JNJON BANK OF INDIA

UNION PARIVAAR
EMPLOYEE SELF SERVICE

USER MANUAL FOR ALL STAFF MEMBERS

UNION PARIVAR

EMPLOYEE SELF SERVICE

USER MANUAL

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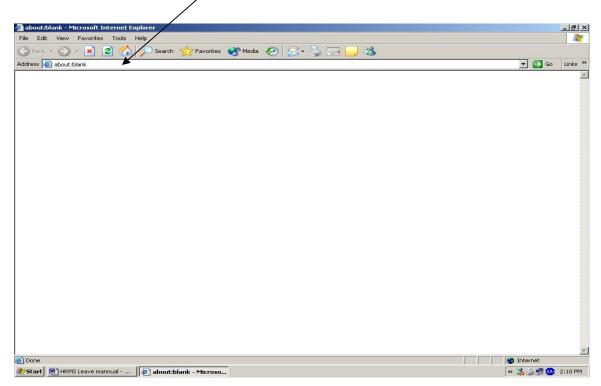
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ACCESS TO UNION PARIVAR

The Staff Member can access the *Union Parivar* (HRMS People Soft) package by double clicking Internet Explorer icon.



After clicking Internet Explorer as above, the Staff Member has to type the following URL address of the *Union Parivar* HRM PeopleSoft web site http://172.31.6.92:8080/ps/signon.html



However the VSAT branches have to use one of the following URL address to access the Union Parivar.

http://192.168.104.213/ps/signon.html in case the VSAT branches are using HUGHS(HECL) Communication network

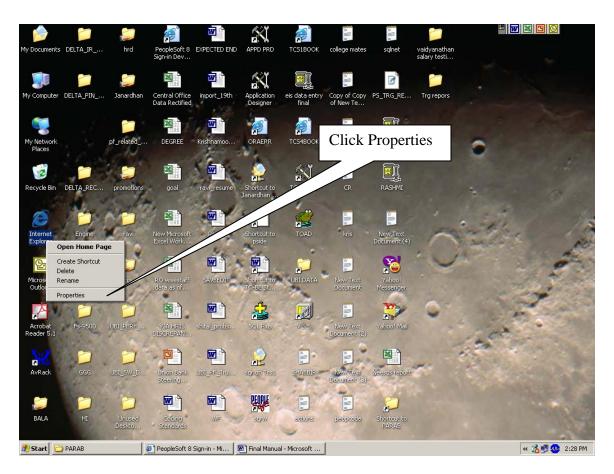
or

http://192.168.11.213/ps/signon.html in case the VSAT branches are using Bharti Communication network

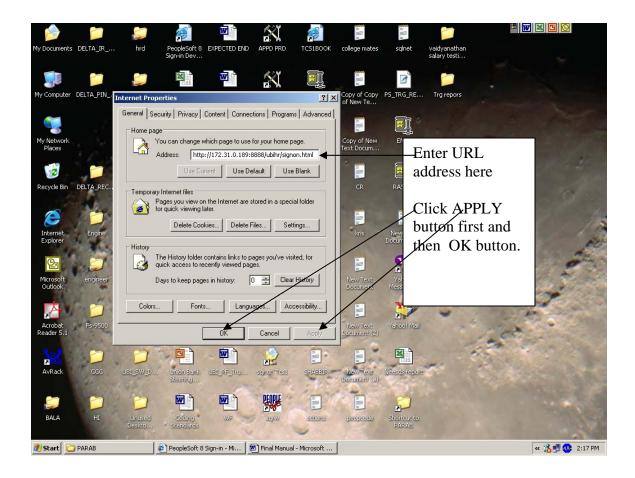
http://172.31.0.28/ps/signon.html in case the VSAT branches are using the HCL network

OPEN HOME PAGE FOR UNION PARIVAR

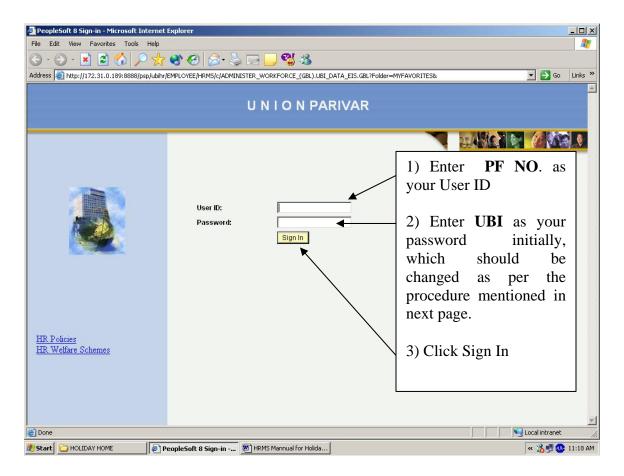
For quick access to Union Parivar, the Staff member should right click Internet Explorer Icon to facilitate opening of Home Page for Union Parivar.



After clicking "Properties" in the above page, the staff member has to enter Union Parivar URL address i.e. http://172.31.6.92:8080/ps/signon.html and click APPLY and OK buttons.

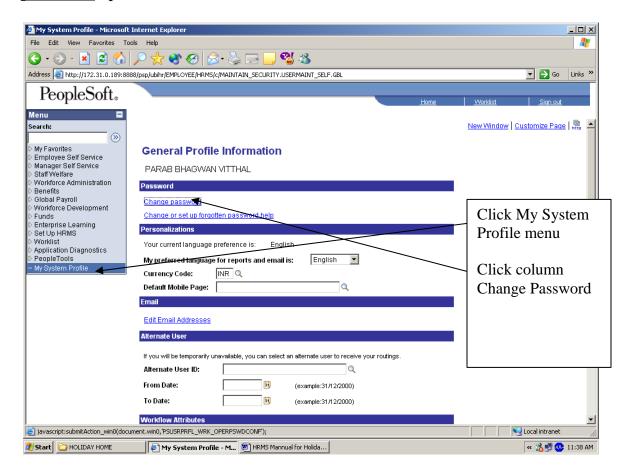


After accessing the *Union Parivar* HRMS Peoplesoft, the Staff Member will get the following screen where he has to log on to the system by using his Staff Member ID/ Password as under.

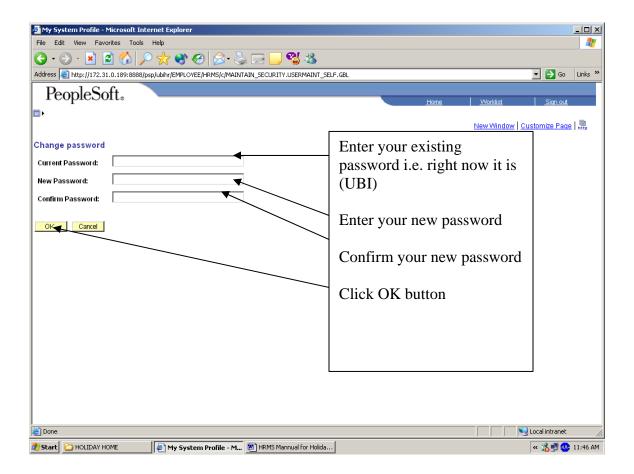


PROCEDURE FOR CHANGING PASSWORD

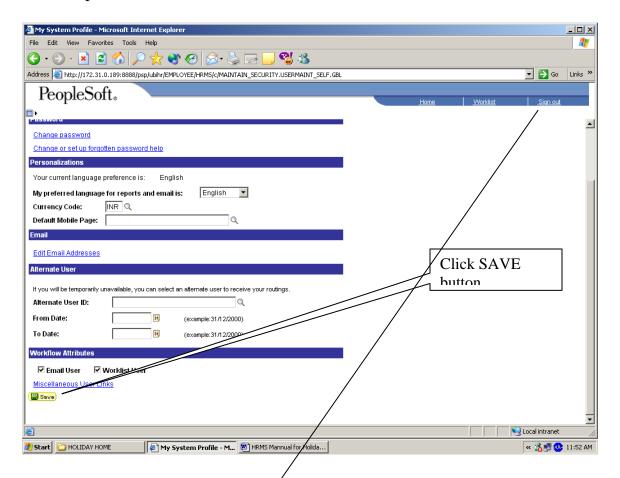
After successful log in to *Union Parivar* HRMS Peoplesoft, the Staff Member has to click My system Profile menu on the left hand side to get his *General Profile Information* page. In this page, he has to click *Change password* option.



After clicking *Change Password* column on the above page, the Staff member will get the following page to change his password. The password should be kept confidential and should be changed periodically.



After clicking OK button on the above page, the Staff member will again get General Profile Information page where he has to click SAVE button to save the new password.



After completing the action of changing Password, the Staff Member has to click <u>Sign Out</u> button to come out of the system, In fact after completing all actions /transactions, the Staff Member has to click <u>Sign Out</u> button to come out of the system.

COOKIES PROBLEM

Some PC's are giving cookies problem while logging in to Union parivar.

In such cases, the remedy is to open "Date and Time Property" by clicking against time on the right end corner side of your PC.

Ensure that date and time is as per Indian time and also ensure that Time zone is showing (GMT +5.30) Chennai, kolkata, Mumbai, New Delhi. If no, please correct the time zone and set the correct date and time and save it.

Thereafter go to Tools bar and complete the following actions.

- 1) Click Tools.
- 2) Click Internet option.
- 3) Click Delete Cookies in Temporary Internet files.
- 4) Click OK button.

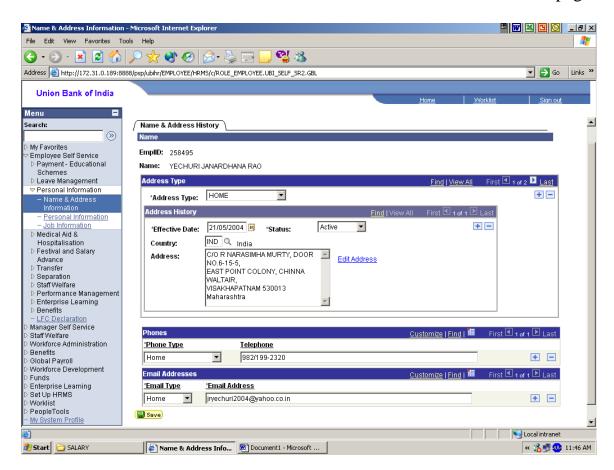
Thereafter shut down your PC and Restart it and log in to Union Parivar If the problem still persists, repeat the above actions.

VIEW YOUR PERSONAL/JOB INFORMATION

The staff members can view their Personal information by navigating through

Employee Self Service> Personal Information> Name & Address Information.

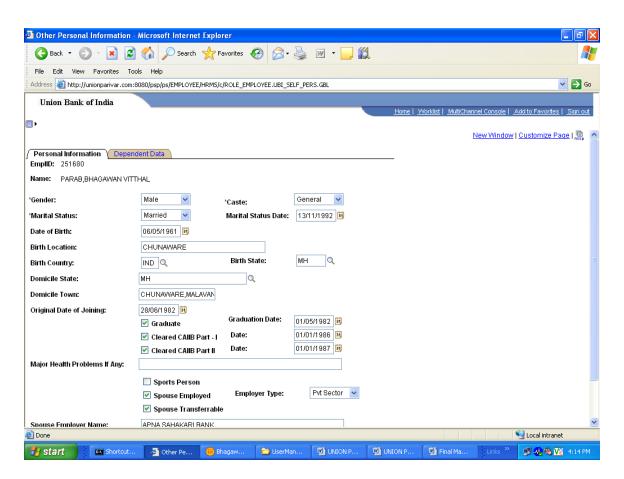
The staff members can see their **Name & Address information** in this page.



On viewing the above, if any discrepancies are observed or if any changes are to be incorporated, the staff members may approach their respective HR Administrators at Regional offices

The staff members can see their other *Personal information AND* dependent data by navigating through

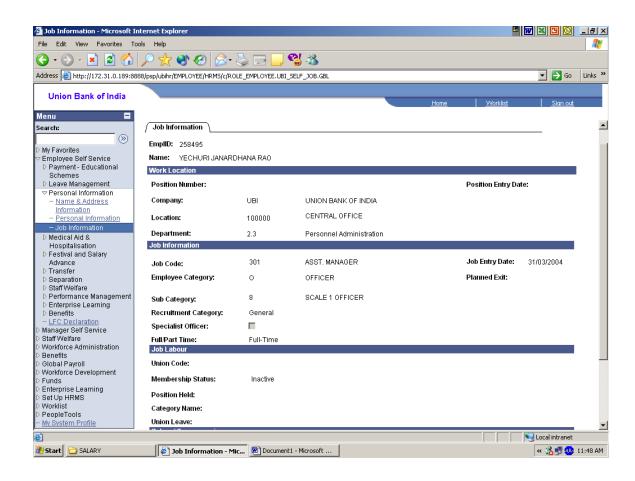
Employee Self Service> Personal Information> Personal Information.



On viewing the above, if any discrepancies are observed or if any changes are to be incorporated, the staff members may approach their respective HR Administrators at Regional offices

The staff members can see their Job information by navigating through

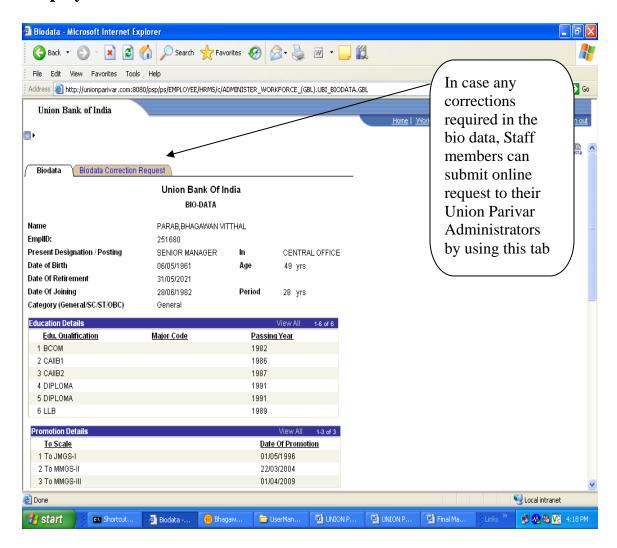
Employee Self Service> Personal Information> Job Information.



On viewing the above, if any discrepancies are observed or if any changes are to be incorporated, the staff members may approach their respective HR Administrators at Regional offices.

Staff members can also view their latest biodata in Union Parivar by navigating through

Employee Self Service> Personal Information> Biodata



1) Concept of Find an Existing Value and Add a New Value

After clicking all Employee Self Service Modules except leave module, the Users will get the page **Find an Existing value and ADD a new Value**

For making a new or fresh online application every time, the Users have to click tab **ADD** a new Value.

Whereas under **Find an Existing Value**, the Users can view the history of their online applications by clicking **Clear** button first and then **Search** button.

After clicking **Search** button, the Search result will come, giving the date or month/year of past applications. The User has to click on date or month/year of which he wants to view his past application.

2)Worklist:

Worklist is an important menu for all Approving/Sanctioning Authorities of various online staff facilities.

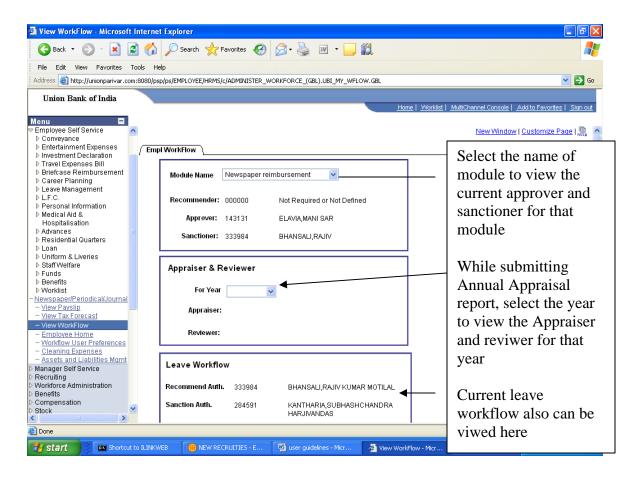
The Approving/Sanctioning Authorities have to open their worklist daily to view the various online applications received for their actions. They have to select & click Worklist menu from Menu list on the left hand side. The Worklist is also available on the right hand side.

In addition to finding the status of online applications under Find an Existing Value, all online applications(except leave module), once approved will come in the worklist of Staff Members for their information.

