

ALL INDIA UNION BANK EMPLOYEES FEDERATION

(Celebrating 60 years of Glorious existence)

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Circular No. 131/XVI/2020

To All Units and CC members,
Woman Sub-Committee Members & Permanent Invitees

Dear Comrades,

United Movement of Union Bank Employees

Observing serious discrimination meted out to the Award staff members of amalgamated entity of Union Bank of India and Management's backing out from the written assurance given by none other than the MD & CEO of the Bank in the matter of harmonisation and releasing of the best of staff benefits available in e-Andhra, e-Corporation and e-Union Bank of India, we took up the matter with the Management several times for releasing of the benefits. We also observed that for no reason the Request Transfer module for Award staffs was also missing in Union Parivar. We doubted some ill motive behind this and apprehended that the Management would impose certain precondition in releasing the staff benefits. Therefore, our demand converted into releasing of the best of 3 staff benefits w.e.f. 1st April 2020 without any precondition and for restoration of Request Transfer module in Union Parivar. Our doubt became stronger when the communication and conversation between the Management and the General Secretary of AIUBEA flashed out. In the meantime, we observed that all the workman unions operating in Union Bank of India, except AIUBEA, also took up the issues of staff benefits and request transfer with the Management. Members of AIUBEA also enquiring the reason for undue delay in releasing the benefits as they did not know about the communication and conversation between their General Secretary and the Management on the matter. In totality we found that these two issues had very well taken the shape of common issues of the Award staff members irrespective of union affiliation. Looking into Management's adamant attitude on one hand and on the other a common urge of the employees for getting the benefits, we thought that a common approach and agitation would be in a position to defeat Management's adamant attitude. With that aim in view, we invited the following unions through our letter dated 16.05.2020 (copy enclosed) to come forward for building up a united movement on these common issues.

All India Union Bank Employees Association
All India Andhra Bank Award Employees Union
Corporation Bank Employees Union
All India Union Bank Sena Union
All India Union Bank Staff Federation
All India Union Bank Employees Congress
Union Bank Staff Association
Union Bank of India Employees Union (Regd), Delhi

All the five unions except the first three AIBEA unions responded positively and expressed their willingness to build up the united movement. As far as AIBEA union in e-Andhra Bank and e-Corporation Bank are concerned, we understand that they have not yet acclimatized themselves in the environment of union activities in the amalgamated entity of Union Bank of India. Still then, we are thankful to the General Secretary of Corporation Bank Employees Union that at least he gave his response that present situation was not conducive for discussion and advised in favour of waiting till normalization. As far as All India Andhra Bank Award Employees Union is concerned, it is observed that they seemed to be much annoyed with the unilateral activities and go-alone approach of the General Secretary of AIUBEA. We can understand that when at present they are very much disturbed in absence of united approach of AIBEA unions on the issues, it is difficult for them to forge united approach along with other unions howsoever the issues might be important and common in nature. As far as AIUBEA is concerned, it is a fact that its present General Secretary has always been found to be against building up of united movement of the employees in true sense. After he became the General Secretary, AIUBEA has never responded positively to any call for building up united movement. Whatever united movement was possible and built up that was prior to his becoming the General Secretary - the latest being under the leadership of Com. S.V. Dange, the former General Secretary of AIUBEA. Despite this situation, we thought that the present General Secretary of AIUBEA will come out of the clutches of the Management and in order to fulfill the aspiration of his general members would respond positively and take the leadership of the united movement. But, our desire did not convert into reality.

Anyway, we the six unions – AIUBEF, AIUBSU, AIUBSF, AIUBEC, UBSA and UBIEU through a mutual discussion have decided to start a united approach to the Management on said two issues along with a new issue of branch closure in the name of rationalization with a hope that the remaining 3 unions will definitely think over to join this united effort in the near future in the greater interest of the employees. However pending a physical meeting, it is decided as of now that the leaders of the six unions will meet very soon through video conference and decide the course of actions. You will be informed everything in due course.

With Greetings,

Yours comradely



Jagannath Chakraborty
General Secretary

We have come to know that Com. S.V. Dange, former General Secretary of AIUBEA and Convenor of All India Union Bank Employees Unions Co-ordination Committee is seriously ill and was admitted to a hospital in Mumbai. We, through his daughter, conveyed our best wishes for his speedy recovery. Latest information that we received, lung water was removed, he came to consciousness and oxygen support was also removed. We hope that very soon he will be fully recovered.