



All Odisha Union Bank Employees Association

(Affiliated to:- A.J.U.B.E.F. & B.E.F.I. through A.O.B.E.F.), (Date of Formation:- 07.08.1977)

Regd. No. :- 1342/23.02.1981 of Indian Trade Union Act, 1926

Regd. Office :- C/o Union Bank of India, 38, Ashok Nagar, Near Raj Mahal Square, Bhubaneswar-751009

Head Qrs :- C/o Union Bank of India, Nayapalli Branch, Near Hotel Crown, Nayapalli, Bhubaneswar-751015

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Website : www.aoubea.org



Special Circular on DA

31st jan'2020

Dear Comrades,

Dearness Allowance – 42 Slabs more from February, 2020

CPI Month	2001	1960	Consumer Price Index		D.A. Slabs	
Oct-19	325	7418.42	Average Points	7479.29	New Slabs	759
Nov-19	328	7486.90	Last Average	7308.00	Old Slabs	717
Dec-19	330	7532.55	Increase	171.29	Increase	42

D.A. Rates @ 0.10% per slab for 759 Slabs over 4440 points for all cadre/stages: **75.90 %**

Note: D.A. and Increase shown here includes Basic Pay and Special Allowance

Sub-Staff				Clerical			
Stage	Basic	D.A.	Increase	Stage	Basic	D.A.	Increase
1.	9560	7818.38	432.64	1.	11765	9621.68	532.43
2.	9885	8084.18	447.35	2.	12420	10157.36	562.07
3.	10210	8349.97	462.05	3.	13075	10693.03	591.71
4.	10535	8615.76	476.76	4.	13730	11228.70	621.35
5.	10860	8881.55	491.47	5.	14545	11895.23	658.23
6.	11270	9216.86	510.02	6.	15360	12561.75	695.12
7.	11680	9552.17	528.58	7.	16175	13228.28	732.00
8.	12090	9887.47	547.13	8.	17155	14029.74	776.35
9.	12500	10222.78	565.69	9.	18135	14831.21	820.70
10.	12910	10558.09	584.24	10.	19115	15632.68	865.05
11.	13400	10958.82	606.42	11.	20095	16434.14	909.40
12.	13890	11359.55	628.59	12.	21240	17370.55	961.22
13.	14380	11760.29	650.77	13.	22385	18306.96	1013.03
14.	14870	12161.02	672.94	14.	23530	19243.36	1064.85
15.	15440	12627.18	698.74	15.	24675	20179.77	1116.67
16.	16010	13093.34	724.53	16.	25820	21116.18	1168.48
17.	16580	13559.50	750.33	17.	26965	22052.58	1220.30
18.	17235	14095.17	779.97	18.	28110	22988.99	1272.12
19.	17890	14630.84	809.61	19.	30230	24722.77	1368.06
20.	18545	15166.52	839.25	20.	31540	25794.12	1427.34
21.	19200	15702.19	868.90	21.	32850	26865.47	1486.63
22.	19855	16237.87	898.54	22.	34160	27936.82	1545.91
23.	20510	16773.54	928.18	23.	35470	29008.16	1605.19
24.	21165	17309.21	957.82	24.	36780	30079.51	1664.48
25.	21820	17844.89	987.46	25.	38090	31150.86	1723.76
26.	22475	18380.56	1017.11	26.	39400	32222.21	1783.05
27.	23130	18916.23	1046.75	27.	40710	33293.55	1842.33
28.	23785	19451.91	1076.39	28.	42020	34364.90	1901.62

OUR DEMANDS


1. Wage Revision Settlement at 20% hike on Pay slip components with adequate loading thereof
2. 5 Day Banking
3. Merger of Special Allowance with Basic Pay
4. Scrap New Pension Scheme(NPS)
5. Updation of Pension
6. Improvement in Family Pension
7. Allocation to Staff Welfare Fund based on Operating Profits
8. Exemption from Income Tax on retiral benefits without ceiling
9. Uniform definition of Business Hours, Lunch Hour, etc. in Branches
10. Introduction of Leave Bank
11. Defined Working Hours for Officers
12. Equal wage for equal work for contract employees/Business Correspondents

