

All Odisha Union Bank Employees Association

(Affiliated to :- A.J.U.B.E.F. & B.E.F.I through A.O.B.E.F.), (Date of Formation :- 07.08.1977)

Regd. No. :- 1342/23.02.1981 of Indian Trade Union Act, 1926

Regd. Office :- C/o Union Bank of India, 38, Ashok Nagar, Near Raj Mahal Square, Bhubaneswar-751009

Head Qrs :- C/o Union Bank of India, Nayapalli Branch, Near Hotel Crown, Nayapalli, Bhubaneswar-751015

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Website : www.aoubear.org



23rd October, 2020

Special Circular NO-1078/OCT/2020

Dearness Allowance – 43 Slabs more from November, 2020

CPI Month	2001	1960	Consumer Price Index		D.A. Slabs	
Jul-20	336	7669.50	Average Points	7713.93	New Slabs	818
Aug-20	338	7715.15	Last Average	7540.00	Old Slabs	775
Sep-20/ new index	118/2016	7757.15	Increase	173.93	Increase	43

D.A. Rates @ 0.10% per slab for 818 Slabs over 4440 points for all cadre/stages: 81.80 %

Note: D.A. and increase shown here includes Basic Pay and Special Allowance

Sub-Staff				Clerical			
Stage	Basic	D.A.	Increase	Stage	Basic	D.A.	Increase
1.	9560	8426.14	442.94	1.	11765	10369.61	545.10
2.	9885	8712.59	458.00	2.	12420	10946.93	575.45
3.	10210	8999.04	473.05	3.	13075	11524.24	605.80
4.	10535	9285.50	488.11	4.	13730	12101.55	636.15
5.	10860	9571.95	503.17	5.	14545	12819.89	673.91
6.	11270	9933.32	522.17	6.	15360	13538.23	711.67
7.	11680	10294.69	541.16	7.	16175	14256.56	749.43
8.	12090	10656.07	560.16	8.	17155	15120.33	794.83
9.	12500	11017.44	579.16	9.	18135	15984.10	840.24
10.	12910	11378.81	598.15	10.	19115	16847.87	885.65
11.	13400	11810.69	620.86	11.	20095	17711.63	931.05
12.	13890	12242.58	643.56	12.	21240	18720.83	984.10
13.	14380	12674.46	666.26	13.	22385	19730.03	1037.15
14.	14870	13106.34	688.96	14.	23530	20739.22	1090.20
15.	15440	13608.74	715.37	15.	24675	21748.42	1143.25
16.	16010	14111.13	741.78	16.	25820	22757.62	1196.31
17.	16580	14613.53	768.19	17.	26965	23766.82	1249.36
18.	17235	15190.84	798.54	18.	28110	24776.01	1302.41
19.	17890	15768.16	828.89	19.	30230	26644.57	1400.63
20.	18545	16345.47	859.24	20.	31540	27799.20	1461.33
21.	19200	16922.78	889.58	21.	32850	28953.83	1522.02
22.	19855	17500.10	919.93	22.	34160	30108.45	1582.72
23.	20510	18077.41	950.28	23.	35470	31263.08	1643.41
24.	21165	18654.73	980.63	24.	36780	32417.71	1704.11
25.	21820	19232.04	1010.98	25.	38090	33572.34	1764.80
26.	22475	19809.35	1041.32	26.	39400	34726.96	1825.50
27.	23130	20386.67	1071.67	27.	40710	35881.59	1886.20
28.	23785	20963.98	1102.02	28.	42020	37036.22	1946.89

**MARCH ON TO
NATIONWIDE
GENERAL STRIKE
ON
26TH NOV. 2020**

**BY 25 CRORE
WORKERS**

Against

**Anti-people
economic policies**

**Anti-worker
Labour policies**

**Anti-farmer
legislations**

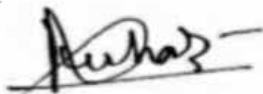
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**GOVT. UNILATERALLY CHANGES BASE YEAR FROM 2000 TO 2016
FOR CALCULATION OF PRICE INDEX – WE OPPOSE**

Dearness Allowance for Special Pay, PQP Graduation Pay & for Officers from November, 2020

Special Pay Name	Spl Pay	D.A.	Increase	Officers up to Scale III		
				Basic	D.A.	Increase
Single Window Operator	820	670.76	35.26	23700	20889.06	1098.08
Head Cashier "II"	1280	1047.04	55.04	24680	21752.83	1143.49
Special Assistant	1930	1578.74	82.99	25660	22616.60	1188.89
Bill Collectors/Armed Guards	390	319.02	16.77	26640	23480.36	1234.30
Daftary	560	458.08	24.08	27620	24344.13	1279.70
Head Peon	740	605.32	31.82	28600	25207.90	1325.11
Electrician - A/C Plant Helper	2040	1668.72	87.72	29580	26071.66	1370.52
Driver	2370	1938.66	101.91	30560	26935.43	1415.92
Professional Qualification Pay				31705	27944.63	1468.97
Graduation Pay/PQA-After 1 year	410	335.38	17.63	32850	28953.83	1522.02
Graduation Pay/PQA-After 2 years	800	654.40	34.40	34160	30108.45	1582.72
Graduation Pay/PQA-After 3 years	1210	989.78	52.03	35470	31263.08	1643.41
Graduation Pay/PQA-After 4 years	1620	1325.16	69.66	36780	32417.71	1704.11
Graduation Pay/PQA-After 5 years	2010	1644.18	86.43	38090	33572.34	1764.80
D.A. Rates for Pensioners (%) – No change				39400	34726.96	1825.50
Retired prior to 01-11-1992 - 1735 Slabs over 600 points				40710	35881.59	1886.20
Upto 1250	1251-2000	2001-2130	Above 2130	42020	37036.22	1946.89
1162.45%	954.25%	572.55%	294.95%	43330	38190.85	2007.59
After 01-11-1992 upto 31-03-1998 - 1598 Slabs over 1148 points				44640	39345.47	2068.28
Upto 2400	2401-3850	3851-4100	Above 4100	45950	40500.10	2128.98
559.30%	463.42%	271.66%	143.82%	47260	41654.73	2189.67
After 01-04-1998 upto 31-10-2002 - 1464 Slabs over 1684 points				48570	42809.36	2250.37
Upto 3550	3551-5650	5651-6010	Above 6010	50030	44096.19	2318.01
351.36%	292.80%	175.68%	87.84%	51490	45383.03	2385.66
Retired on or after 1-11-2002 - 1313 Slabs over 2288 points				Officers Scale IV and Scale V		
For the entire Basic Pension Amount 236.34%				50030	45016.99	2366.42
Retired on or after 1-11-2007 - 1176 Slabs over 2836 points				51490	46330.70	2435.48
For the entire Basic Pension Amount 176.40.00%				52950	47644.41	2504.54
Retired on or after 1-11-2012 - 775 Slabs over 4440 points				54410	48958.12	2573.59
For the entire Basic Pension Amount 77.50%				55870	50271.83	2642.65
				57520	51756.50	2720.70
				59170	53241.17	2798.74
				60820	54725.84	2876.79
				62470	56210.51	2954.83
				64270	57830.15	3039.97
				66070	59449.79	3125.11
				Officers Scale VI and Scale VII		
				68680	62360.07	3278.10
				70640	64139.71	3371.65
				72600	65919.35	3465.20
				74560	67698.99	3558.75
				76520	69478.63	3652.30
				78640	71403.55	3753.49
				80760	73328.46	3854.67
				82880	75253.38	3955.86
				85000	77178.30	4057.05

Yours comradely,



Ajay Kumar Mohanty