Viewing workflow

Before applying for any online facility, the Staff members should view the name of Recommending and Sanctioning Authority for that facility by navigating through

Employee Self Service > View workflow

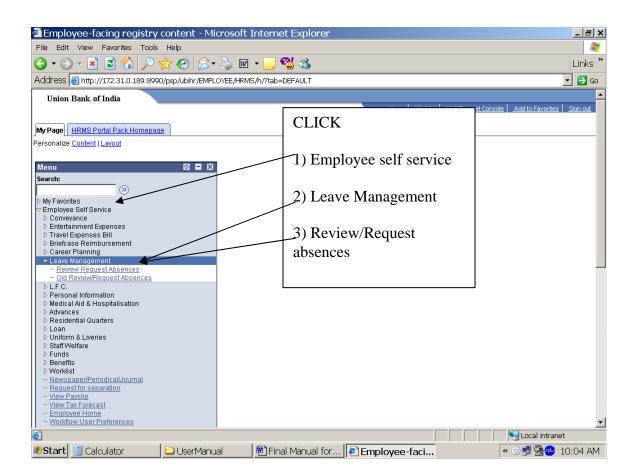


In case any discrepancies observed in the above page, inform your Union Parivar Administrator to correct the workflow so that the online application will flow to right person to act on that application

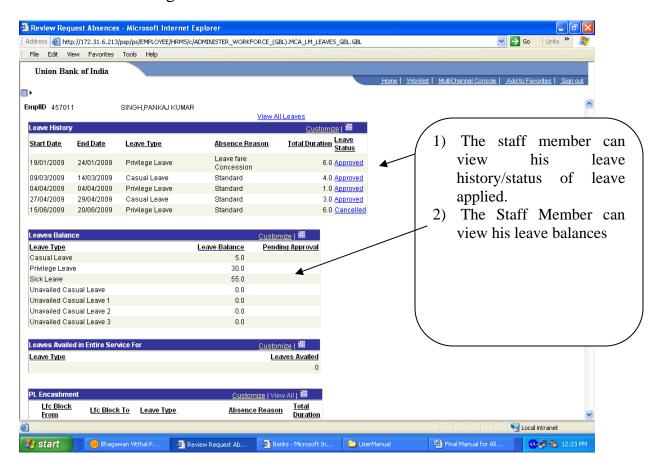
LEAVE

The staff member can apply for online leave by navigating through.

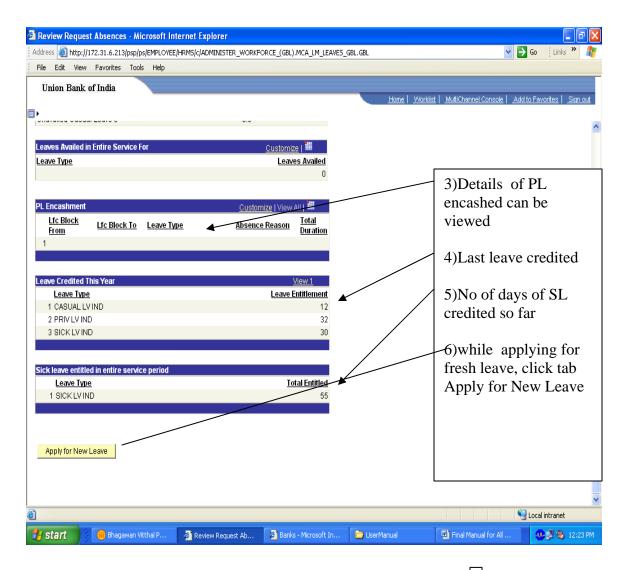
Employee Self Service> Leave Management>> Review Request Absences.



After above navigation, the Staff Member will get the Review and Request absence page where he can view his leave history/ leave balances and apply for fresh leave or regularization of absence.

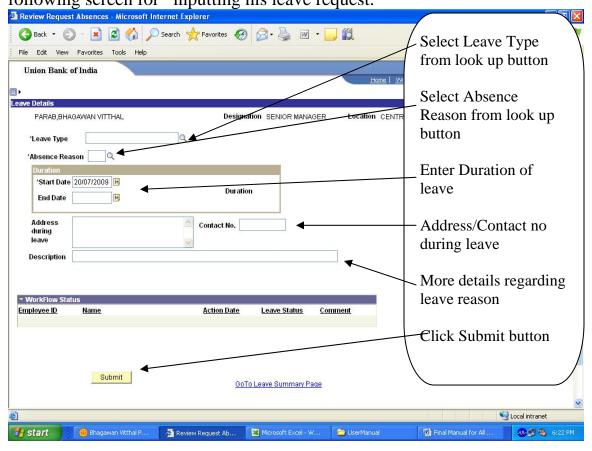


The remaining portion of above page is shown below

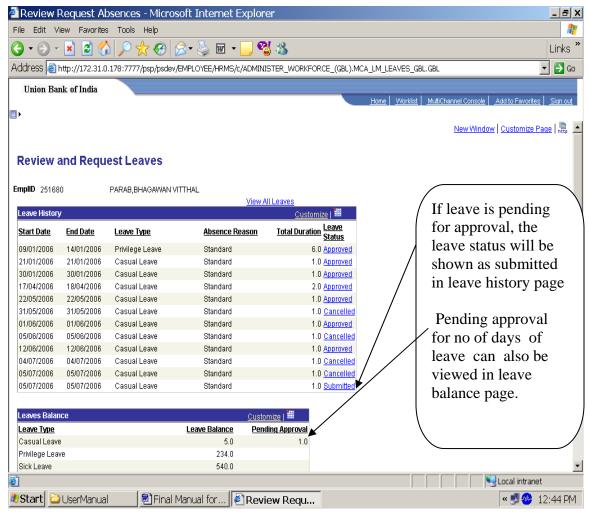


 \Box

After clicking tab"Apply for new leave" the Staff Member will get the following screen for inputting his leave request.

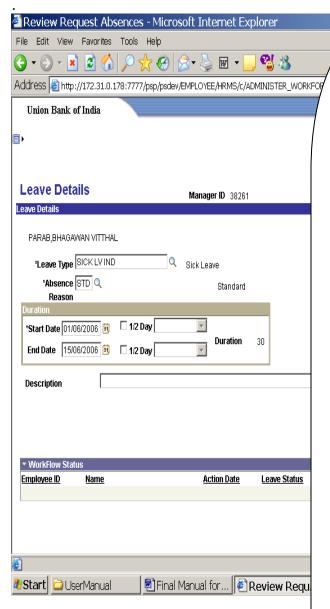


After clicking SUBMIT button in the above page, the application will go in the worklist of Recommending Authority. As long as application is pending for Recommendation the status of application will be shown as **Recommended** in the Review and Request leaves page and once application is sanctioned by the Sanctioning Authority, the status of application will change as **Sanctioned**



The leave balance will be adjusted immediately as soon leave is sanctioned by the Leave sanctioning Authority. In case the Employee desires to extend the already availed leave, he/she has to submit a fresh application for the extended period.

In the revised leave module, the sick leave balances of the staff members are shown as half pay. If the staff member wishes to apply for sick leave, he should take note of the following guidelines carefully.



After selecting Leave type as Sick leave and appropriate reason for Sick leave, the staff member can opt for any of the following actions.

_ B X

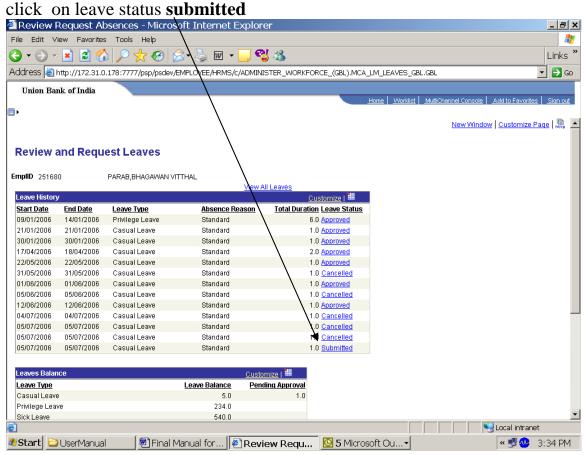
- 1)Apply for all days as full pay by ignoring the ½ day boxes. i.e. simply enter Start date and End date of sick leave period without ticking boxes of ½ day appearing against start date and end date.Leave duration will be double the no of days applied for reducing the half pay sick leave balance. For example, if SL is applied for 15 days full pay from 1/6/2006 to 15/6/2006, the duration will be shown as 30 days(half pay) for reducing half pay balance of SL.
- 2) Apply for only one day as Half pay and remaining days as full pay by by ticking the ½ day Box against either start date or end date

For example, if SL is applied from 1/6/2006 to 15/6/2006 for 14 days as full pay and one day as half pay, the duration will be shown as 29 days(half pay) for reducing half pay balance of SL

3) Apply for all days as half pay by ticking the ½ day Boxes against both start date and end date.

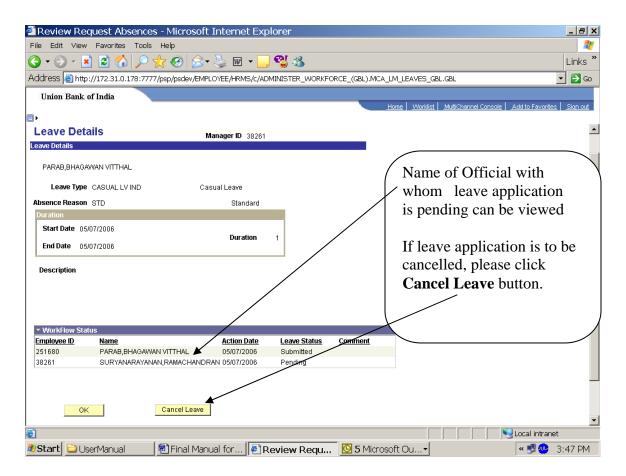
For example, if SL is applied for 15 days half pay from 1/6/2006 to 15/6/2006, the duration will be shown as 15 days(half pay) for reducing half pay balance of SL.
4) For a continuous period of sickness, if employee wishes to apply for more than one day as half pay SL and rest of the days as full pay SL, then such employee is required to make two different applications for SL, one for half pay and other for full pay.

If the Staff Member wishes to know as to where his application for leave is pending for approval, he has to open his review and request leaves page and



CANCELLATION OF LEAVE APPLICATION

After clicking on application status **submitted**, the Staff member will get his leave details page where he can see with whom his leave application is pending. Moreover. as long as leave application for future date is in submitted status, the Staff member can cancel his leave request by clicking **Cancel Leave** button.



. Once leave is recommended/ sanctioned by the Authority, the Staff Member cannot cancel his leave. Moreover leave application of past period although in submitted status cannot be cancelled by the Applicant. In such cases, he has to submit his request for cancellation of leave to his Leave Administrator at Branch/RO.

Holiday home

The list of holiday homes with addresses/contact no's and rent per day can be viewed by navigating through

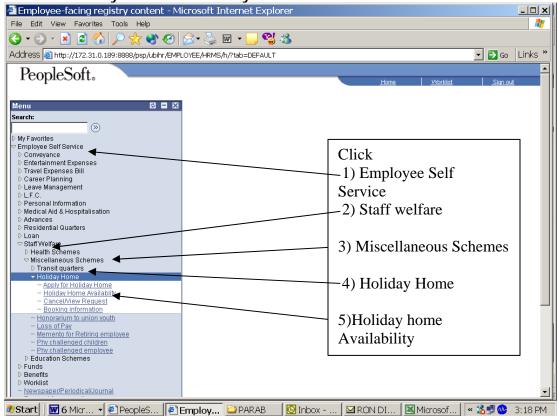
Employee Self Service> Staff welfare > Miscellaneous Schemes > Holiday Home > Holiday Home list



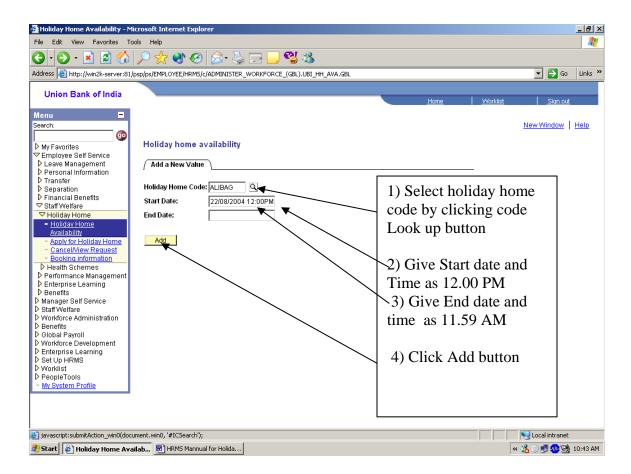
Viewing Holiday Home availability

The Staff Member who wishes to view the availability of holiday home has to navigate through.

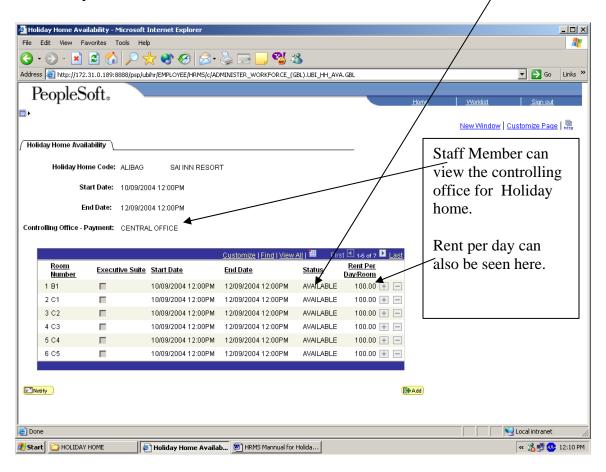
Employee Self Service> Staff welfare > Miscellaneous Schemes > Holiday Home > Holiday Home Availability



After clicking holiday home availability page as above, the Staff Member will get the following screen wherein he has to click the column "Add a new value" for filling in the Holiday home Look up button and the period for which he wishes to check the availability.



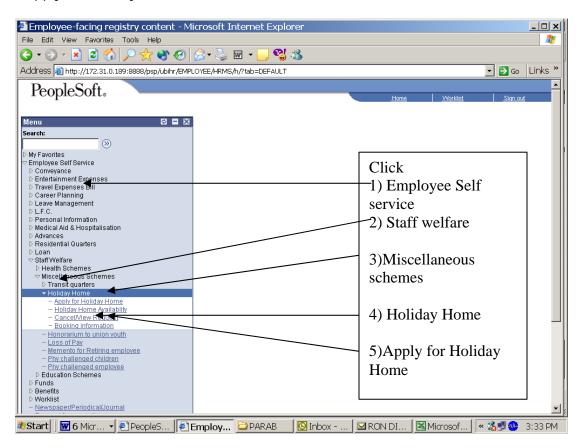
After above procedure, the Staff Member can view the status of availability of holiday home as under.



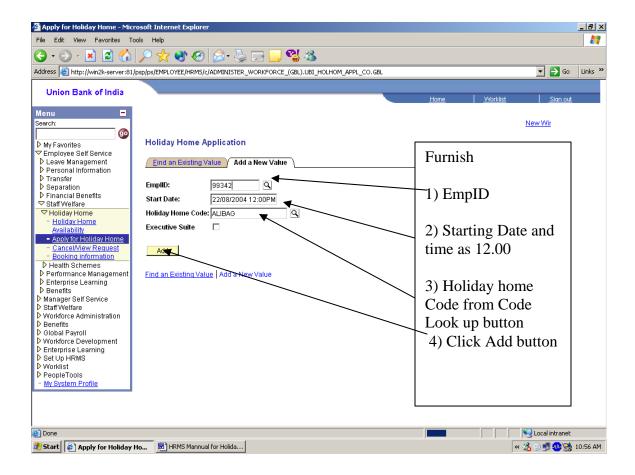
APPLY FOR HOLIDAY HOME

After ascertaining the availability of holiday home, the Staff Member may apply for holiday home by going to the "Apply for Holiday Home" page by navigating through

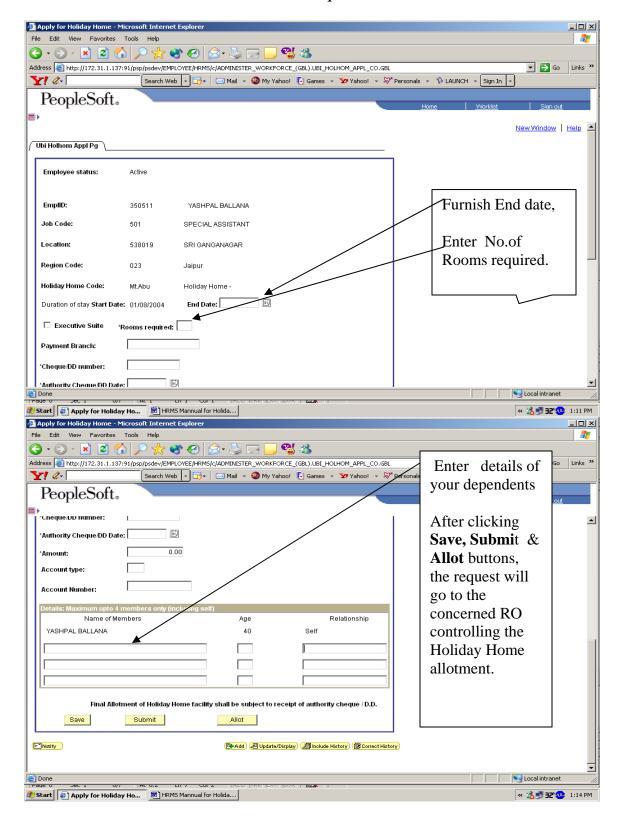
Employee Self Service> Staff welfare > Miscellaneous Schemes > Holiday Home > Apply for holiday Home



After navigating as above, the Staff Member has to click on "Add a New value" column to get the Holiday home Application form.



