



# All Odisha Union Bank Employees Association

(Affiliated to:- A.I.U.B.E.F. & B.E.F.I. through A.O.B.E.F.), (Date of Formation :- 07.08.1977)

Regd. No. :- 1342/23.02.1981 of Indian Trade Union Act, 1926

Regd. Office :- C/o Union Bank of India, 38, Ashok Nagar, Near Raj Mahal Square, Bhubaneswar-751009

Head Qrs :- C/o Union Bank of India, Nayapalli Branch, Near Hotel Crown, Nayapalli, Bhubaneswar-751015

e-mail :- aoubea@gmail.com MOBILE :- President- 94372 72600, General Secretary- 94396 17325

Website : www.aoubea.org



Special Circular on DA:- Feb,Mar,Apr 2021

Date-29th Jan 2021

Dear Comrades,

## 11th Bipartite Dearness Allowance - 39 Slabs more from February, 2021

CPI Month	2016	1960	Consumer Price Index		D.A. Slabs	
Oct-20	119.50	7855.76	Average Points	7849.19	New Slabs	374
Nov-20	119.90	7882.06	Last Average	7716.00	Old Slabs	341
Dec-20	118.80	7809.74	Increase/Decrease	<b>133.19</b>	Increase/Decrease	<b>33</b>

D.A.Rates@0.07%perslabfor374Slabsover6352pointsforallcadre/stages						26.18%
D.A shown here includes D.A for Basic Pay, Special Allowance & Transport/Learning Allowance.						
Sub-Staff			Clerical			<p style="color: red; text-align: center;"><b>DEMANDS</b></p> <p style="color: blue; text-align: center;">1.Release of best of 3 benefits from April 2020.</p> <p style="color: blue; text-align: center;">2.Conversion of PTS of eAB &amp; eCB to fulltime HKP.</p> <p style="color: blue; text-align: center;">3.Newly joined employees should be allowed to apply for request transfer from their joining date.</p> <p style="color: blue; text-align: center;">4. Harmonization of policies for all Casual and Temporary Employees.</p>
Basic	D.A.	Incr/Decr	Basic	D.A.	Incr/Decr	
1. 14500	4575.74	403.74	1. 17900	5611.86	495.16	
2. 15000	4728.12	417.19	2. 18900	5916.56	522.05	
3. 15500	4880.46	430.63	3. 19900	6221.31	548.94	
4. 16000	5032.84	444.07	4. 20900	6526.06	575.83	
5. 16500	5185.23	457.52	5. 22130	6900.87	608.90	
6. 17115	5372.64	474.06	6. 23360	7275.68	641.97	
7. 17730	5560.02	490.59	7. 24590	7650.53	675.05	
8. 18345	5747.44	507.13	8. 26080	8104.57	715.11	
9. 18960	5934.85	523.66	9. 27570	8558.61	755.17	
10. 19575	6122.27	540.20	10.29060	9012.70	795.24	
11. 20315	6347.79	560.10	11.30550	9466.74	835.30	
12. 21055	6573.26	579.99	12.32280	9993.91	881.82	
13. 21795	6798.78	599.89	13.34010	10521.13	928.34	
14. 22535	7024.30	619.79	14.35740	11048.31	974.85	
15. 23405	7289.40	643.18	15.37470	11575.52	1021.37	
16. 24275	7554.54	666.58	16.39200	12102.70	1067.89	
17. 25145	7819.64	689.97	17.40930	12629.88	1114.40	
18. 26145	8124.39	716.86	18.42660	13157.09	1160.92	
19. 27145	8429.14	743.75	19.45930	14153.57	1248.84	
20. 28145	8733.84	770.63	20.47920	14759.97	1302.35	
21. 29145	9038.59	797.52	21.49910	15366.42	1355.86	
22. 30145	9343.34	824.41	22.51900	15972.82	1409.37	
23. 31145	9648.04	851.30	23.53890	16579.27	1462.88	
24. 32145	9952.79	878.19	24.55880	17185.68	1516.38	
25. 33145	10257.54	905.08	25.57870	17792.13	1569.89	
26. 34145	10562.24	931.96	26.59860	18398.53	1623.40	
27. 35145	10866.99	958.85	27.61850	19004.94	1676.91	
28. 36145	11171.74	985.74	28.63840	19611.38	1730.42	
29. 37145	11476.47	1012.63	29.65830	20217.81	1783.92	

