



All Odisha Union Bank Employees Association

(Affiliated to :- A.J.U.B.E.F. & B.E.F.I. through A.O.B.E.F.), (Date of Formation :- 07.08.1977)

Regd. No. :- 1342/23.02.1981 of Indian Trade Union Act, 1926

Regd. Office :- C/o Union Bank of India, 38, Ashok Nagar, Near Raj Mahal Square, Bhubaneswar-751009

Head Qrs :- C/o Union Bank of India, Nayapalli Branch, Near Hotel Crown, Nayapalli, Bhubaneswar-751015

e-mail :- aoubear@gmail.com MOBILE :- President- 94372 72600, General Secretary- 94396 17325

Website : www.aoubear.org



Special Circular on DA

30th April'2020

Dear Comrades,

Dearness Allowance – 2 Slabs more from May, 2020

CPI Month	2001	1960	Consumer Price Index		D.A. Slabs	
Jan-20	330	7532.55	Average Points	7486.90	New Slabs	761
Feb-20	328	7486.90	Last Average	7476.00	Old Slabs	759
Mar-20	326	7441.24	Increase	10.90	Increase	2

D.A. Rates @ 0.10% per slab for 761 Slabs over 4440 points for all cadre/stages: **76.10 %**

Note: D.A. and Increase shown here includes Basic Pay and Special Allowance

Sub-Staff				Clerical			
Stage	Basic	D.A.	Increase	Stage	Basic	D.A.	Increase
1.	9560	7838.98	20.60	1.	11765	9647.04	25.35
2.	9885	8105.48	21.30	2.	12420	10184.12	26.77
3.	10210	8371.97	22.00	3.	13075	10721.21	28.18
4.	10535	8638.46	22.70	4.	13730	11258.29	29.59
5.	10860	8904.96	23.40	5.	14545	11926.57	31.34
6.	11270	9241.15	24.29	6.	15360	12594.85	33.10
7.	11680	9577.34	25.17	7.	16175	13263.14	34.86
8.	12090	9913.53	26.05	8.	17155	14066.71	36.97
9.	12500	10249.72	26.94	9.	18135	14870.29	39.08
10.	12910	10585.91	27.82	10.	19115	15673.87	41.19
11.	13400	10987.70	28.88	11.	20095	16477.45	43.30
12.	13890	11389.49	29.93	12.	21240	17416.32	45.77
13.	14380	11791.28	30.99	13.	22385	18355.20	48.24
14.	14870	12193.07	32.04	14.	23530	19294.07	50.71
15.	15440	12660.45	33.27	15.	24675	20232.94	53.17
16.	16010	13127.84	34.50	16.	25820	21171.82	55.64
17.	16580	13595.23	35.73	17.	26965	22110.69	58.11
18.	17235	14132.31	37.14	18.	28110	23049.57	60.58
19.	17890	14669.40	38.55	19.	30230	24787.92	65.15
20.	18545	15206.48	39.96	20.	31540	25862.09	67.97
21.	19200	15743.57	41.38	21.	32850	26936.26	70.79
22.	19855	16280.65	42.79	22.	34160	28010.43	73.61
23.	20510	16817.74	44.20	23.	35470	29084.60	76.44
24.	21165	17354.82	45.61	24.	36780	30158.77	79.26
25.	21820	17891.91	47.02	25.	38090	31232.94	82.08
26.	22475	18428.99	48.43	26.	39400	32307.11	84.91
27.	23130	18966.08	49.85	27.	40710	33381.28	87.73
28.	23785	19503.16	51.26	28.	42020	34455.45	90.55

MAY DAY 2020

BEWARE

**OF INCREASING
DANGERS
FOR WORKERS AND
TRADE UNIONS**

**GOVT. SAYS THAT
CORPORATES ARE THE
WEALTH CREATORS**

**GOVT. SAYS FLEXIBLE
LABOUR LAWS NEEDED**

**GOVT. WANTS TO
ADVERSELY CHANGE ALL
LABOUR LAWS**

**GOVT. WANTS TO
INCREASE WORKING
HOURS**


**CORONA BURDEN
ON WORKERS &
POOR PEOPLE**

WE OPPOSE DA FREEZE FOR GOVT. EMPLOYEES

Dearness Allowance for Special Pay, PQP Graduation Pay & for Officers from May, 2019