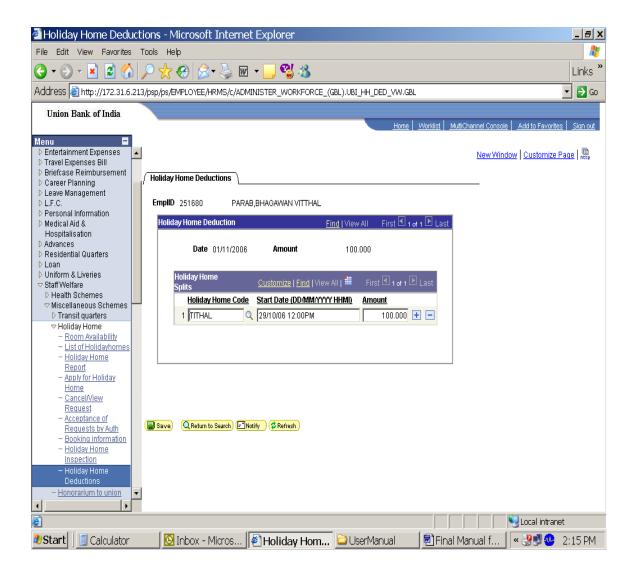
Affter furnishing the required details under "Add a New Value" page, the Staff Member will have to submit the required details



HOLIDAY HOME DEDUCTIONS

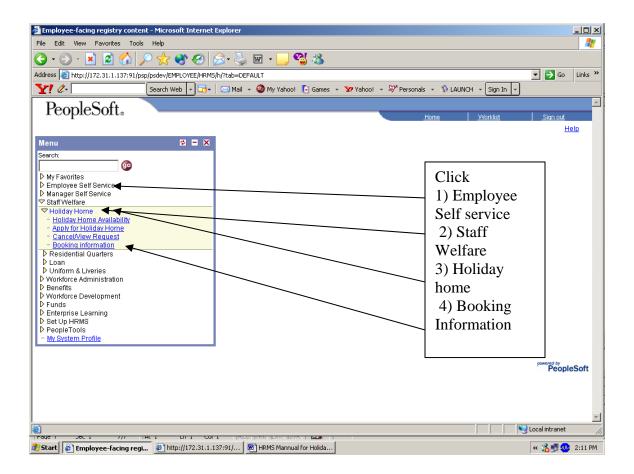
As per recent development, the Holiday home rent will be recovered from the next month salary of Applicant Staff. The details of this deduction can be viewed by navigating through.

Employee Self Service> Staff welfare > Miscellaneous Schemes > Holiday Home > Holiday Home Deduction

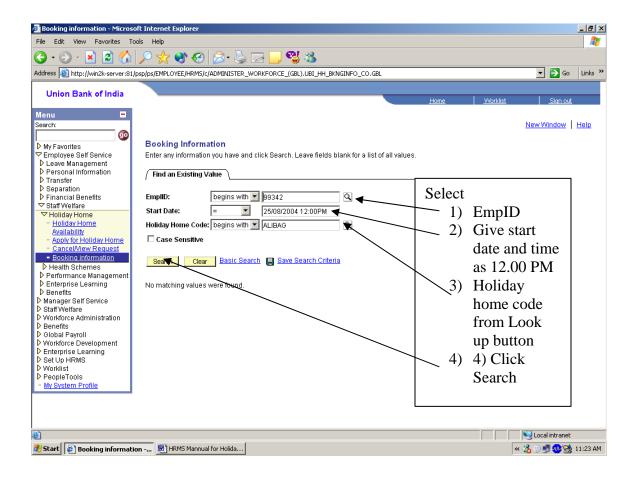


VIEWING BOOKING INFORMATION

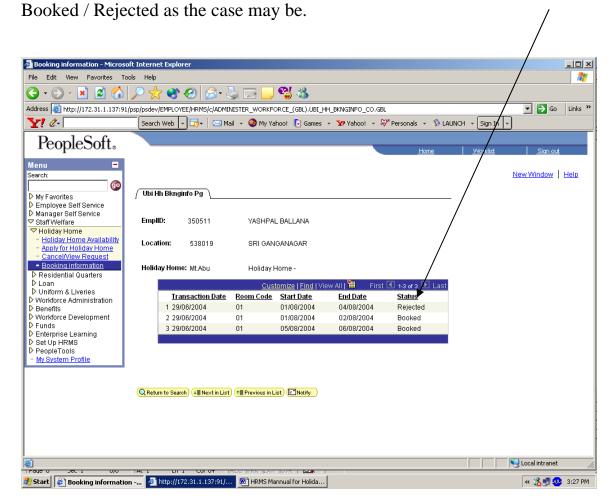
After the request for holiday home is approved or denied by the Concerned HR Administrator, the Staff Member concerned can go to page "Booking Information" to view the status of his application.



After navigating as above, the staff member has to furnish the required details under "Find an Existing Value" column as under:



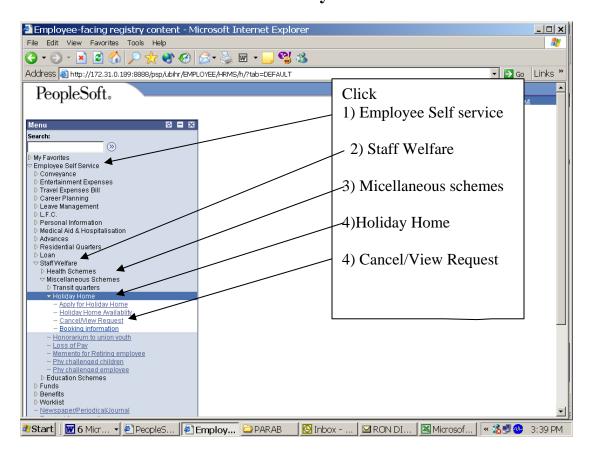
After navigating as above, the Staff Member concerned will get Booking Information Status page as under. The status of booking will change as



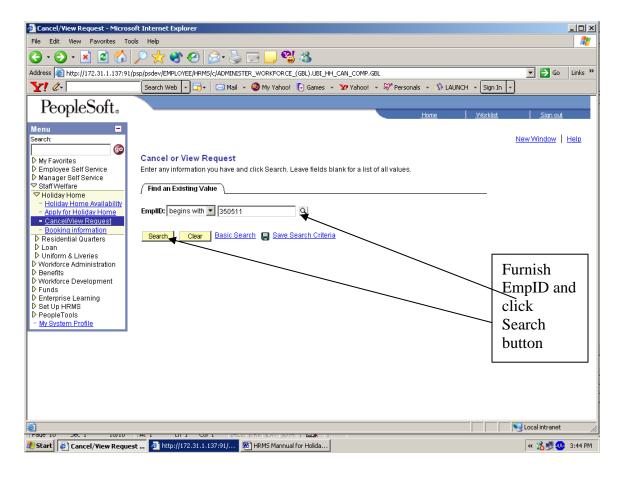
Once the status turn to Booked, the applicant can take out print out the same page and make his arrangements to reach the Holiday Home as to report on the booked date and time. It may please be noted that the booking status from 12.00 PM on any given day.

CANCEL/VIEW HOLIDAY HOME REQUEST

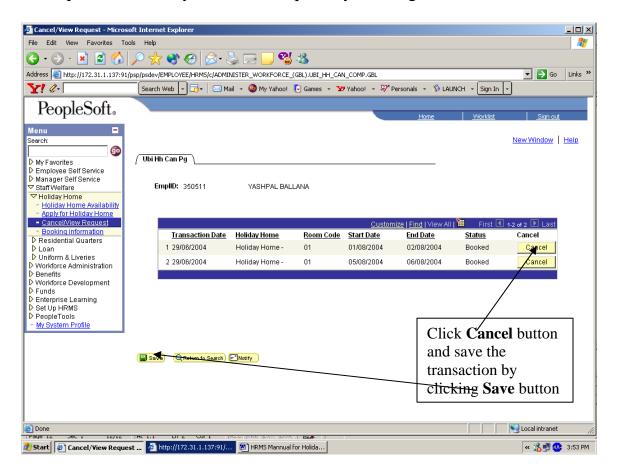
If the staff member wants to view the status of his request or wishes to cancel his request for holiday home, he has to navigate as under to get cancel/view request page. The Cancellation should be sought prior to 15 days from the date of Reservation of Holiday Home.



After navigating as above, the Staff Member concerned will furnish his Employee ID on the following page.



The Staff Member concerned will get the following page showing status of his request and he may cancel his request by clicking **Cancel** button

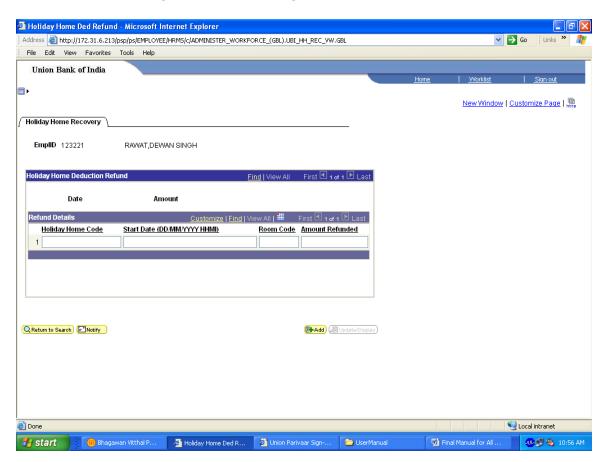


Once the Staff Member cancels his Holiday Home Request, the status will show as **CANCELLED**.

HOLIDAY HOME REFUND

If the holiday home request is cancelled prior to 15 days from the date of visit, the Applicant concerned will get the refund of holiday home rent in the next month salary which can be viewed by navigating through.

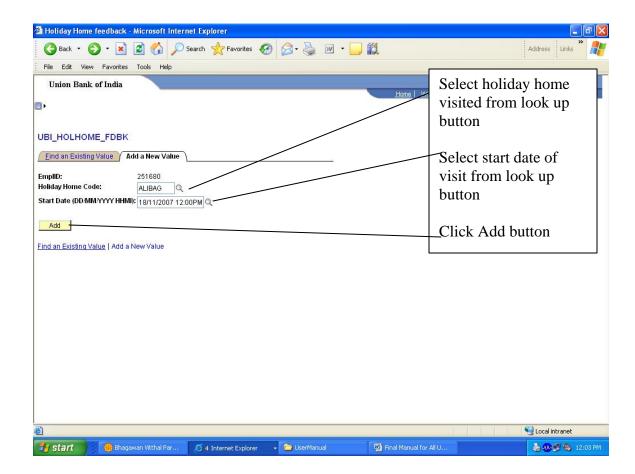
Employee Self Service > Staff welfare > Miscellaneous Schemes > Holiday Home > Holiday Home Ded Refund



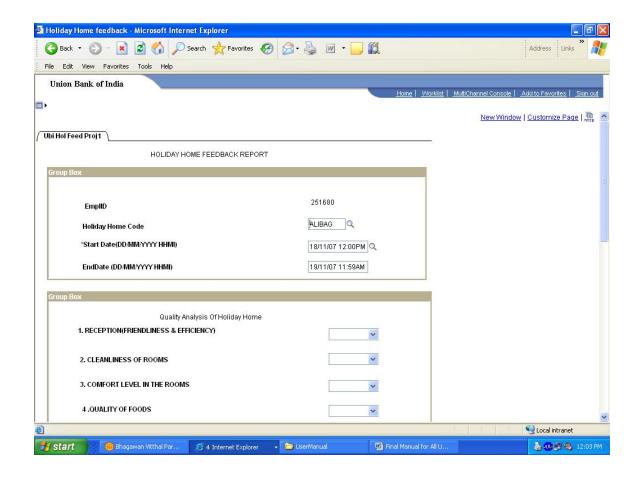
HOLIDAY HOME FEEDBACK

After visiting holiday home, the staff member can submit his online feedback on holiday home by navigating through.

Employee Self Service > Staff welfare > Miscellaneous Schemes > Holiday Home > Holiday Home Feedback



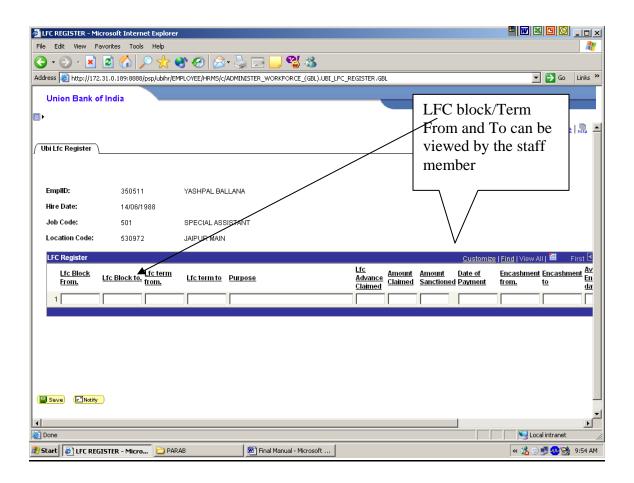
After above navigation, staff member will get following page to give his feedback



LFC REGISTER

Before applying for LFC, the Employee can view his LFC Block/Term from LFC Register by navigating through

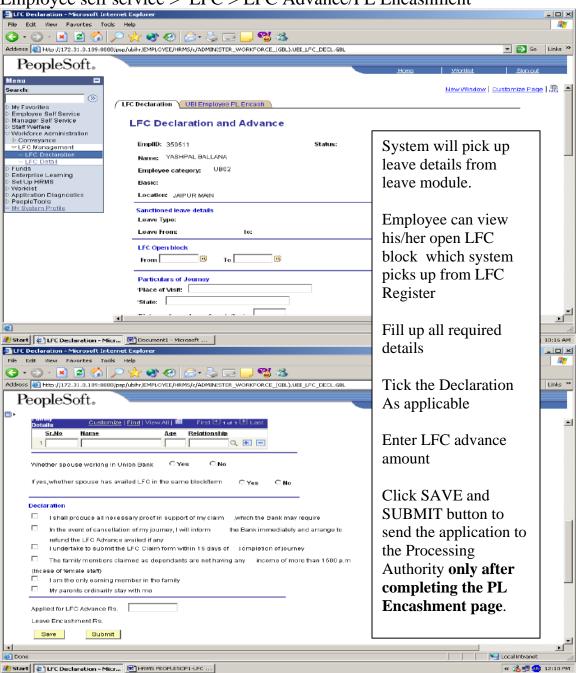
Employee self Service > LFC > View LFC Register



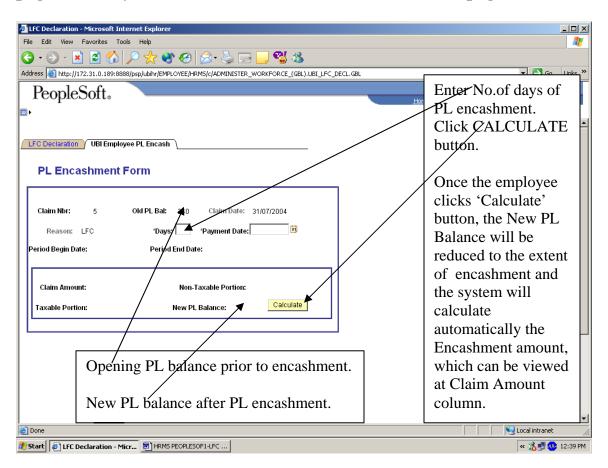
LFC ADVANCE & LEAVE ENCASHMENT

The staff member who wishes to avail LFC will navigate as under to open LFC Advance page. Please note that the staff member can apply for LFC advance only after the Appropriate Authority sanctions any type of leave where reason for leave must be for availing LFC

Employee self service > LFC > LFC Advance/PL Encashment



Staff member who wishes to avail PL encashment while availing LFC has to click "UBI employees PL Encash page" in the above screen to put his request for PL encashment. Thereafter he has to go to LFC Declaration page and then click SUBMIT button. Please note that the staff members who wishes to avail PL Encashment, has to complete the PL Encashment page then only clik SUBMIT button in LFC Declaration page.



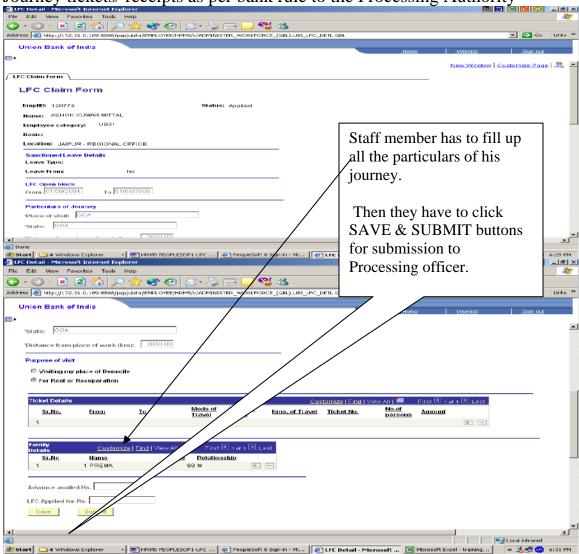
Once the Staff Member clicks SUBMIT button in LFC Declaration page, the Status of the application will change as APPLIED. After sanctioning of his LFC advance & PL Encashment, the status will show as SANCTIONED, which can be verified by the Staff Member concerned by opening his Worklist.

