

ALL INDIA UNION BANK EMPLOYEES FEDERATION

(Celebrating 60 years of Glorious existence)

C/o Union Bank of India
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Kolkata – 700 001

Email : aiubefhome@gmail.com

20th December 2019

Circular No. 110/XVI/2019

To All Units and CC members,
Woman Sub-Committee Members & Permanent Invitees

Dear Comrades,

Promotion Process from Subordinate to Clerical Cadre 2019-20
Written/Practical Test in Basic Computer Applications

We reproduce below full text of our letter written today to the General Manager (HR) on the above-mentioned subject in connection with Management's decision to hold written/practical test in basic computer application for the candidates belonging to seniority channel.

With greetings,

Yours comradely



Jagannath Chakraborty
General Secretary

Full text of the letter to GM(HR) :

“ This has reference to Staff Circular No. 7050 dated 6th November 2019 issued by you on the matter of promotion process from subordinate staff to clerical cadre for 2019-20 in which, inter alia, it is mentioned that for the candidates belonging to seniority channel a written/practical test in basic computer applications will be conducted and that the date for such test will be informed to the candidates by the concerned controlling offices. Now, it has come to our knowledge that the Management has decided to hold the said test on 8th January 2020.

We believe that you are not unaware of the call for all India general strike on 8th January 2020 given by all central trade unions (except BMS) and various industrial federations including almost all the apex level organizations of bank employees and officers. Therefore, if at all the test has been decided to be held on the strike day, the candidates participating in the strike will be deprived of promotional opportunity and the same will obviously invite lot of complications for the promotion process itself. Since it is a general strike, the candidates who will be imparted training as non-residential candidates in training centre may not be in a position to come to the training centre on that day for the test. On the top of everything, Management's insistence on holding the

test on the strike day will amount to directly hit the 'right to strike' and thereby the 'right to association' as guaranteed in our Constitution.

Under the aforesaid we request you kindly to shift the date for the test from 8th January 2020 to some other date in order to avoid the avoidable complicacies."