



BANK EMPLOYEES FEDERATION OF INDIA
NARESH PAUL CENTRE

53 Radha Bazar Lane, (1st Floor), Kolkata – 700 001
e-mail:pradipbefi@yahoo.co.in Website: www.befi.in
(Ph):033- 2225-4414/2236-5108 (M) 94331 44271 Fax: 033-2236-5109

Circular No.23 /2019

20th June 2019

To all Units, Office Bearers, CC & GC Members

Dear Comrade,

Bipartite Talks

Another round of Bipartite talks was held with Negotiating Committee was held on 19th June 2019 at Mumbai. A few days before the meeting, UFBU Convenor received a letter from AIBOC and NOBO where the two Officers' organisations informed that they will not participate in the meeting on 19th instant. They also requested the workmen unions not to take part in the negotiations till the mandate issue is resolved.

In the context of the letter written by the officers' organisations, a meeting of 5 workmen unions was held in the morning on 19th just before the meeting of the negotiation committee. In the meeting, it was decided that on behalf of UFBU a letter will be submitted to the IBA demanding complete mandate upto Scale VII. It was also felt by the workmen unions that negotiation should continue on issues related to workmen and the common issues as well. The meeting of the 5 workmen unions was attended by the undersigned and Com Vijay V Aroskar, our Secretary.

In the meeting of the negotiation committee, which was attended by representatives of 7 unions, the proposed letter demanding complete mandate was handed over to the Chairman, Negotiating Committee. During the negotiation, it was informed to the bankers that the 5 workmen unions are ready to continue bipartite talks to arrive at a settlement. The bankers informed that after the meeting of their Managing Committee slated on 24th June 2019, they would inform their decision in regard to further talks.

During the discussion we took up issues like 5-day banking, increasing bankers' contribution to 14% for employees/officers covered under NPS in line with Central Govt. Employees, updation of pension as well as improvement of family pension etc. IBA informed that these issues may be discussed in subsequent meetings.

On behalf of the participating unions, several problems faced by the employees/officers at bank level as well as with the TPA and UIIC related with claim settlement of medical insurance scheme were also taken up with IBA. We also apprised the IBA about some unilateral changes made in some features by the UIIC in gross violation of the settlement. IBA assured to take up the issues during quarterly meeting with UIIC.

In course of the discussion IBA informed us that they are in the process of requesting for bids from different insurance companies, both private and public, for the next year of Medial Insurance. We conveyed to IBA that preference of selection to be given to public sector insurance companies.

With greetings,

(Debasish Basu Chaudhury)
General Secretary