FINAL CLAIM OF LFC BILL

After availing LFC, the Staff Member can apply online for final LFC Bill through

Employee Self Service> LFC > Apply for LFC Final claim

However, after applying online for LFC, the staff member has to submit the Journey tickets/receipts as per bank rule to the Processing Authority



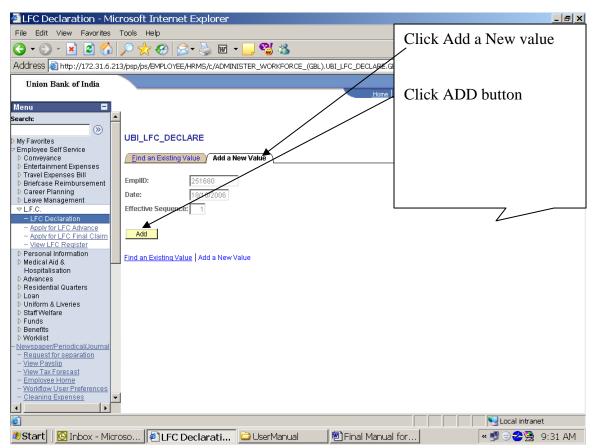
Once the Claim Form/LFC Bill is submitted by clicking SAVE & SUBMIT buttons, the status will automatically change as APPLIED. After sanctioning the same by the Sanctioning Authority, the status can be verified by the Applicant in his worklist

ENCASHMENT OF LFC

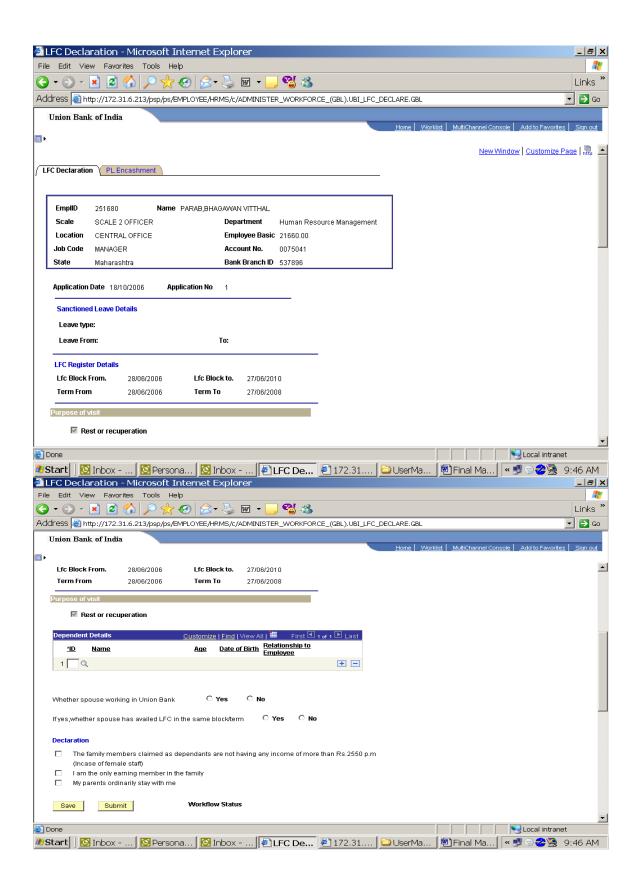
In terms of the recent Bipartite settlement, the Employee can encash his LfC(other than travel to place of domicile) by navigating through.

Employee Self Service > LFC > LFC Encashment/PL Encash.

However, the Award staff members availing this facility are required to have sanctioned leave for a minimum period of 4 days with reason for availing LFC in Union Parivaar.



Staff member who wishes to avail PL encashment while encashing LFC has to click "PL Encashment" page in the following screen to put his request for PL encashment. Thereafter he has to go to LFC Declaration page and then click SUBMIT button. Please note that the staff members who wishes to avail PL Encashment, has to complete the PL Encashment page then only clik SUBMIT button in LFC Declaration page.



ADDITIONAL GUIDELINES ON LFC MODULE

LEAVE FARE CONCESSION

LFC is one of the important modules of Union Parivar. However, Staff Members tend to forget the procedure to be followed in applying online for LFC as they are applying for LFC only once in 2 or 4 years. Consequently our Union Parivar Helpdesk is receiving a lot of queries regarding the usage of LFC module in Union Parivar. Hence it becomes necessary to keep important tips on usage of Union Parivar handy at Branch level for ready reference.

Queries regarding leave

Staff members may be getting the following message while applying for LFC advance.

"Cannot Apply for LFC since Leave is not sanctioned online with the reason LFC"

To avoid above type of message, the following guidelines regarding leave should be carefully noted.

In case of Staff members(Officers/ Clerks/Subordinate staff) who wish to proceed on LFC i.e. undertake travel

- It is necessary that leave must be approved with reason " LFC(Leave Fare Concession)" before applying for LFC advance.
- There is no restriction on number of days of leave for availing LFC but leave must be approved. Staff member cannot apply for LFC advance if his online leave application is pending in a Submitted/Recommended state.
- The starting date of leave period should be within the period of LFC term which Staff Member is availing.
- At the time of applying for LFC advance, the starting date of sanctioned leave should not be prior to three months old or starting after three months in future.

In case of Award staff members (clerk/sub staff) who wish to opt for encashment of LFC,

• It is necessary that minimum of 1 days of leave(excluding Sunday/Bank holiday falling in between or attached to leave period) must be sanctioned with reason "LFC(Leave Fare Concession)".

- The starting date of leave period should be within the period of LFC block / term which Staff Member is encashing. At the time of applying for LFC Encashment,, the starting date of sanctioned leave should not be prior to three months old or starting after three months in future.
- However, Officers need not proceed on leave if they wish to encash their LFC term which is available for any place in India i.e. for Rest & Recuperation (which is available once in 4 years).

Queries regarding LFC Register

- The important requirement for smooth running of LFC module is to maintain the details of LFC block/term and PL Encashment block for all staff members in the LFC Register page correctly.
- Even after leave is properly approved with reason LFC, A Staff member will get **SQL error** if he try to open LFC advance or LFC encashment page if his LFC Register is not updated or incorrectly updated.
- Every Staff member should verify his/her LFC Register to ensure that it contains correct details regarding LFC block /term and PL encashment block and no. of days of PL that can be encashed.
- LFC Register details can be updated/corrected in the ID of LFC Recommending Authority of the Branch/Office
- LFC Recommending Authority should navigate as under to update LFC Register

Employee Self Service >L.F. C.>View LFC Register

- After above navigation, if he wants to create LFC Register first time, he should click tab Add a New Value, enter EmpID of staff member whose LFC Register details he wants to enter and click ADD button Thereafter he will get empty LFC register page wherein he should enter all relevant details and click SAVE button.
- However, if LFC Recommending Authority wants to amend the LFC Register details, he should enter the EmpID of staff member whose LFC Register details he wants to alter and tick against Correct History tab and click Search button.
- Thereafter he should make the necessary changes in the LFC Register details and click SAVE button.

 Whereas the LFC Register columns are same for all category of Staff members, the LFC block/term details should be maintained differently for Officers and Award staff members(clerks/sub staff)

LFC Register for Officers

During each block of 4 years, an officer shall be eligible for LFC for travel to his place of domicile once in each term of 2 years. Alternatively, he may travel in one term of 2 years to his place of domicile and in another term of two years to any place in India by the shortest route .Alternatively an Officer can surrender and encash his LFC(other than travel to place of domicile)upon which he shall be entitled to receive an amount equivalent to 75 % of the eligible fare for the class of travel by train to which he is entitled.

Having regard to above guidelines, the details to be maintained in LFC register for Officer is clarified hereunder by giving example.

.As LFC register is a horizontal long page with 18 columns, it is not possible to show the complete page, Hence it is explained by showing broken pages

	LFC Block	LFC Block	LFC Term	LFC Term	Purpose
	From	TO	From	TO	
1	20/3/2007	19/3/2011	20/3/2007	19/3/2009	Visiting my place of domicile
2	20/3/2007	19/3/2011	20/3/2009	19/3/2011	

From the above sample copy of LFC Register for Officer, it is clear that LFC block is for 4 years from 20/3/2007 to 19/3/2011 within which there is 2 years of term from 20/3/2007 to 19/3/2009 which was availed for visiting place of domicile, whereas other term of 2 years from 20/3/2009 to 19/3/2011 is now due which can be availed for visiting place of domicile or visiting any place in India or can be encashed. It may please be noted that purpose of LFC term from 20/3/2009 to 19/3/2011 which is due should be kept blank. The purpose under the said term will automatically get recorded as soon LFC Advance or LFC encashment page is sanctioned.

As regards next LFC block from 20/3/2011 to 19/3/2015 and 2 years LFC term from 20/3/2011 to 19/3/2013, it will be automatically populated on 20/3/2011 as Process for updating LFC block/term is being run from Central Office on daily basis.

The next portion of LFC register is shown below.

LFC Adv Claimed	Amount Claimed	Amount Sanctioned	Date of payment
2700	0.00	3150	7/2/2009

Once LFC Advance/ final claim is sanctioned, the above column will get automatically filled up. The above columns should be empty for LFC term which is not availed.

The remaining portion of LFC register is shown below

PL encashment from	PL encashment to	Availed Encashme nt days	Remaining Encashment days	Remarks	Wheth. applied for Lfc Advance	Extended till	
20/3/2007	19/3/2011	30	0				+ -
20/3/2007	19/3/2011	0	0				+ -

The PL encashment block details i.e. 30 days in 4 years should be correctly recorded. In the above case, the Officer has availed PL encashment of 30 days while availing LFC term of 20//03/2007 to 19/03/2009 i.e.first term of 4 years block20/3/2007 to 19/3/2011. Hence in next term of 20/3/2009 to 19/03/2011, he cannot avail PL encashment as remaining Encashment days are zero. If the Staff Member cannot avail LFC term before it lapses, the said term can be extended with the approval of Competent Authority. The date upto which LFC term is extended should be mentioned in above column **Extended till**.

However, if the next LFC block/term is added by the system, then same should be noted and thereafter deleted by using minus (-) sign on the right side and should be restored after existing LFC term is availed in the extended period. If the next Block/term is not deleted, then system will use new Block/Term instead of extended term.

Please note that due to extension of LFC block/term, the period of next LFC block/term will not change.

LFC Register for Award Staff (clerks/Sub staff)-

Unlike Officers where there is a block of 4 years within which there are two term of 2 years, the award staff members can have LFC block of 2 years or 4 years to visit any place in India with maximum permissible distance as prescribed under BP settlement.

During a block of 2 years or 4 years, as the case may be, a Staff Member can either undertake travel availing LFC and claim reimbursement upto his entitlement or encash the facility for the concerned block .On opting to encash the facility he will be entitled to receive a lump sum equivalent to 75% of notional train fare for the admissible distance (depending on a 2 year or 4 year block) by the entitled class.

Hence while recording the LFC register of award staff member, the LFC block and LFC term period should be kept as same.

In view of the above guidelines, the award staff having 2 years block, his details of LFC block/term in LFC register should be as under.

	LFC Block	LFC Block	LFC Term	LFC Term	Purpose
	From	TO	From	TO	
1	20/3/2007	19/3/2009	20/3/2007	19/3/2009	Reset or Recuperation
2	20/3/2009	19/3/2011	20/3/2009	19/3/2011	

All other details including PL encashment block of 4 years for 30 days should be recorded in the same manner as Officers

Eligible Dependents –

Before applying for LFC advance or LFC Encashment, the Staff Members should verify whether the names of their eligible dependents are recorded in Union Parivar by navigating through:

Employee Self Service > Personal Information > Dependent Data

In case of any addition or deletion to dependent data is required, please write to Staff dept. of your RO.

The precaution to taken while filling up online LFC pages.

a)LFC Advance page. -

In case of Staff members (Officers/ Clerks/Subordinate staff) wish to proceed on LFC i.e. undertake travel, it is mandatory to fill up LFC Advance page. Even if Staff Member does not want any advance amount still he/she has to fill up LFC advance page by putting zero amount as advance.

Staff members cannot apply for LFC advance before the starting date of their LFC term.

It is also important to remember that PL encashment can be applied along with LFC advance only.

Once LFC Declaration portion of LFC advance page is completed and SAVE button is clicked, the Applicant will receive the following message

To avail PL Encash go to PL Encashment page

If Applicant does not wishes to avail PL Encashment or PL Encashment is not available, he should click OK button under above message and then click **Submit** button. Once LFC status comes as **Y**, the application is completed.

If Applicant wishes to avail PL encashment, he should open PL encashment tab and enter the no of days of PL encashment he wants to avail and click SAVE button, Thereafter he should come back to LFC Declaration and click **submit** button.

After LFC advance page is sanctioned by the final Sanctioning Authority, the PL balance will be adjusted in case the PL encashment is availed. Moreover, the **Purpose** column, **LFC Ad claimed** column, and **Availed PL encashment days** column of LFC register will be updated.

If the PL encashment amount calculated by the system is not correct(as the system takes into account the last pay which may contains certain arrears or recovery), the Recommending/Sanctioning Authority can amend the PL encashment amount in the **Processing Officer** page.

Final LFC claim-

After availing LFC, the Staff member can submit his Final LFC claim. However, he can submit only one final claim. He cannot submit separate LFC claim for himself and his family members.

The Staff member can submit his Final LFC claim only when his/her LFC advance page is sanctioned by the final Sanctioning Authority.

Once LFC final claim is approved by the final Sanctioning Authority, the PL encashment amount as well as taxable LFC fare if any will be added to taxable income in the next month's salary calculation. Moreover, the Amount Claimed column, Amount Sanctioned column and date of payment column of LFC register will be updated.

LFC Encashment-

If Staff member wishes to opt for encashment of his LFC/block/term, then he should fill up only LFC Encashment page only.

Staff members cannot apply for LFC Encashment before the starting date of their LFC term.

It is also important to remember that PL encashment can be applied along with LFC Encashment page only.

Once LFC Declaration portion of LFC encashment page is completed and SAVE button is clicked, the Applicant will receive the following message

To avail PL Encash go to PL Encashment page

If Applicant does not wishes to avail PL Encashment or PL Encashment is not available, he should click OK button under above message and then click **Submit** button. Once LFC status comes as **Y**, the application is completed.

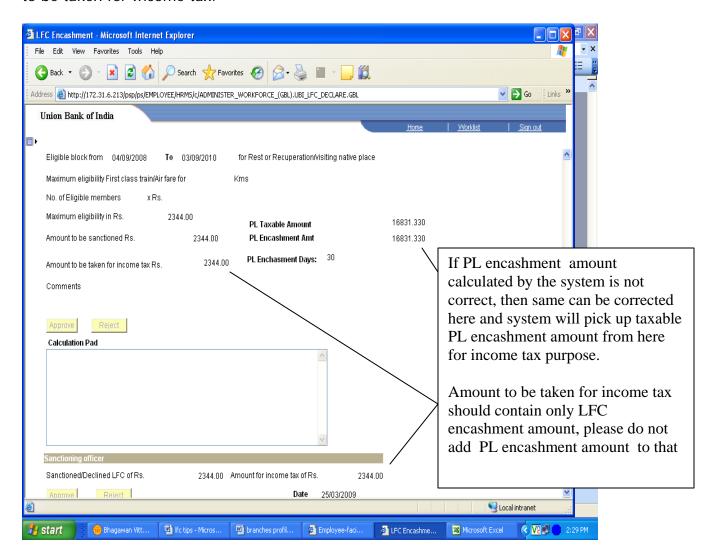
If Applicant wishes to avail PL encashment, he should open PL encashment tab and enter the no of days of PL encashment he wants to avail and click SAVE button, Thereafter he should come back to LFC Declaration and click **submit** button.

If the PL encashment amount calculated by the system is not correct(as the system takes into account the last pay which may contains certain arrears or recovery), the Recommending/Sanctioning Authority can amend the PL encashment amount in the **Processing Officer** page.

After LFC Encashment page is sanctioned by the final Sanctioning Authority, the PL balance will be adjusted in case the PL encashment is availed. Moreover,

the LFC encashment amount as well as PL encashment amount will be added to the salary income for tax calculation in the next month. Moreover, the purpose for the availed block/term in the LFC Register will be updated as "LFC on Declaration". and amount sanctioned and date of payment column will be updated.

While processing/sanctioning the LFC Encashment application, the PL encashment amount should not be added to LFC encashment amount in amount to be taken for Income tax.

