

ALL INDIA UNION BANK EMPLOYEES FEDERATION

C/o Union Bank of India
15 India Exchange Place
Kolkata – 700 001
Email : aiubefhome@gmail.com

24th December 2018

Circular No. 69/XVI/2018

To All Units and CC members &
Woman Sub-Committee Members

Dear Comrades,

Reporting on Central Committee Meeting

A short meeting of Central Committee of the Federation was held in Kolkata as scheduled on 19th December 2018 mainly for reviewing the implementation of the decisions taken in the CC Meeting in Chennai held on 22nd & 23rd September 2018 and for finalizing the programme of Special Session of the Federation to be held in Odisha.

At the outset a general condolence was observed by the members. For discussion on the agenda and allied matters a note was placed by the undersigned. Apart from the agenda the note dealt with national scenario, banking sector, Union Bank of India, Bipartite Settlement. In the national scenario it was stated that the party in the central government was defeated in the recently held Assembly election in 5 States and the defeat reflected the serious discontentment among the common masses in regard to policies of the central government towards them. For changing said policies the entire community of working people, peasants and other common people will observe a countrywide strike on 8th and 9th January 2019. Naturally it has become a bounden duty for all of us to make the strike a grand success. As regards banking sector emphasis was given on the government's amalgamation move of 3 banks, Bank of Baroda, Dena Bank and Vijaya Bank against which the entire bankmen will be on strike on 26th December 2018. Our Federation has all along been registering its strong protest against any move of merger / amalgamation and hence would like to see the success of the strike. As regards Union Bank of India emphasis was given on Employees Share Purchase Scheme, which was dealt with separately in this circular. As regards 11th Bipartite Settlement, the note gave emphasis that the employees have to take patience and to launch a sustained struggle to achieve an honourable settlement.

Whatever reporting made by the units on observing of Union Bank Centenary Day on 11th November 2018, it transpired that the programme was very successful in most of the units while remaining units observed the same according to their organizational capacity.

On month long campaign agitation from 1st November to 30th November 2018 on the serious issue of recruitment both in clerical and subordinate staff cadre it was observed from the reporting that the programme was not evenly implemented in all the units. However, since there is no improvement in the matter of recruitment the units are advised to continue their campaign on the issue. During the campaign, employees are to be informed as to how the Management and its recognized union (AIUBEA) have been working in tandem for inadequate recruitment in clerical cadre and absolutely no recruitment in subordinate staff cadre. The campaign agitation

are to be implemented through displaying posters in local language, issuing leaflet in local language, holding centralized meeting as well as cluster wise meetings.

On the matter of submission of list of issues to the Management, since suggestions came only from 3 units, it is once again requested that the units, out of their day-to-day experience of dealing with employees' issues, should come forward to suggest issues to be taken up with the Management by the Federation. This exercise is to be completed by 15th January 2019 so that a comprehensive list of issues can be submitted to the Management by the end of January 2019.

A memoir in the form of a booklet on the Bank and its employees' movement, which was decided to be brought out by the team comprising of Com. V.R. Nair, Com. N.K. Shome, Com. C.J. Nandkumar, Com. M.V. Madhav Rao and Com. P.K. Sarangi will be prepared by the team before holding Special Session of the Federation so that it can be distributed among the members during celebration of Diamond Jubilee by the Units.

On the matter of a proposal of not to participate in any staff meet to be addressed by the MD & CEO / ED if the same is held after office hours, the opinion was to watch Management's response in inviting Federation for discussion on the list of issue and then to decide on the matter. The opinion was accepted.

An important decision that was taken in Chennai CC Meeting for giving direct membership to an Award staff of a State where the Federation at present does not have a unit was given shape in this meeting by amending the Constitution of the Federation.

As regards holding Special Session of the Federation in Odisha, on the basis of the suggestion put forward by Odisha Unit, it was decided that the Session will be held in Bhubaneswar for one day either on 9th March or 10th March 2019. Various modalities and programme for the Session will be informed to the units in due course.

On the matter of Employee Share Purchase Scheme there was strong opposition to the scheme by the units. Units are once again advised to launch serious and intensive campaign among the employees against this scheme. Employees are to be educated through meetings, issuing of leaflet in local language on the basis of our Circular No. **65/XVI/2018** and **68/XVI/2018** dated 14.11.2018 and 10.12.2018 respectively. Management cannot take the employees for granted that as per their wish the employees will open DEMAT account for themselves. Members of AIUBEA are to be reminded that their General Secretary also opposed the Employee Share Purchase Scheme.

Inaugural Function of Diamond Jubilee Celebration

The inaugural function of Diamond Jubilee Celebration of our Federation was held on the same day. After a brief introduction by the undersigned and Com. N.K. Shome, Working President the function started with the felicitation of former Central Committee members of the Federation coming from different parts of the country. Some very senior members could not attend the function due to either some family engagement or their illness. But, they did not forget to send their valuable messages wishing more and more success of the Federation in protecting rights and interests of employees. After felicitation there was a brief session for reminiscence by the former CC members. Com. N.K. Shome briefly introduced the programme on reminiscence. Com. V.R. Nair, the senior most active member in the present committee and most of the former CC members present spoke from their memories of having long association with the Federation.

In their speech the former CC Members did not forget to speak on the contributions made by Com. S. Bardhan in leading and strengthening the Federation; some of them also confessed that it was Com. Bardhan on whose inspiration they could become the leaders of the Federation. All of them hoped that the Federation would continue to work for the betterment of the employees and against the anti-employee activities of the Management.

After felicitation and reminiscence a few songs were sang by the members of West Bengal & Sikkim unit. Then came the concluding part of the celebration i.e. a speech on "*Role of trade union movement challenging present attacks on democratic systems*" by Com. Amanulla Khan, President, All India Insurance Employees Association. Com. Khan complimented our Federation by stating that it was not a small matter that despite fighting against the offensives of the Management and policies of the government it could exist gloriously for long 60 years. In his educative and informative speech very elaborately he described the present attacks on almost all democratic systems of the country and vis-à-vis the role played by the trade union movement to repulse these attacks.

Please note that as decision of the Chennai CC Meeting, Diamond Jubilee of the Federation will be observed by all the unit in their own way throughout the year.

With Greetings,

Yours comradely



Jagannath Chakraborty
General Secretary