

Parties present

On behalf of Management of Union of India, Kolkata

Mr. Sibil Padhan, Dy. Regional Head.

Mr. Allan Renben Lakra, ~~Law~~ Officer, Sr. Manager.**On behalf of Union**

Mr. Jagannath Chakraborty, General Secretary.

Today both the parties are present. The representative of the Bank submitted their final submissions whose copy is handed over to the union. The letter of the bank is self explanatory and the Bank is firm on its stand and they have nothing further to add and requested this office to close the case.

The bank stated in their letter that no further fresh application will be entertained beyond the stipulated dead line given by the bank i.e. beyond 24.09.2018 since they had entertained all those applications except 10th & 11th November 2016 within the stipulated date.

The union demanded that the bank took initiative of considering claims pertaining to 20th November to 31st December 2016 but did not pay any heed to collect applications from those employees who worked on 10th & 11th November 2016 from the bank branches. Rather disciplinary action was taken against one application when initial submission of 40 applications were considered. No where the bank had issued orders for working beyond office hours during 20th November to 31st December 2016 and considered their claims whereas the bank is refusing to consider the applications submitted against 10th & 11th November 2016.

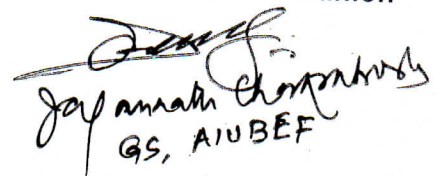
Due to divergent views of the parties partial solution could not take place. The dispute ended into failure. The union is in favour of referring the dispute to the Voluntary Arbitration under Section 10 A of the ID Act but the management was not in favour of it as according to them this case has no merit for further consideration.

Representative of bank

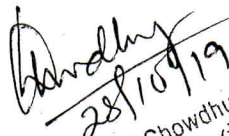

S. Padhan, Dy. RH



A R LAKRA Sr Manager HR

Representative of union


Jagannath Chakraborty
GS, AIUBEF



28/10/19

(Dipali Chowdhury)
सहायक श्रमयुक्त (केन्द्रीय)
Assistant Labour Commissioner (Central)
कोलकाता / Kolkata