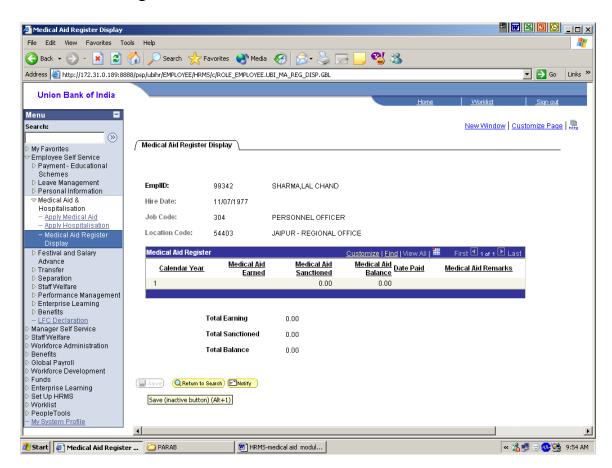


<u>MEDICAL AID</u>

VIEWING MEDICAL AID REGISTER

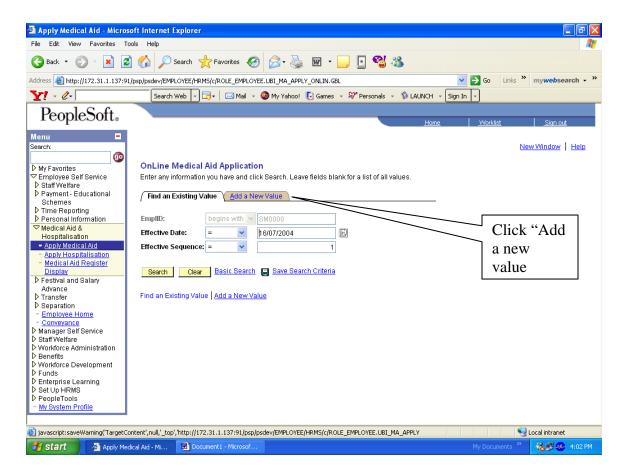
Before applying for medical aid, the Staff Member can view the Medical Aid Register and the balance at his/her credit by navigating through.

Employee self Service > Medical Aid & Hospitalisation > View Medical Aid Balance Regis.

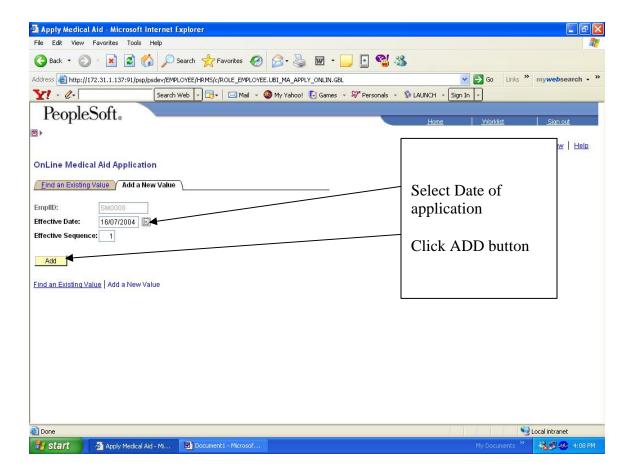


After viewing the Medical Aid Register and his/her balance, the Staff member can apply for Medical Aid by navigating through:

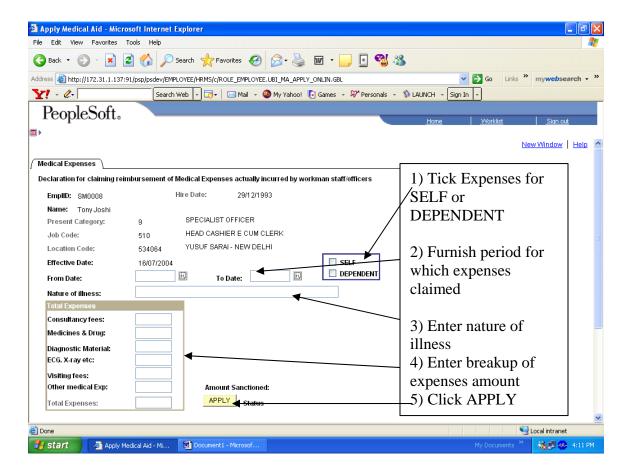
Employee self Service> Medical Aid & Hospitalisation> Apply Medical Aid



Furnish the required details under column "Add a new value" and press ADD button to go to Medical Aid application page.



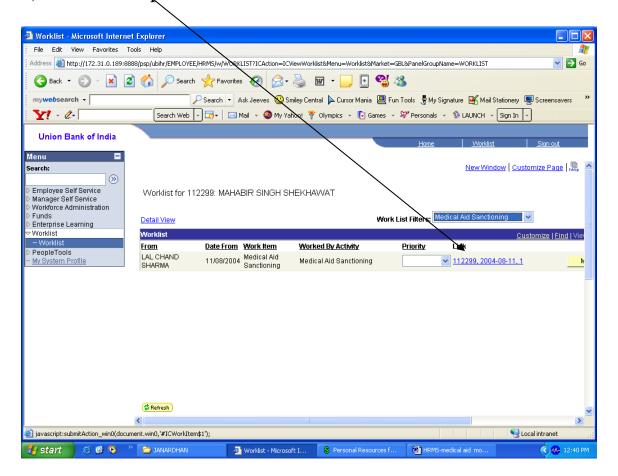
The Staff Member will get the following application page where he has to declare the required details and click APPLY button to send the application to the Processing / Sanctioning Authority.



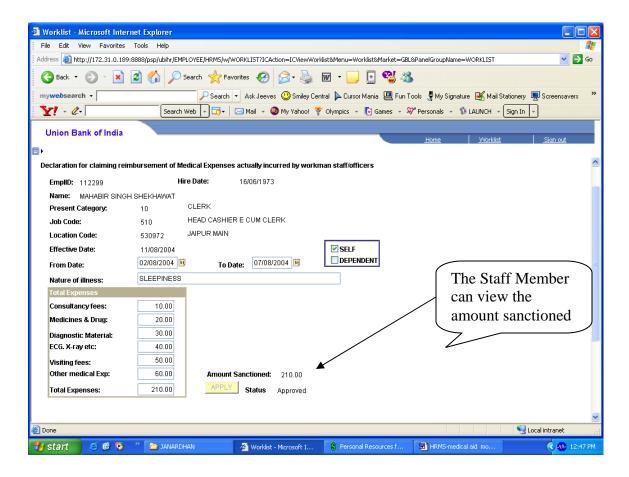
After clicking APPLY button, the status of application will change as APPLIED.

Once the Sanctioning Authority approve the Medical Aid, the Staff Member can verify the same by opening his worklist as per the following steps

- 1) Click worklist
- 2) Click worklist filter List box for getting Medical Aid sanctioning page
- 3) Click EmpID under link column



After above navigation, the staff Member will get the following page, where he can view the status of his Medical Aid Application.

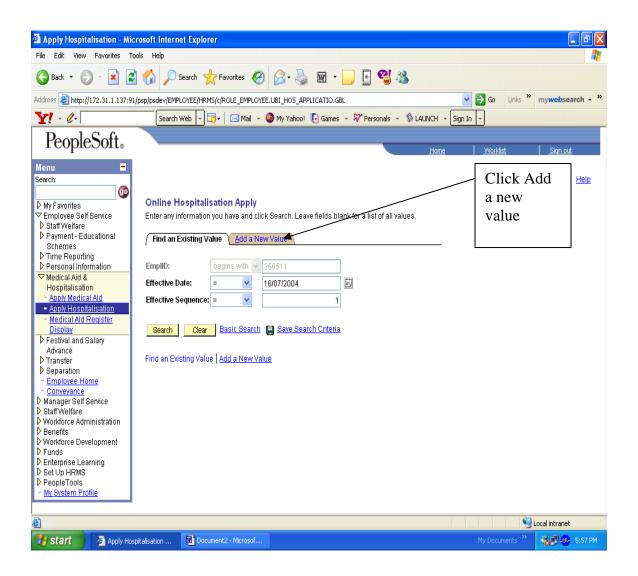


HOSPITALIZATION

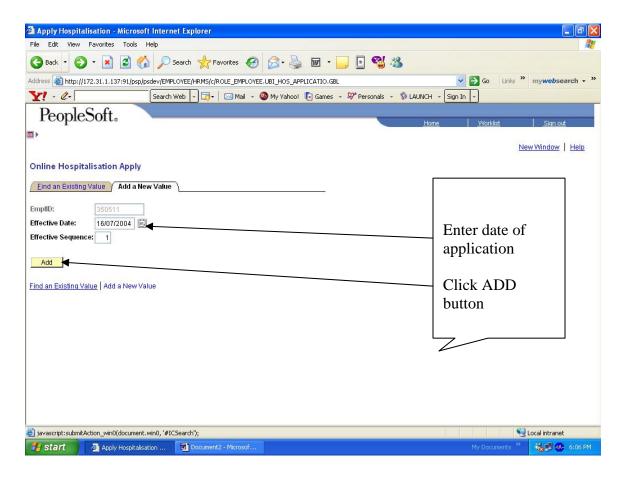
The staff member applying online for reimbursement of hospitalization expenses has to navigate through

Employee Self service> Medical Aid & hospitalization> Apply for Hospitalisation.

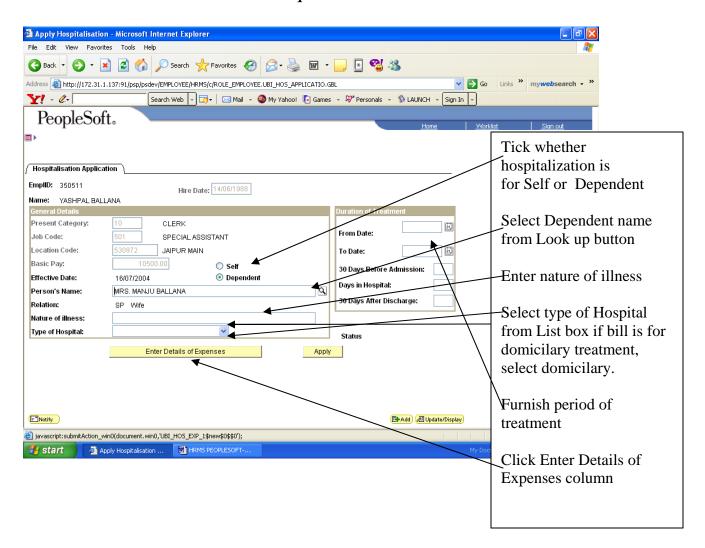
However, after applying online for reimbursement of hospitalization expenses, the Staff Member concerned has to submit the original Hospital expenses bills/receipts to the concerned Processing Authority



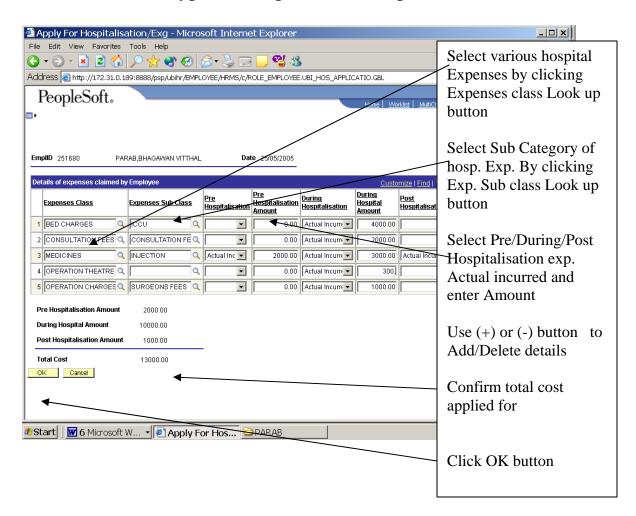
Enter the required details under "Add a new value" column to get the application for reimbursement of hospitalization expenses.



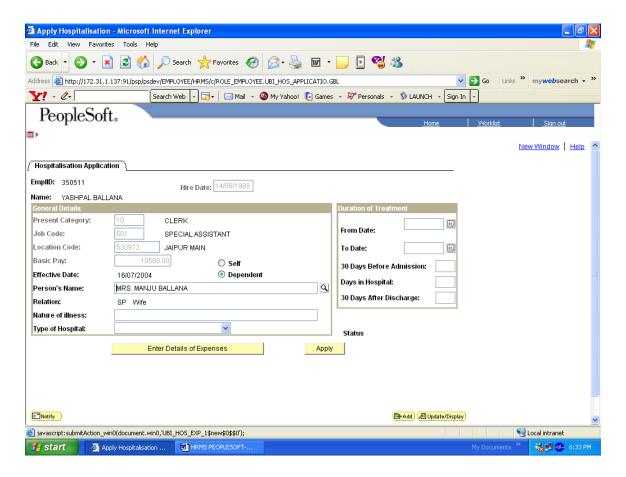
After above navigation, the Staff Member will get the application format for reimbursement of hospitalization expenses as below wherein he has to furnish the required details.



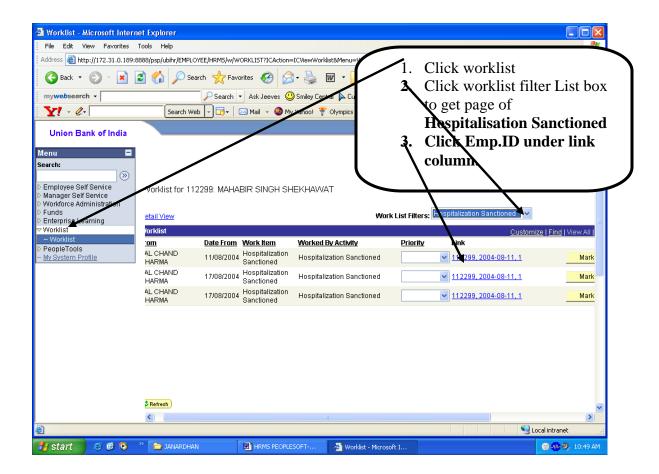
After clicking column "Details of expenses" in the above page, the Staff Member will get the following page wherein he has to furnish various types of hospitalization expenses.



After clicking OK button on the above page, the Staff Member will get again the Hospitalization Application Page above wherein he will click APPLY button to send the application for processing /sanctioning.



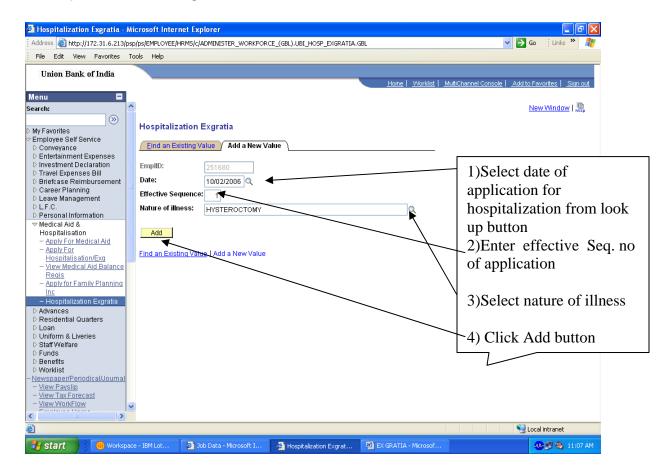
Once the Authority approves the claim, the Applicant can view the status of his application by clicking his worklist as under:



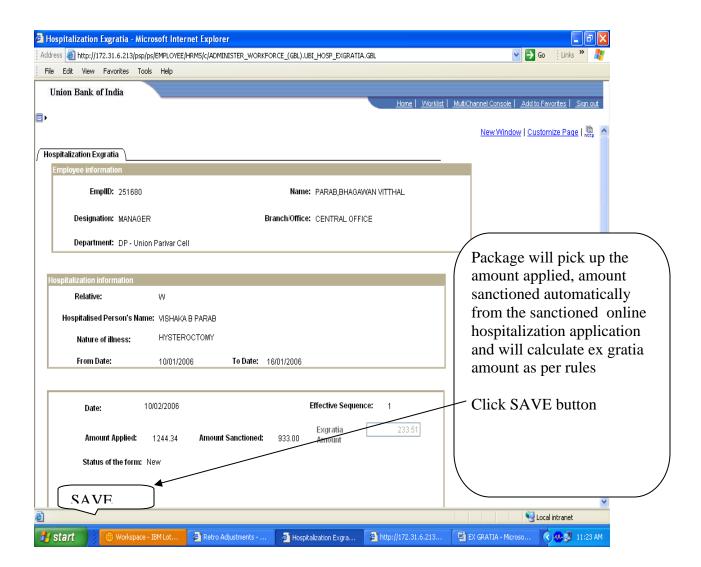
EX GRATIA - AGAINST HOSPITALIZATION EXPENSES

Once the online application for reimbursement of hospitalization expenses is sanctioned, a Staff Member can apply for ex gratia against Hospitalization by navigating through.

Employee Self Service > Medical Aid & Hospitalisation > Hospitalisation Ex gratia.



After above navigation, the Applicant will receive the following application page for ex gratia where he has to click SAVE button only as other details will be automatically popped up from sanctioned application for reimbursement of hospitalization expenses.



TRAVEL EXPENSES BILL

GENERAL GUIDELINES

The Staff members cannot fill up TE final claim without applying for Tour Plan cum Advance approval. Even if Staff Members do not want any advance amount, still they have to fill up Tour Plan cum Advance approval page by putting zero advance amount.

