

All Odisha Union Bank Employees Association

(Affiliated to :- A.I.U.B.E.F. & B.E.F.I. through A.O.B.E.F.), (Date of Formation :- 07.08.1977)

Regd. No. :- 1342/23.02.1981 of Indian Trade Union Act, 1926

Regd. Office :- C/o Union Bank of India, 38, Ashok Nagar, Near Raj Mahal Square, Bhubaneswar-751009

Head. Qrs :- C/o Union Bank of India, Nayapalli Branch, Near Hotel Crown, Nayapalli, Bhubaneswar-751015

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Special DA Circular Nov'18 to Jan'19

31st October 2018

To,
All Units & Members
Dear Comrades,

Dearness Allowance – 66 Slabs more from November, 2018

CPI Month	2001	1960	Consumer Price Index		D.A. Slabs	
July 18	301	6870.60	Average Points	6870.60	New Slabs	607
Aug.18	301	6870.60	Last Average	6604.00	Old Slabs	541
Sept.18	301	6870.60	Increase	266.60	Increase	66

D.A. Rates @ 0.10% per slab for 607 Slabs over 4440 points for all cadre/stages: 60.70 %

Note: D.A. and Increase shown here includes Basic Pay and Special Allowance

Sub-Staff				Clerical			
Stage	Basic	D.A.	Increase	Stage	Basic	D.A.	Increase
1.	9560	6252.65	679.86	1.	11765	7694.81	836.67
2.	9885	6465.21	702.97	2.	12420	8123.21	883.25
3.	10210	6677.77	726.08	3.	13075	8551.61	929.83
4.	10535	6890.34	749.20	4.	13730	8980.00	976.41
5.	10860	7102.90	772.31	5.	14545	9513.05	1034.37
6.	11270	7371.06	801.47	6.	15360	10046.09	1092.33
7.	11680	7639.22	830.62	7.	16175	10579.14	1150.29
8.	12090	7907.37	859.78	8.	17155	11220.10	1219.98
9.	12500	8175.53	888.94	9.	18135	11861.06	1289.67
10.	12910	8443.69	918.09	10.	19115	12502.02	1359.36
11.	13400	8764.17	952.94	11.	20095	13142.98	1429.06
12.	13890	9084.65	987.79	12.	21240	13891.86	1510.48
13.	14380	9405.13	1022.63	13.	22385	14640.74	1591.91
14.	14870	9725.61	1057.48	14.	23530	15389.62	1673.34
15.	15440	10098.42	1098.02	15.	24675	16138.50	1754.76
16.	16010	10471.22	1138.55	16.	25820	16887.38	1836.19
17.	16580	10844.02	1179.09	17.	26965	17636.26	1917.62
18.	17235	11272.42	1225.67	18.	28110	18385.13	1999.04
19.	17890	11700.82	1272.25	19.	30230	19771.70	2149.81
20.	18545	12129.22	1318.83	20.	31540	20628.50	2242.97
21.	19200	12557.62	1365.41	21.	32850	21485.30	2336.13
22.	19855	12986.01	1411.99	22.	34160	22342.09	2429.29
23.	20510	13414.41	1458.57	23.	35470	23198.89	2522.45
24.	21165	13842.81	1505.15	24.	36780	24055.68	2615.61
25.	21820	14271.21	1551.73	25.	38090	24912.48	2708.77
26.	22475	14699.61	1598.31	26.	39400	25769.27	2801.93
27.	23130	15128.00	1644.89	27.	40710	26626.07	2895.09
28.	23785	15556.40	1691.47	28.	42020	27482.87	2988.25

UFBU'S CALL

**GET READY FOR STRIKE
SAY NO TO VARIABLE PAY.
DEMAND FOR IMMEDIATE
WAGE REVISION**

**OPPOSE BANK MERGERS
AND
AMALGAMATION OF
BANK OF BARODA, DENA
BANK & VIJAYA BANK**

**MERGER PROPOSAL IS TO
DIVERT ATTENTION FROM
INCREASING BAD LOANS
AND FAILURE OF GOVT. TO
RECOVER THE LOANS**

FIGHT TO STOP THIS LOOT

**GET READY TO JOIN
THE STRUGGLE OF
100 MILLION WORKERS**

**GET READY FOR
2 DAYS STRIKE**

ON 8TH/9TH JAN. 2019

**AGAINST ANTI-PEOPLE,
ANTI-WORKER POLICIES
OF CENTRAL GOVT.**

STRENGTHEN AUBEA - AIUBEF - AOBEF - BEFI - UFBU

Dearness Allowance for Special Pay, PQP Graduation Pay & for Officers from November, 2018

