

ALL INDIA UNION BANK EMPLOYEES FEDERATION

(Celebrating 60 years of Glorious existence)

C/o Union Bank of India
15 India Exchange Place
Kolkata – 700 001
Email : aiubefhome@gmail.com

5th June 2020

Circular No. 132/XVI/2020

To All Units and CC members,
Woman Sub-Committee Members & Permanent Invitees

Dear Comrades,

Demand for grant of Special Leave Oppose against unauthorised deduction

In continuation to our earlier communications with the Management in regard to treatment of absences from duties on account of Management's inability to arrange for special transport as there was /has been no public transport on account of lockdown and also the cases of absence of pregnant / lactating employees and employees with serious ailment or high health risk, today we have sent another letter demanding grant of Special Leave for absences from duties in all such cases. We have also lodged our strong protest against deduction of leave from employee's personal leave account without authorisation from the employees and demanded for immediate reversal wherever it is deducted. Copy of the letter is enclosed for your information.

Looking into Management's adamant and irrational attitude it seems that for rendering justice to the employees the Federation may require to taking recourse to organisational and legal action(s) against said adamant attitude of the Management. But before taking any such step Federation thinks it appropriate that the Branch / Office Heads should be given an opportunity to act rationally and, accordingly, all those employees who were absent on account of non-availability of transport should submit a representation to the Branch / Office Head. A format for such representation is enclosed for their convenience. Units are requested to guide such employees. Please note that the Federation may not be in a position to raise cases of those employees who will not submit the representation. **A copy of the representation should be forwarded to the Federation HQ.**

With Greetings,

Yours comradely



Jagannath Chakraborty
General Secretary