Special Pay Name	Spl Pay	D.A.	Increase	Officers up to Scale III		
				Basic	D.A.	Increase
Single Window Operator	820	528.90	27.88	23700	16471.20	868.25
Head Cashier "II"	1280	825.60	43.52	24680	17152.29	904.15
Special Assistant	1930	1244.85	65.62	25660	17833.38	940.05
Bill Collectors/Armed Guards	390	251.55	13.26	26640	18514.47	975.96
Daftary	560	361.20	19.04	27620	19195.55	1011.86
Head Peon	740	477.30	25.16	28600	19876.64	1047.76
Electrician - A/C Plant Helper	2040	1315.80	69.36	29580	20557.73	1083.66
Driver	2370	1528.65	80.58	30560	21238.82	1119.57
Professional Qualification Pay				31705	22034.58	1161.51
Graduation Pay/PQA-After 1 year	410	264.45	13.94	32850	22830.34	1203.46
Graduation Pay/PQA-After 2 years	800	516.00	27.20	34160	23740.77	1251.45
Graduation Pay/PQA-After 3 years	1210	780.45	41.14	35470	24651.21	1299.44
Graduation Pay/PQA-After 4 years	1620	1044.90	55.08	36780	25561.64	1347.44
Graduation Pay/PQA-After 5 years	2010	1296.45	68.34	38090	26472.07	1395.43
D.A. Rates for Pensioners (%) – No change during the quarter				39400	27382.51	1443.42
Retired prior to 01-11-1992 - 1571 Slabs over 600 points				40710	28292.94	1491.41
Upto 1250	1251-2000	2001-2130	Above 2130	42020	29203.37	1539.40
1052.57%	864.05%	518.43%	267.07%	43330	30113.81	1587.39
After 01-11-1992 upto 31-03-1998 - 1434 Slabs over 1148 points				44640	31024.24	1635.39
Upto 2400	2401-3850	3851-4100	Above 4100	45950	31934.68	1683.38
501.90%	415.86%	243.78%	129.06%	47260	32845.11	1731.37
After 01-04-1998 upto 31-10-2002 - 1300 Slabs over 1684 points				48570	33755.54	1779.36
Upto 3550	3551-5650	5651-6010	Above 6010	50030	34770.22	1832.85
312.00%	260.00%	156.00%	78.00%	51490	35784.91	1886.34
Retired on or after 1-11-2002 - 1149 Slabs over 2288 points				Officers Scale IV and Scale V		
For the entire Basic Pension Amount 206.82%				50030	35496.29	1871.12
Retired on or after 1-11-2007 - 1012 Slabs over 2836 points				51490	36532.16	1925.73
For the entire Basic Pension Amount 151.80%				52950	37568.03	1980.33
Retired on or after 1-11-2012 - 611 Slabs over 4440 points				54410	38603.90	2034.93
For the entire Basic Pension Amount 61.10%				55870	39639.77	2089.54
				57520	40810.44	2151.25
				59170	41981.12	2212.96
				60820	43151.79	2274.67
				62470	44322.47	2336.38
				64270	45599.57	2403.70
				66070	46876.67	2471.02
				Officers Scale VI and Scale VII		
				68680	49171.45	2591.98
				70640	50574.71	2665.95
				72600	51977.97	2739.92
				74560	53381.23	2813.89
				76520	54784.49	2887.86
				78640	56302.31	2967.87
				80760	57820.12	3047.88
				82880	59337.94	3127.89
				85000	60855.75	3207.90

Yours comradely,



Ajay Kumar Mohanty
(General Secretary)

BEFI-AOBEF-LONG LIVE

AOUBEA-AIUBEF-LONG LIVE