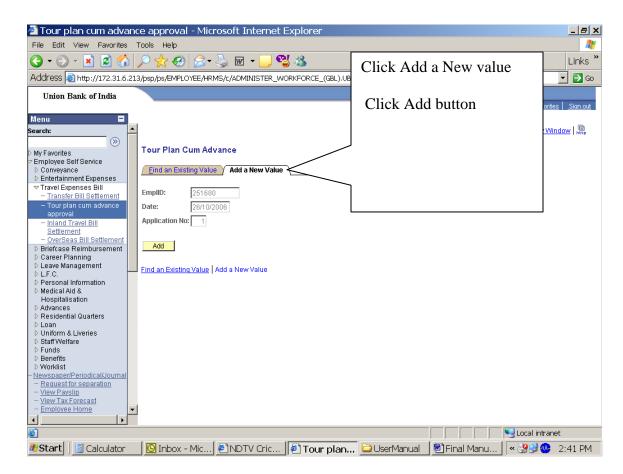
The Staff Members can submit their final TE claim only after their Tour Plan cum Advance approval application is approved by both the Recommending and Sanctioning Authority.

Please be noted that the application date and no. for final TE bill application will be the application date and no of the concerned approved Tour Plan Cum Advance application.

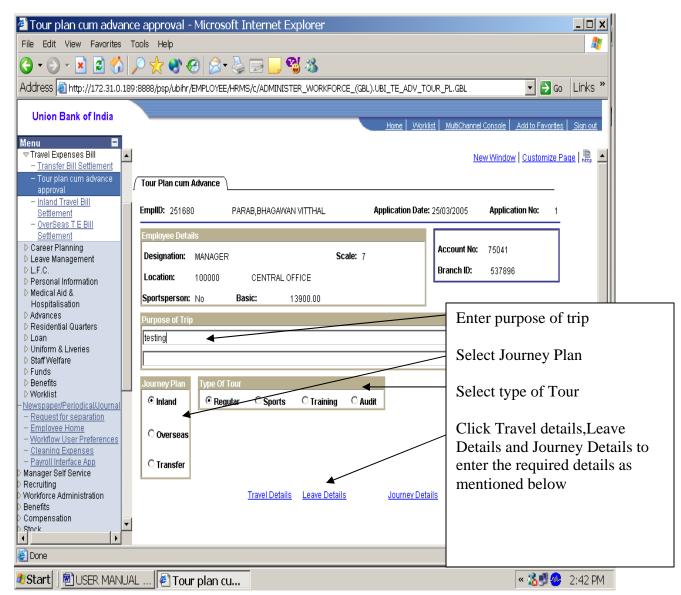
TOUR PLAN CUM ADVANCE

The staff member can apply online for sanctioning tour plan cum advance by navigating through.

Employee Self Service> Travel Expenses Bill >Tour Plan Cum Advance Approval

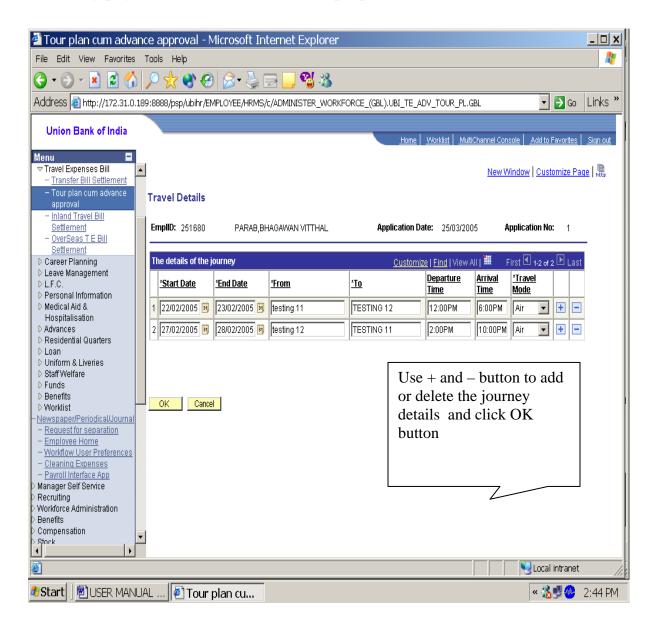


After above navigation, the Staff member will get the following page to apply for sanction of tour programme and advance

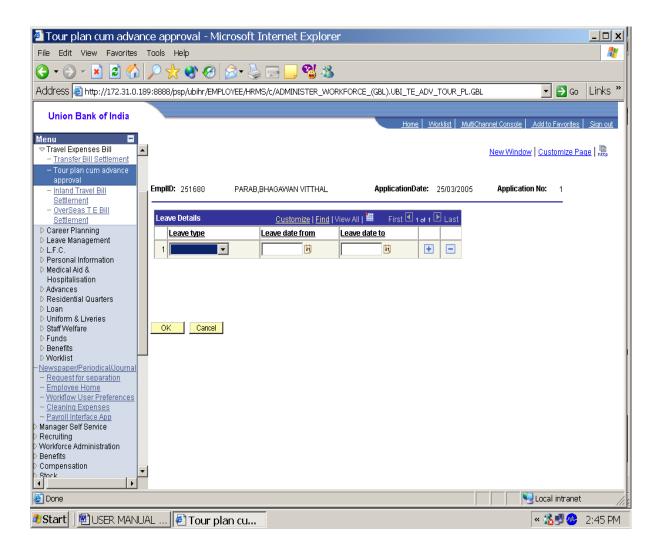


Journey plan i.e. Inland or Overseas or Transfer should be carefully selected

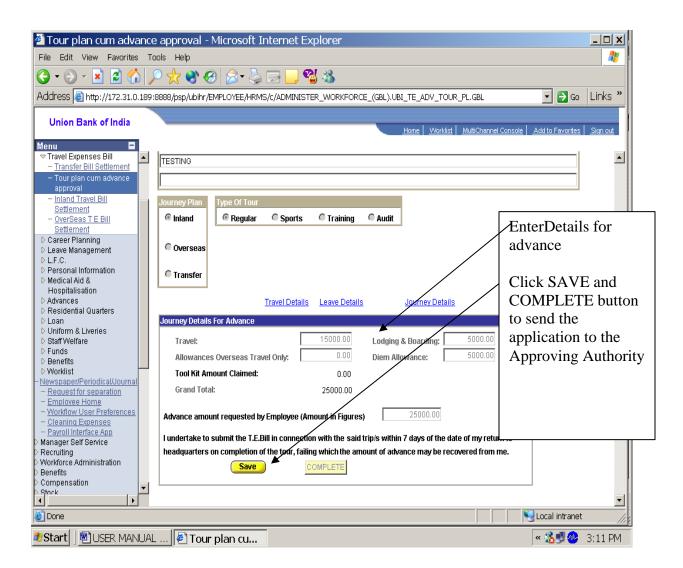
After clicking travel Details in the above page, the User will get the following page to enter the details of the proposed journey.



If employee is combining his leave with Official tour, he has to furnish the leave details in the following page.



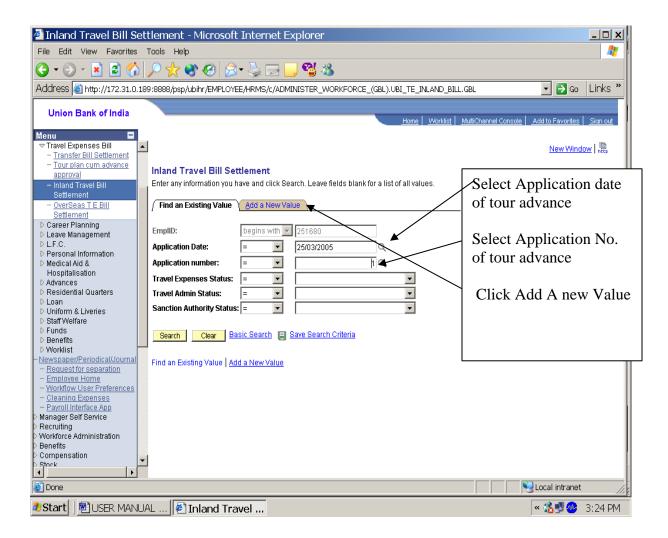
After clicking **Journey details** heading, the User will get the following page to enter his request for advance for travel, lodging /boarding and diem allowance

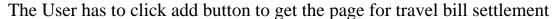


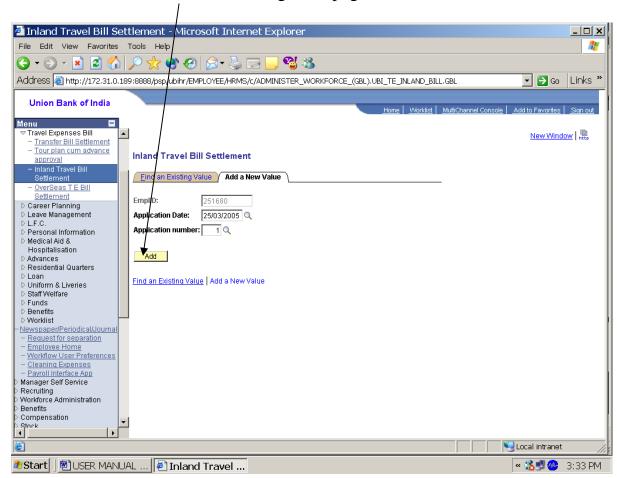
SETTLEMENT OF TRAVELLING BILL

The Employee who wishes to apply online for settlement of travelling bill has to navigate through

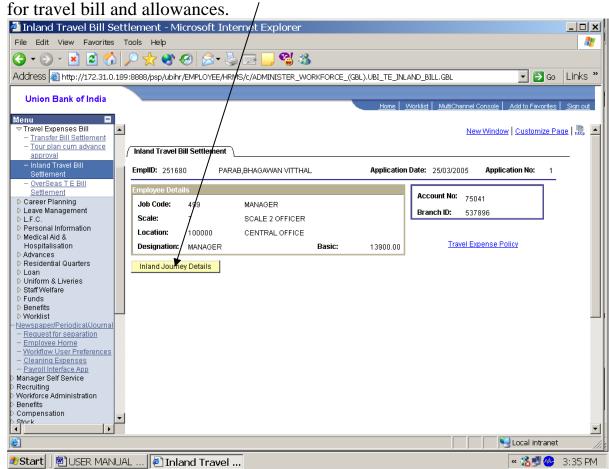
Employee self Service > Travel Expenses Bill > Inland Travel Bill Settlement or Transfer bill Settlement or Oversea T E bill Settlement





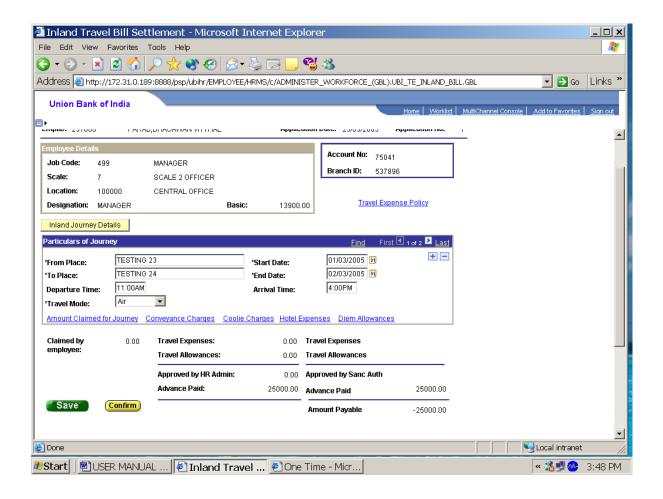


After clicking ADD button in the above page, the User will get the following page where he has to click **Inland Journey details** column to furnish claim

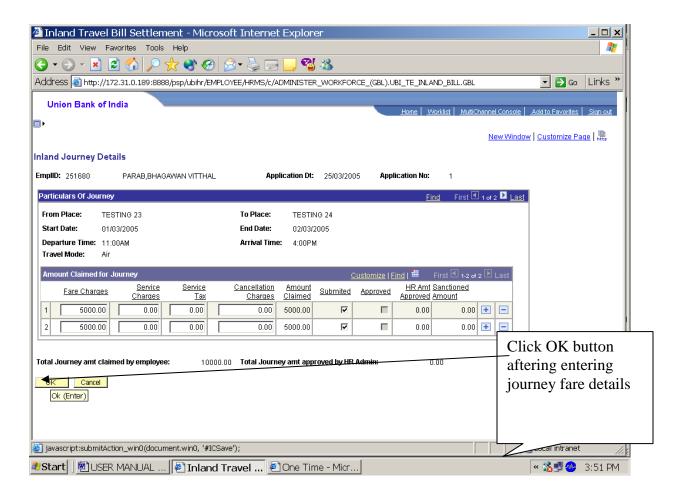


After above navigation, the User has to open the following pages to enter his claim for charges/allowances

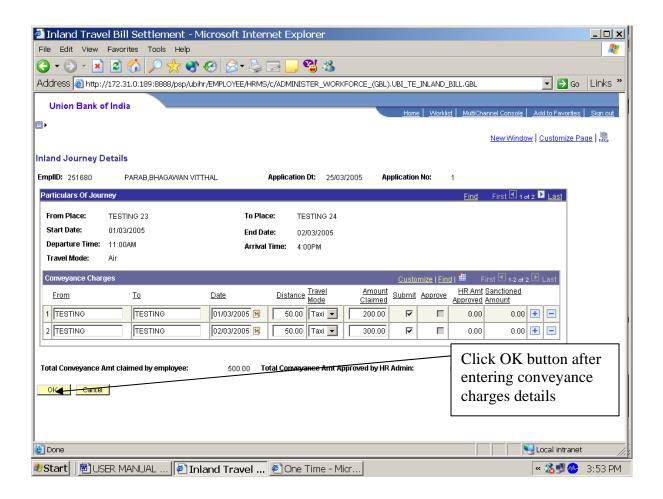
- -Amount claimed by Journey
- -Conveyance Charges
- -Coolie charges
- -Hotel Expenses
- -Diem Allowances



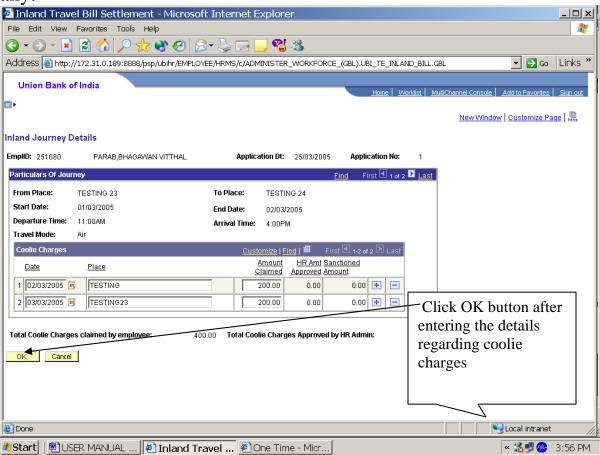
After clicking column **Amount Claimed For Journey, t**he user will get the following page to enter the journey fare details



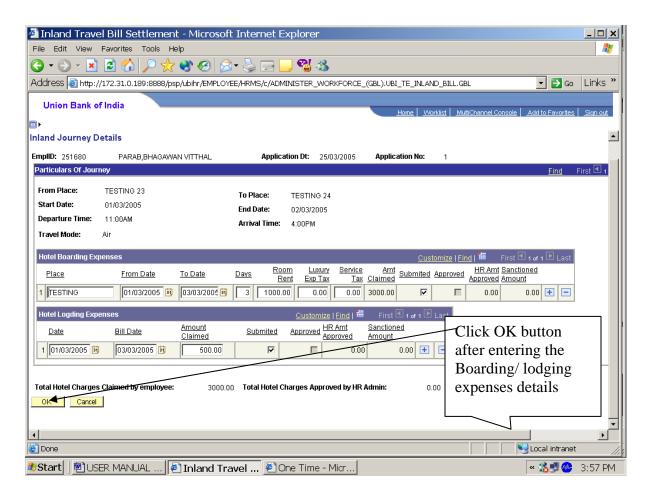
After clicking **Conveyance Charges** column, the User will get the following page to enter the details regarding conveyance charges



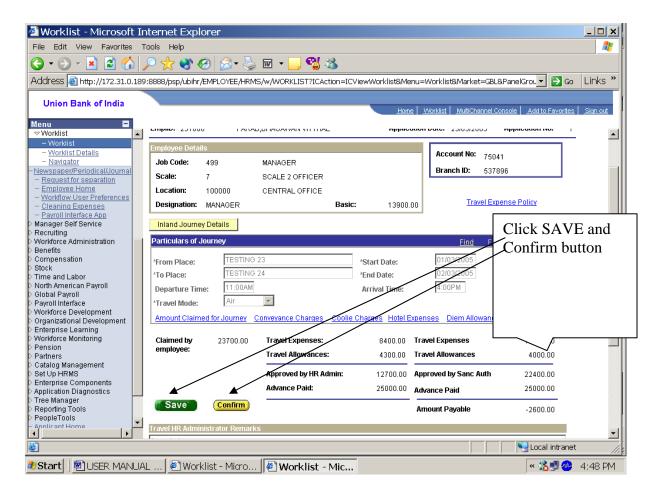
After clicking **coolie charges** column, the User will get the following page to furnish the details regarding coolie charges if any.



After clicking column **Hotel Expenses**, the User will get the following page to enter the details regarding boarding/lodging expenses.



