

ALL INDIA UNION BANK EMPLOYEES FEDERATION

(Celebrating 60 years of Glorious existence)

C/o Union Bank of India
15 India Exchange Place
Kolkata – 700 001
Email : aiubefhome@gmail.com

27th November 2019

Circular No. 107/XVI/2019

To All Units and CC members,
Woman Sub-Committee Members &
Permanent Invitees

Dear Comrades,

Uniform Banking Hours

It is now clear that the Management has taken the employees for granted in carrying out their (management's) wishful decisions. One such example is in the name of uniform banking hours. They have deliberately undermined the guidelines of the RBI and ignored the practical difficulties to be faced by the employees in carrying out said decisions. Management's said attitude has become so intolerable to the employees that even the recognized union (AIUBEA), at least for name sake, has started showing their opposition to said attitude. Anyway, we have written a letter to the Management yesterday raising objection to their decision. A copy of said letter is enclosed for your information. All our State Units are requested to popularize our standpoint among all sections of employees so that the Management will be compelled to come to sense in the face of concerted opposition. We, however, advise all our members to be guided with the following :

- 1) Head Cashier should write the timing clearly in the Cash Safe-In & Safe-Out Register. All the staff members, including sub-staffs, should write timing in the attendance register.
- 2) Whenever the staff members are required to work beyond their duty hours, they should immediately claim overtime allowance. If any Branch Head refuses to pay overtime allowance, matter should immediately be reported to the State leaders.
- 3) Some staff members, out of showing extra-cooperation, used to entertain customers for non-cash transactions (particularly in case of RTGS) even after 4.00 P.M., they should abstain from doing so as have been instructed by the Management in the circular.
- 4) No staff member should work continuously for 5 hours if he/she is not given half an hour recess.

Please note that the staff members must be more careful in every aspect so that the Management does not get any opportunity to raise their finger against any staff member as that will weaken the battle. This is a battle against management's onslaughts and we have fight with all sincerity and seriousness.

With greetings,

Yours comradely



Jagannath Chakraborty
General Secretary