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28.10.2019

 **यूनियन बैंक**
ऑफ इंडिया

Date : 29th March, 2019

HRD:HRAD:4328:2019

The Asstt. Labour Commissioner(Central)
2nd M.S.O. Building, 5th Floor Nizam Palace,
234/4 A.J.C. Bose Road,
Kolkatta - 700 020

Subject : Industrial dispute raised by All India Union Bank Employees Federation

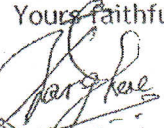
We refer to your letter No.7/21/2018-E-3 dated 20th February 2019 on the above subject. In response, we would like to apprise/reiterate our stand as under :-

- No directions were given by the Bank to work late on 10th & 11th November 2018 and the employees cannot, suo motto, decide to work beyond the allotted duty hours and claim overtime therefor.
- We had, in the past, given a dead line of 22.06.2018 for submission of claims which have been processed and paid as per their eligibility.
- However, we have come across false claims that have been submitted by the General Secretary as Annexures to the letter addressed to the Honourable ALC when the dispute was initially raised. We have also initiated action against the false claimants.
- The General Secretary, totally disregarding the directions of the ALC that no fresh claims would be entertained, has first issued a notice to the members to submit fresh claims before 24th September 2018 and has again issued a notice to the members to submit their claims before 15.04.2019 for raising a fresh dispute.
- The 172 claims as stated in your letter have never been submitted to the respective Regional Offices before being put up to you for raising the dispute and demanding payment of overtime for these cases.

We had, at your insistence, assured you to look into the matter. However, considering the facts stated hereinabove as also the fact that false claims have been submitted under oath to the Honourable ALC, we request that the dispute raised be dismissed, especially on the grounds that false claims have been submitted to your goodself as also the fact that the directions of the ALC are time and again being flouted by the Union. Their act of calling for fresh applications with utter disregard to the directions of the ALC also needs to be questioned. We are, therefore, not inclined to consider any fresh applications filed.

Thanking you

Yours faithfully,


A.R. Varghese)
Chief Manager (HR)

 **Union Bank**
of India

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