,546.96
		AJAYA KUMAR MOHANTY			95,120.00	29,233.37	2,389.65	31,623.02
		GENERAL SECRETARY			97,620.00	29,997.65	2,452.12	32,449.77
					1,00,350.00	30,832.24	2,520.35	33,352.59
					1,03,320.00	31,740.20	2,594.57	34,334.77