

ALL INDIA UNION BANK EMPLOYEES FEDERATION

(Celebrating 60 years of Glorious existence)

C/o Union Bank of India
15 India Exchange Place
Kolkata – 700 001

Email : aiubefhome@gmail.com

21st May 2020

Circular No. 129/XVI/2020

To All Units and CC members,
Woman Sub-Committee Members & Permanent Invitees

Dear Comrades,

Management's indifferent attitude towards settling legitimate issues of staff members

Pandemic COVID-19 has made the life and living of the entire people of the country miserable. Everybody is passing the days with tremendous uncertainty and fear psychosis. Trade union movement has to suspend its activities for the obvious reason of keeping the working people safe. Surprisingly in such a situation the Government of India has decided to amend Labour Laws against the interest of working class and to privatise the public sector in the interest of big industrialists. Working class will not accept such the anti-people, anti-nation reforms and definitely build up struggle to fight them back.

In our Bank also the Management is taking advantage of the helplessness situation of the employees that has occurred out of COVID-19 to take the employees for granted for their anti-employee activities. Legitimate issues concerning the employees such as settling the period of absence during lockdown as special leave, harmonisation of staff benefits without any precondition w.e.f. 01.04.2020, immediate restoration of Request Transfer module in Union Parivar, relieving of employees holding inter State and intra State transfer orders, transfer of female employees as per Government directive, payment of overtime allowance for 9th, 10th and 11th November 2016 during demonetisation exercise, filling up more than 2000 vacancies of Housekeeper-cum-Peon through absorption of casual employees into permanent employment of the Bank etc. are being deliberately overlooked. Simultaneously, renewed effort is being taken by Management to outsource more and more jobs of the employees through gross violation of Bipartite Settlement and a smell of branch closure is also felt in the name of branch rationalisation.

It is the time when all the organisations operating in the Bank, apart from building up their own struggle according to their strength and capacity, should come forward to build up a united movement against the united Management. With that desire our Federation has made an effort to have a meeting of all the organisations for exploring the possibility of building up a united movement presently on the issue of harmonisation of staff benefits without any precondition and restoration of Request Transfer module in Union Parivar. We are sincerely looking forward towards positive response from all the organisations.

With Greetings,

Yours comradely



Jagannath Chakraborty

In an environment of multiplicity of trade unions there might be differences in outlook and functioning and also differences in strength and capacity and even in ideology but despite those differences building up a united movement by all the unions in favour of common interests of the employees and against the common opponent is not at all impossible. United strength of the employees can easily defeat the obstinacy and anti-employee attitude of a united Management.