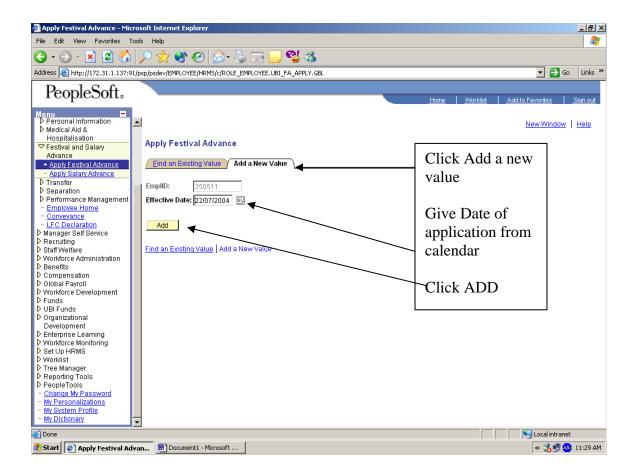
After clicking column Diem Allowance in the above page, the User will get the following page to enter the details regarding Diem Allowance. Finally the User has to click Save and Confirm button to send the application to the Processing Authority



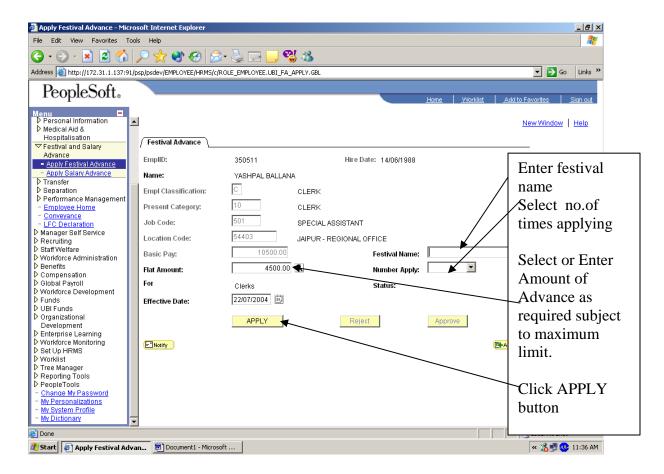
FESTIVAL ADVANCE

The staff member who wishes to avail festival advance on-line has to navigate through

Employee Self service >Advances > Apply festival advance



After above navigation, the Staff Member will get the following page to apply for the festival advance.

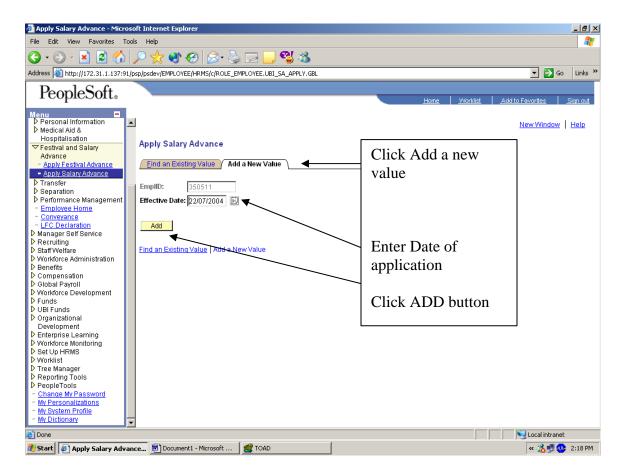


After clicking APPLY button, the status of application will change as Applied. Once the Authority attends and disposes the request for Festival advance, the Applicant gets Approve/Decline intimation in his Worklist.

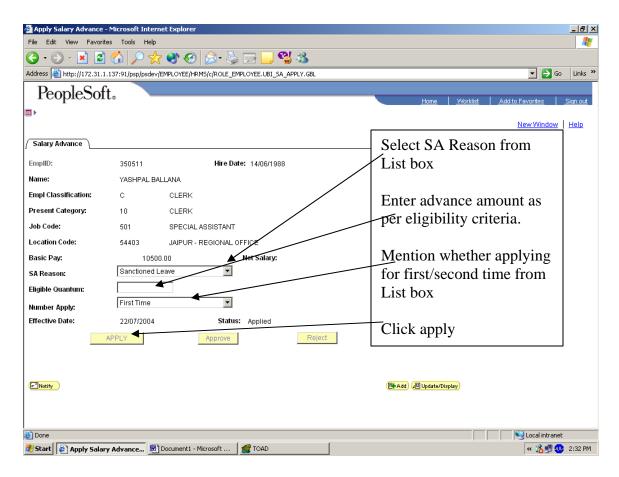
SALARY ADVANCE

The staff Member who wishes to apply for salary advance has to navigate through

Employee self service >Advances > Apply Salary advance



After above navigation, the Staff Member will get the following application for salary advance where he is required to furnish the required details.



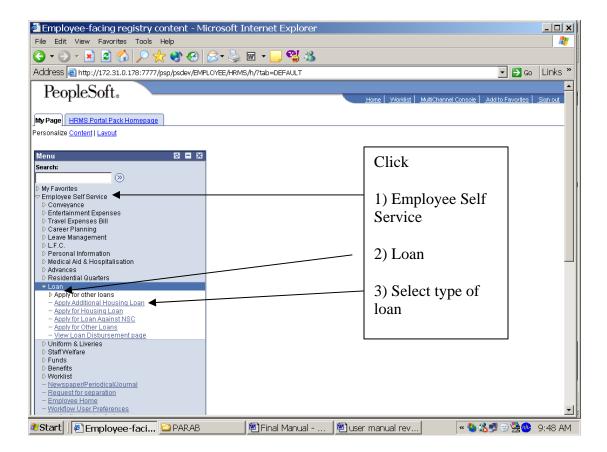
Once apply button is clicked, the status of application will change as Applied. After the Authority attends the request, the Applicant gets Approval/Decline intimation in his worklist.

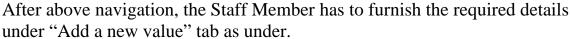
LOANS

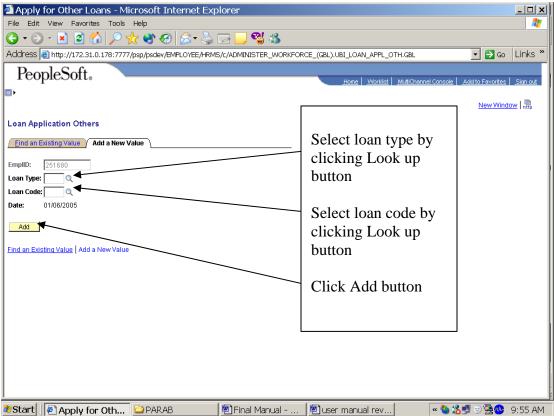
The Staff Members can apply online for following staff loans in UNION PARIVAR

The sS.No.	Name of the loan	Sub-module for loan application
1	Clean loan	
2	Clean overdraft	
3	Computer loan	Loan Application others
4	Conveyance loan	
5		
6		Loan against NSC

The employee who wishes to avail any staff loan, will navigate as under to get the required loan application page.





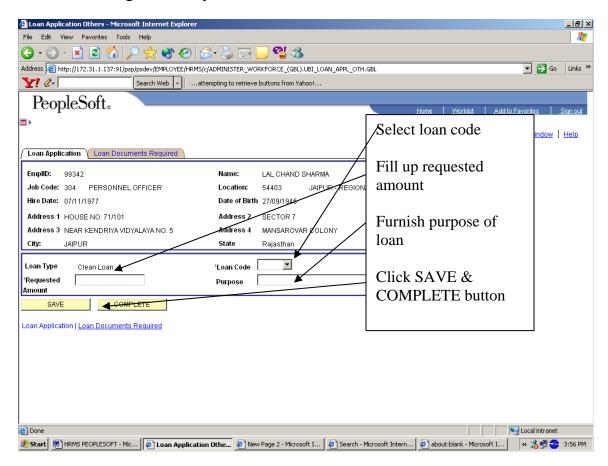


Under Loan Application Others, the employee has to select the loan type for which he wants to apply.

- Clean loan
- Clean OD
- Computer loan
- Conveyance loan
- Personal loan

CLEAN LOAN

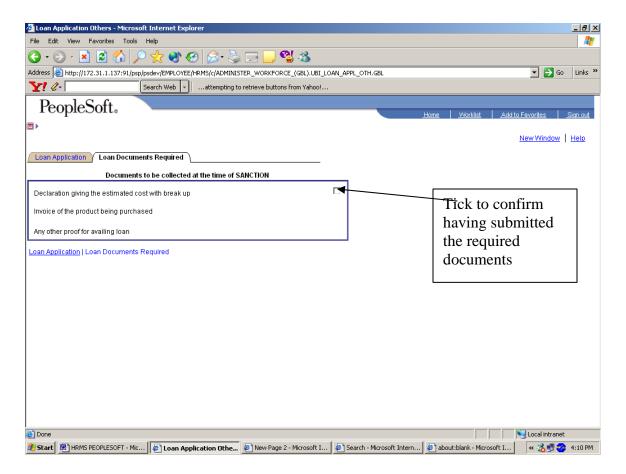
Under Sub-module, "Loan application others" the Staff Member will get the following application page for Clean loan where he is required to furnish the details and click SAVE and COMPLETE button to submit the application to the Sanctioning Authority.



Loan code will be either REOB or TWCO. i. e. loan can be availed by award staff members for

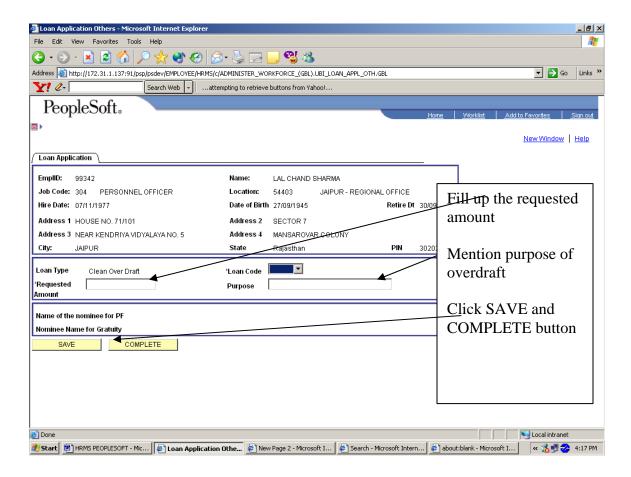
- a) Religious/Obsequial purpose (REOB)
- b) Purchasing consumer items/ two -wheeler purchase (TWCO)

Along with the application, the Applicant staff member is required to submit the loans documents which are visible after clicking "Loan Documents Required' column.



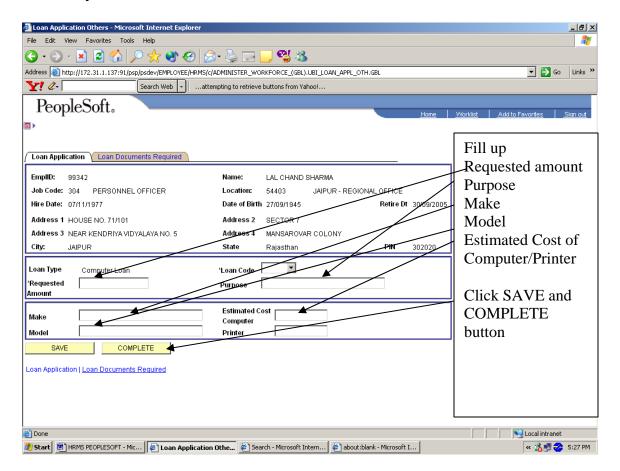
CLEAN OVERDRAFT

For clean OD, the application page will be as under wherein the Applicant staff member will fill up the required details and click SAVE and COMPLETE button to submit the application to the Sanctioning Authority.

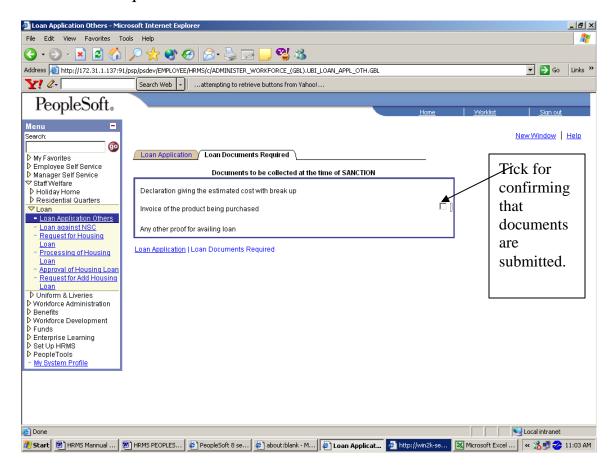


COMPUTER LOAN

For computer loan, the Applicant staff member will get the following application screen where he is required to furnish the details and click SAVE and COMPLETE button to submit the application to the Sanctioning Authority.

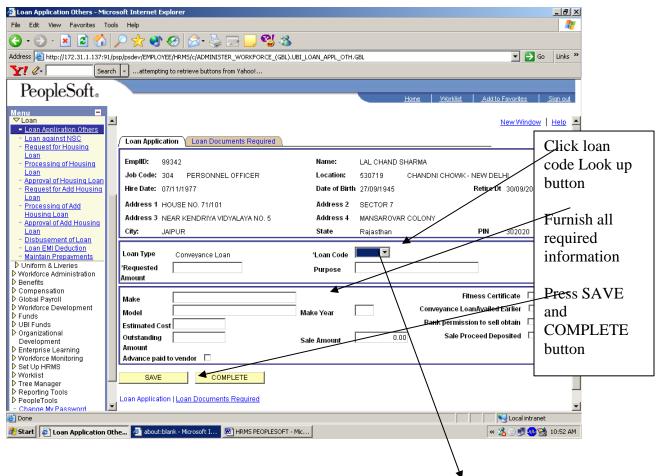


Along with loan application, the Staff member is required to give loan Documents which are visible on the screen after clicking column "Loan documents Required".



CONVEYANCE LOAN

For conveyance loan, the Staff Member will get the following screen where he is required to furnish the details and click SAVE AND COMPLETE button to send the application to the Sanctioning Authority.



The Staff Member has to select the appropriate loan code by clicking loan Look up button. The details of loan codes are as under.

FOUR- Conveyance loan for 4 wheelers

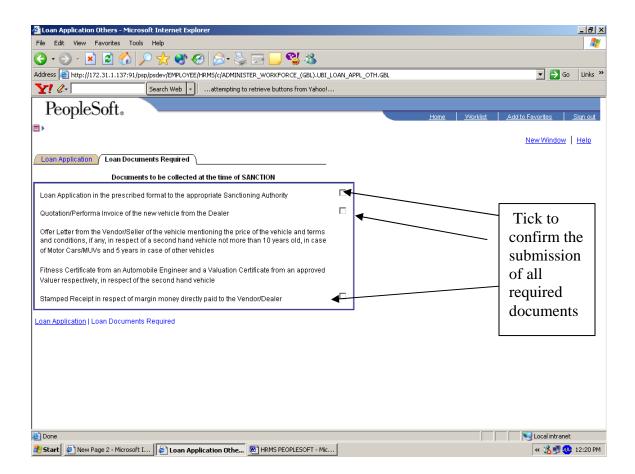
REPR- Repairs of Motor Car/ muv

SHFW- Second hand four wheeler

SHTW- Second hand two wheeler

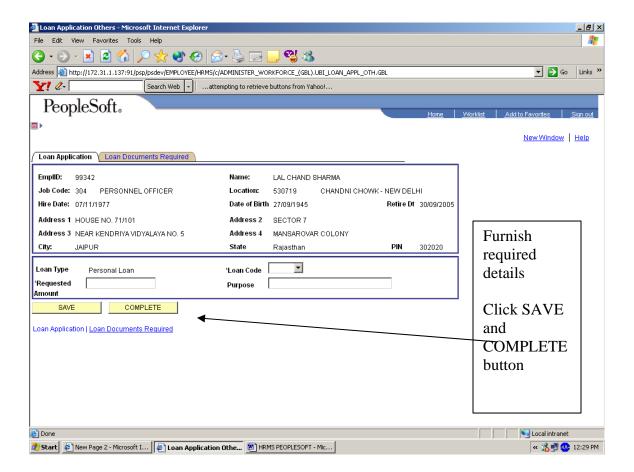
TWO- Conveyance loan for two wheeler

The Staff Member has to click the column "Loan Documents Required" for submitting the loan documents

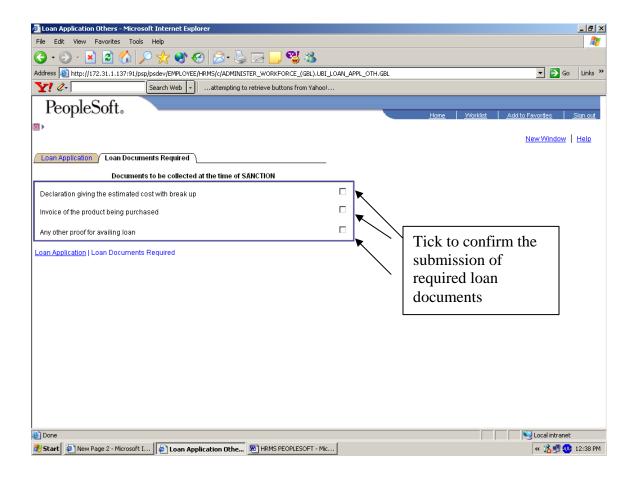


PERSONAL LOAN

For Personal loan, the Staff Member will get the following application page where he will furnish the required information and will click SAVE and COMPLETE button to submit the application to the Sanctioning Authority.