				Officers up to Scale III		
Special Pay Name	Spl Pay	D.A.	Increase	Basic	D.A.	Increase
Single Window Operator	820	497.74	54.12	23700	15500.81	1685.43
Head Cashier "II"	1280	776.96	84.48	24680	16141.77	1755.12
Special Assistant	1930	1171.51	127.38	25660	16782.73	1824.81
Bill Collectors/Armed Guards	390	236.73	25.74	26640	17423.69	1894.50
Daftary	560	339.92	36.96	27620	18064.65	1964.20
Head Peon	740	449.18	48.84	28600	18705.62	2033.89
Electrician - A/C Plant Helper	2040	1238.28	134.64	29580	19346.58	2103.58
Driver	2370	1438.59	156.42	30560	19987.54	2173.27
Professional Qualification Pay				31705	20736.42	2254.70
Graduation Pay/PQA-After 1 year	410	248.87	27.06	32850	21485.30	2336.13
Graduation Pay/PQA-After 2 years	800	485.60	52.80	34160	22342.09	2429.29
Graduation Pay/PQA-After 3 years	1210	734.47	79.86	35470	23198.89	2522.45
Graduation Pay/PQA-After 4 years	1620	983.34	106.92	36780	24055.68	2615.61
Graduation Pay/PQA-After 5 years	2010	1220.07	132.66	38090	24912.48	2708.77
D.A. Rates for Pensioners (%) – No Change in DA Rates				39400	25769.27	2801.93
Retired prior to 01-11-1992 - 1501 Slabs over 600 points				40710	26626.07	2895.09
Upto 1250	1251-2000	2001-2130	Above 2130	42020	27482.87	2988.25
1005.67%	825.55%	495.33%	255.17%	43330	28339.66	3081.41
After 01-11-1992 upto 31-03-1998 - 1364 Slabs over 1148 points				44640	29196.46	3174.57
Upto 2400	2401-3850	3851-4100	Above 4100	45950	30053.25	3267.73
477.40%	395.56%	231.88%	122.76%	47260	30910.05	3360.89
After 01-04-1998 upto 31-10-2002 - 1230 Slabs over 1684 points				48570	31766.84	3454.06
Upto 3550	3551-5650	5651-6010	Above 6010	50030	32721.75	3557.88
295.20%	246.00%	147.60%	73.80%	51490	33676.65	3661.71
Retired on or after 1-11-2002 - 1079 Slabs over 2288 points				Officers Scale IV and Scale V		
For the entire Basic Pension Amount 194.22%				50030	33405.03	3632.18
Retired on or after 1-11-2007 - 942 Slabs over 2836 points				51490	34379.87	3738.17
For the entire Basic Pension Amount 141.30%				52950	35354.72	3844.17
Retired on or after 1-11-2012 - 541 Slabs over 4440 points				54410	36329.56	3950.17
For the entire Basic Pension Amount 54.10%				55870	37304.40	4056.16
				57520	38406.10	4175.95
				59170	39507.81	4295.74
				60820	40609.51	4415.53
				62470	41711.22	4535.32
				64270	42913.08	4666.00
				66070	44114.94	4796.68
				Officers Scale VI and Scale VII		
				68680	46274.52	5031.50
				70640	47595.11	5175.09
				72600	48915.70	5318.68
				74560	50236.29	5462.27
				80760	54413.67	5916.48
				82880	55842.06	6071.79
				85000	57270.45	6227.10

Yours comradely,



(AJAY KUMAR MOHANTY)
GENERAL SECRETARY

BEFI-AOBEF - LONG LIVE

AUBEA - AIUBEF - LONG LIVE