**We Oppose Rotation Transfer From Station to District.**

AIUBEF

**D A for Special Pay, PQP/Graduation Pay and for Officers from February, 2021**

Special Pay Name	Spl Pay	D.A.	Incr/Decr.	Officers upto Scale III		
				Basic	D.A.	Incr/Decr
Single Window Operator "B"	1250	327.25	28.88	36000	11127.55	981.84
Head Cashier "II"	1940	507.89	44.81	37490	11581.60	1021.91
Special Assistant	2920	764.46	67.45	38980	12035.66	1061.97
Bill Collectors/Armed Guards	590	154.46	13.63	40470	12489.71	1102.03
Daftary	850	222.53	19.64	41960	12943.77	1142.10
Head Peon	1120	293.22	25.87	43450	13397.82	1182.16
Electrician - A/C Plant Operator	3090	808.96	71.38	44940	13851.88	1222.22
Driver	3590	939.86	82.93	46430	14305.94	1262.29
<b>Professional Qualification Pay</b>	<b>PQP</b>	<b>D.A.</b>	<b>Incr/Decr.</b>	48170	14836.17	1309.07
Graduation Pay/PQA-After 1 year	625	163.63	14.44	49910	15366.41	1355.86
Graduation Pay/PQA-After 2 years	1215	318.09	28.07	51900	15972.84	1409.37
Graduation Pay/PQA-After 3 years	1835	480.40	42.39	53890	16579.26	1462.88
Graduation Pay/PQA-After 4 years	2455	642.72	56.71	55880	17185.68	1516.38
Graduation Pay/PQA-After 5 years	3045	797.18	70.34	57870	17792.11	1569.89
<b>D.A. Rates for Pensioners (%)</b>				59860	18398.53	1623.40
<b>Retired prior to 01-11-1992 - 1812 Slabs over 600 points</b>				61850	19004.95	1676.91
	<b>Upto 1250</b>	<b>1251-2000</b>	<b>2001-2130</b>	<b>Abv 2130</b>		
	1214.04%	996.60%	597.96%	308.04%	63840	19611.38
					65830	20217.80
<b>After 01-11-1992 upto 31-03-1998 - 1675 Slabs over 1148 points</b>				67820	20824.22	1837.43
	<b>Upto 2400</b>	<b>2401-3850</b>	<b>3851-4100</b>	<b>Abv 4100</b>		
	586.25%	485.75%	284.75%	150.75%	69810	21430.64
					71800	22037.07
<b>After 01-04-1998 upto 31-10-2002 - 1541 Slabs over 1684 points</b>				73790	22643.49	1997.96
	<b>Upto 3550</b>	<b>3551-5650</b>	<b>5651-6010</b>	<b>Abv 6010</b>		
	369.84%	308.20%	184.92%	92.46%	76010	23320.00
					78230	23996.51
<b>Retired on or after 01-11-2002 - 1390 Slabs over 2288 points</b>				80450	24673.03	2177.03
<b>For the entire BasicPensionAmount 250.20%</b>				82670	25349.54	2236.72
<b>Retired on or after 01-11-2007 - 1253 Slabs over 2836 points</b>				84890	26026.05	2296.42
<b>For the entire BasicPensionAmount 187.95%</b>				87110	26702.56	2356.11
<b>Retired on or after 01-11-2012 - 852 Slabs over 4440 points</b>				89330	27379.08	2415.80
<b>For the entire BasicPensionAmount 85.20%</b>				89610	27464.40	2423.33
<b>Retired on or after 01-11-2017 - 374 Slabs over 6352 points</b>				92110	28226.24	2490.55
<b>For the entire BasicPensionAmount 26.18%</b>						
				<b>Officers Scale IV and Scale V</b>		
				76010	23837.39	2103.30
				78230	24529.01	2164.32
				80450	25220.63	2225.35
<b>Officers Scale VI and Scale VII</b>				82670	25912.26	2286.38
104240	32905.12	2903.39	84890	26603.88	2347.40	
107210	33838.17	2985.72	87390	27382.74	2416.12	
110180	34771.23	3068.05	89890	28161.59	2484.85	
113150	35704.28	3150.38	92390	28940.45	2553.57	
116120	36637.34	3232.71	94890	29719.30	2622.29	
119340	37648.93	3321.96	95120	29790.96	2628.61	
122560	38660.53	3411.22	97620	30569.81	2697.34	
125780	39672.12	3500.48	100350	31420.32	2772.38	
129000	40683.72	3589.74	103320	32345.60	2854.02	

Yours comradely,



**Ajaya Kumar Mohanty**  
General Secretaty

**BEFI-ZINDABAD-LOGLIVE**  
**AOUBEA-ZINDABAD-LOGLIVE**  
**AIUBEF-ZINDABAD-LOGLIVE**