

# ALL INDIA UNION BANK EMPLOYEES FEDERATION

*(Celebrating 60 years of Glorious existence)*

C/o Union Bank of India  
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27<sup>th</sup> September 2019

## **Circular No. 100/XVI/2019**

To All Units and CC members &  
Woman Sub-Committee Members

Dear Comrades,

### **Absorption of Casual Employees into permanent employment of the Bank**

The Reference Case was fixed in the CGIT-cum-Labour Court on 26.09.2019 (yesterday) for submission of claim statement on behalf of workmen. Accordingly, we attended the CGIT with our claim statement and representatives of the Management also attended. But there was no proceeding as the Presiding Officer (Hon'ble Judge) was on leave. However, we handed over the claim statement, list of documents and list of witnesses to the representatives of the Management for their study in advance. We shall submit the same to the CGIT on the next date fixed on 6<sup>th</sup> November 2019.

### **Premium for Super Top Up Policy for existing employees**

We reproduce below the full text of our letter issued to the General Manager (HR) today on the above-mentioned subject for your information.

“ This has reference to Staff Circular No. 7019 dated 16<sup>th</sup> September 2019 issued by the Deputy General Manager (HR) on the above-mentioned subject. In this regard we have sent the following message to you for your kind consideration:

***“Last date of applying for the top up of insurance for the existing employees was 26.09.2019 (yesterday). But we have been reported that due to some Network problem some staff members in some States couldn't apply for the same.***

***We request you kindly to extend the same upto 30.09.2019 (28<sup>th</sup> and 29<sup>th</sup> are not working days) in order to enable them to opt for the same. We shall also place a request before the Management for bearing the premium for super top up policy for the existing employees. Our letter follows.”***

Accordingly, we place before you an ardent request that the Management should come forward to bear the additional premium for the super top up insurance policy for the existing employees. The ground for our such request is not only that the contribution of the employees used to work a large extent for yielding a magnificent amount of operating profit which is siphoned off for provisioning against NPA but also in view of the

position that after availing Rs.4,00,000 under super top up over basic sum insured amount of Rs.3,00,000 practically there will not be any burden on the Bank to bear under buffer amount.

We hope that the Management will positively consider our request to concede to a legitimate aspiration of the employees.”

**Boycotting All Staff Meet in Chennai on Merger Issue**

In our Circular No. 99/XVI/2019 dated 21.09.2019 we reported that our members in Tamil Nadu boycotted the All Staff Meet on Merger issue organized by the Management of our Bank, Andhra Bank and Corporation Bank and the members of AIBEA and AIBOA also took similar stand to boycott the Meet. Reacting to our reporting, the General Secretary of Union Bank of India Officers' Association, Tamil Nadu (AIBOC) wrote a letter to us that their members also boycotted the meeting and that was not reported by us in our circular. We replied to their letter. Copies of their letter and that of ours are being sent herewith for your information and record.

With greetings,

Yours comradely



Jagannath Chakraborty  
General Secretary