UFBU

UNITE AND STRUGGLE – THE ONLY WAY

Dearness Allowance for Special Pay, PQP Graduation Pay & for Officers from February, 2020

Special Pay Name	Spl Pay	D.A.	Increase	Officers up to Scale III		
				Basic	D.A.	Increase
Single Window Operator	820	622.38	34.44	23700	19382.39	1072.54
Head Cashier "II"	1280	971.52	53.76	24680	20183.86	1116.89
Special Assistant	1930	1464.87	81.06	25660	20985.33	1161.24
Bill Collectors/Armed Guards	390	296.01	16.38	26640	21786.79	1205.59
Daftary	560	425.04	23.52	27620	22588.26	1249.94
Head Peon	740	561.66	31.08	28600	23389.72	1294.29
Electrician - A/C Plant Helper	2040	1548.36	85.68	29580	24191.19	1338.64
Driver	2370	1798.83	99.54	30560	24992.66	1382.99
Professional Qualification Pay				31705	25929.06	1434.81
Graduation Pay/PQA-After 1 year	410	311.19	17.22	32850	26865.47	1486.63
Graduation Pay/PQA-After 2 years	800	607.20	33.60	34160	27936.82	1545.91
Graduation Pay/PQA-After 3 years	1210	918.39	50.82	35470	29008.16	1605.19
Graduation Pay/PQA-After 4 years	1620	1229.58	68.04	36780	30079.51	1664.48
Graduation Pay/PQA-After 5 years	2010	1525.59	84.42	38090	31150.86	1723.76
D.A. Rates for Pensioners (%) – Increase by 78 Slabs				39400	32222.21	1783.05
Retired prior to 01-11-1992 - 1719 Slabs over 600 points				40710	33293.55	1842.33
Upto 1250	1251-2000	2001-2130	Above 2130	42020	34364.90	1901.62
1151.73%	945.45%	567.27%	292.23%	43330	35436.25	1960.90
After 01-11-1992 upto 31-03-1998 - 1582 Slabs over 1148 points				44640	36507.60	2020.18
Upto 2400	2401-3850	3851-4100	Above 4100	45950	37578.94	2079.47
553.70%	458.78%	268.94%	142.38%	47260	38650.29	2138.75
After 01-04-1998 upto 31-10-2002 - 1448 Slabs over 1684 points				48570	39721.64	2198.04
Upto 3550	3551-5650	5651-6010	Above 6010	50030	40915.66	2264.11
347.52%	289.60%	173.76%	86.88%	51490	42109.68	2330.18
Retired on or after 1-11-2002 - 1297 Slabs over 2288 points				Officers Scale IV and Scale V		
For the entire Basic Pension Amount 233.46%				50030	41770.05	2311.39
Retired on or after 1-11-2007 - 1160 Slabs over 2836 points				51490	42989.00	2378.84
For the entire Basic Pension Amount 174.00%				52950	44207.96	2446.29
Retired on or after 1-11-2012 - 759 Slabs over 4440 points				54410	45426.91	2513.74
For the entire Basic Pension Amount 75.90%				55870	46645.86	2581.19
				57520	48023.45	2657.42
				59170	49401.03	2733.65
				60820	50778.62	2809.88
				62470	52156.20	2886.11
				64270	53659.02	2969.27
				66070	55161.84	3052.43
				Officers Scale VI and Scale VII		
				68680	57862.21	3201.86
				70640	59513.49	3293.24
				72600	61164.77	3384.61
				74560	62816.05	3475.99
				76520	64467.33	3567.36
				78640	66253.41	3666.20
				80760	68039.49	3765.03
				82880	69825.57	3863.87
				85000	71611.65	3962.70



AJAY KUMAR MOHANTY
GENERAL SECRETARY