Click the column "Loan Documents Required" for submitting the required loan documents for personal loans.

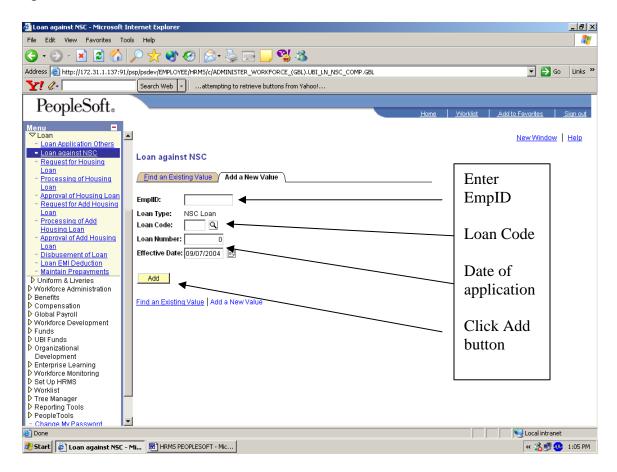


NSC LOANS

For availing NSC loan, the Staff Member has to navigate through

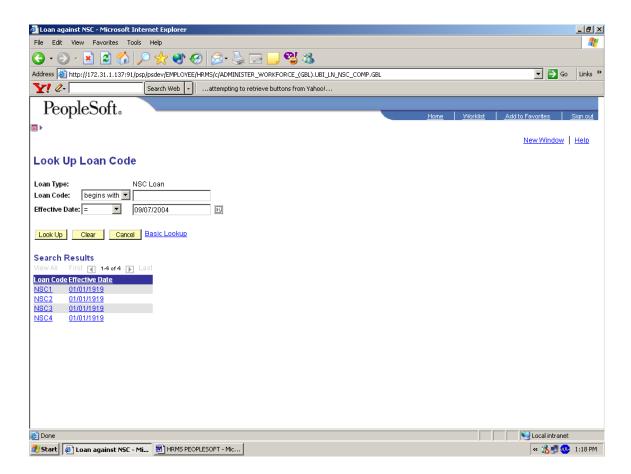
Employee Self Service > Loan > Apply for Loan against NSC

After clicking Loan against NSC, the Staff Member will furnish the required details under"Add a new value" column to get the relevant page of loan against NSC.

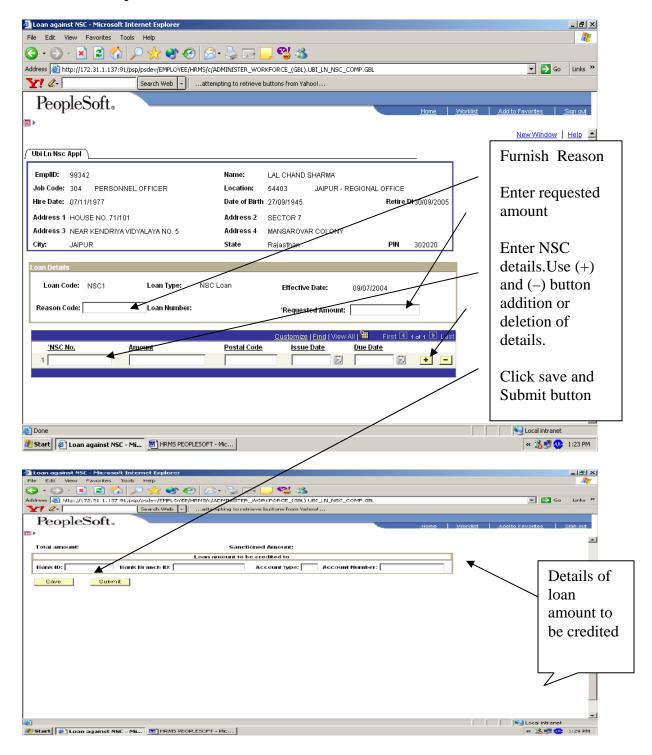


Loan codes under NSC loan are set up on the basis of Date of Purchase of NSCs.

The Staff Member has to select the appropriate code by clicking loan code in the above page



After furnishing the required details under column "Add a new value" the Staff Member will get NSC loan application page as under where he has to submit the required details.

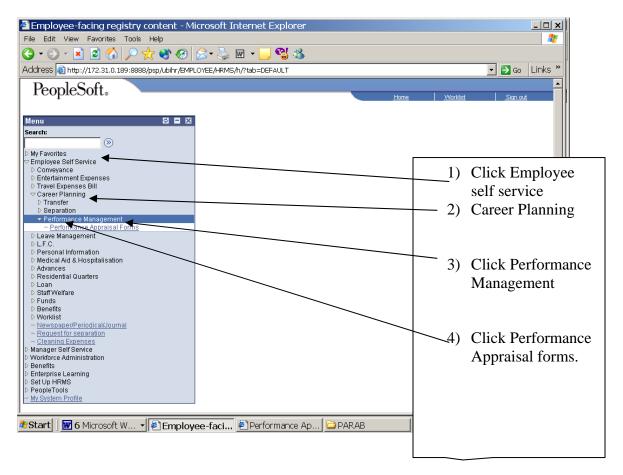


PERFORMANCE MANAGEMENT

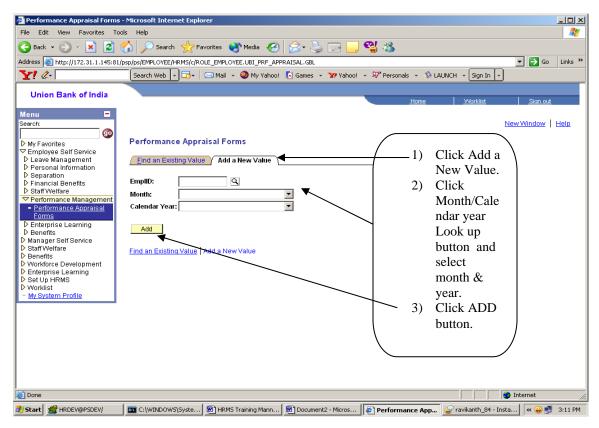
FILLING UP OF SELF APPRAISAL BY OFFICERS

The Officers have to submit their Annual Self-Appraisal Forms on line by navigating through:

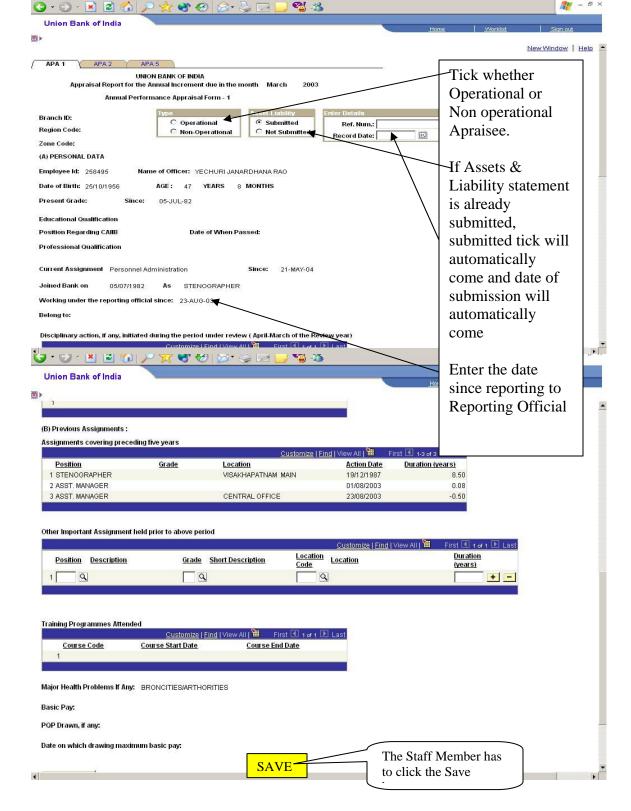
Employee Self Service> Career Planning > Performance Management> Performance Appraisal forms



After above navigation, the Officer has to select month/ year of appraisal As under.

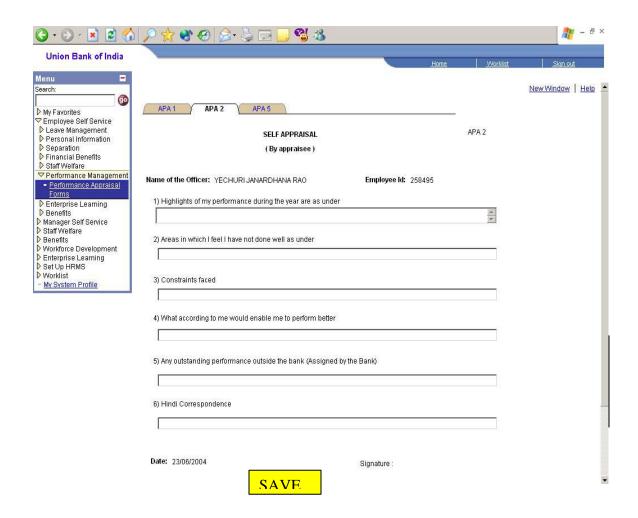


After above navigation, the User will get the APA1, APA2 and APA5 to furnish the required details In case of Operational Officers (Branch/Regional Heads), they will get two additional pages APA-3 AND APA-9 to enter their business dimension details.



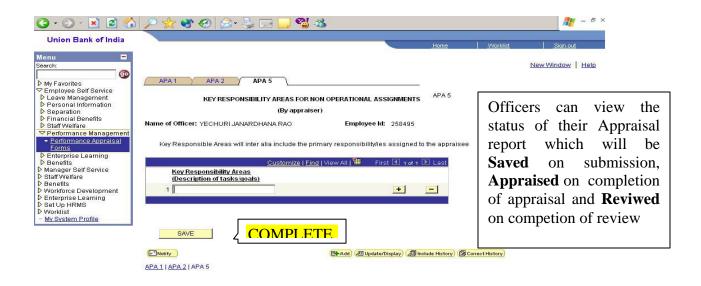
ONLY Branch/Regional/FGM Heads have to select Operational type

After clicking APA-2 on the top of the screen, the Staff Member will get the following screen of APA-2, wherein the Staff Member has to fill and complete his self review in all six columns. Subsequently the Staff Member may save the data by clicking SAVE button.



After clicking APA-5, the Staff Member will get the following screen, wherein he/she has to fill the particulars of his/her column "**Key Responsibility Areas**". The Staff Member may add more information/description in the column by go on clicking (+) button. If the Staff Member intends to cancel any information/description, he/she may press (-) button for deletion. Thereafter the Staff Member has to click SAVE button for saving the information he has furnished.

After clicking APA-5, the staff member will get the following screen, wherein she/he has to fill the particulars of her/his column "Key Responsibility Areas". The staff member may add more information/description in the column by go on clicking (+) button. If the staff member intends to cancel any information/description, he/she may press (-) button for deletion. Thereafter the staff member has to SAVE button for saving the information he has furnished.

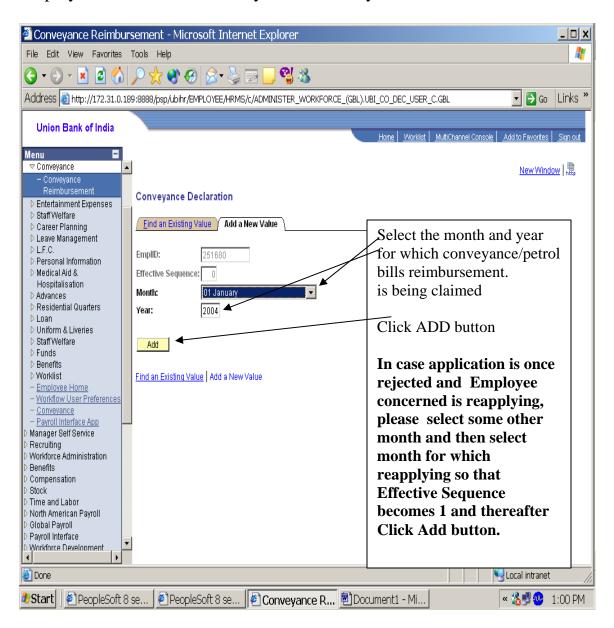


After having satisfied that all required details/information in APA-1, APA-2 & APA-5 are furnished, he will finally click **COMPLETE** button for sending his Appraisal Report to his Appraiser for appraisal. Once the **COMPLETE** button is clicked, the Staff Member cannot make any changes/alterations in the details already furnished and the information so furnished is final. As regards the Business dimensions information for "OPERATIONAL" officers, they will get additional APA-3 AND APA-9 pages to submit business figures. After selecting operational, it is necessary to fill up APA-3 and APA-9 pages before clicking COMPLETE button on APA-5.

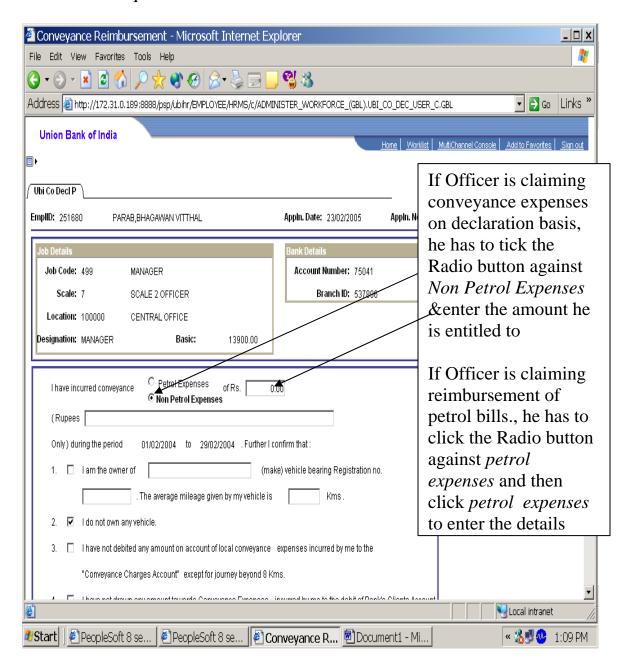
REIMBURSEMENT OF CONVEYANCE/PETROL EXPENSES TO OFFICERS

The Officer employee who is applying online for reimbursement of conveyance/petrol expenses is required to navigate through

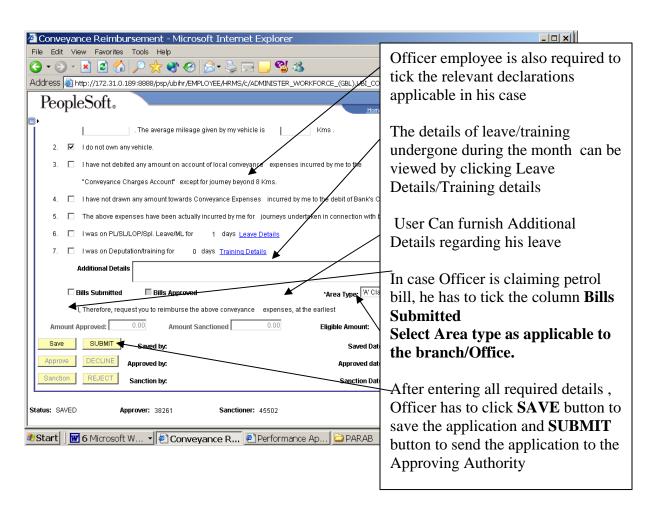
Employee Self Service > Conveyance > Conveyance Reimbursement



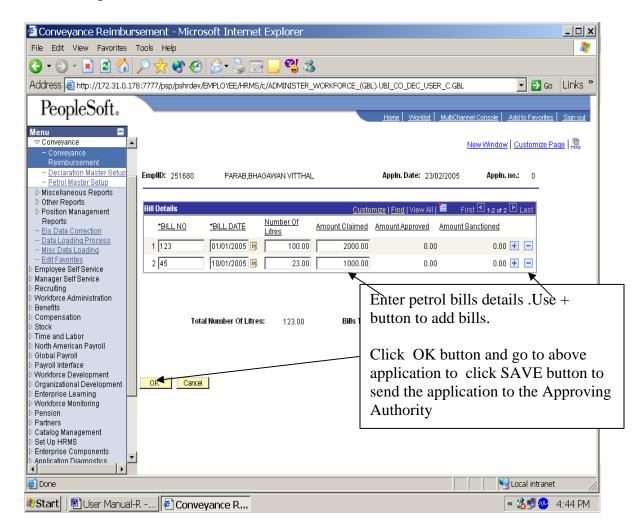
After selecting the month and year for reimbursement of Conveyance / petrol expenses as above, the Officer will get the following application page to fill in the required details.



(The remaining portion of the application is furnished below.)



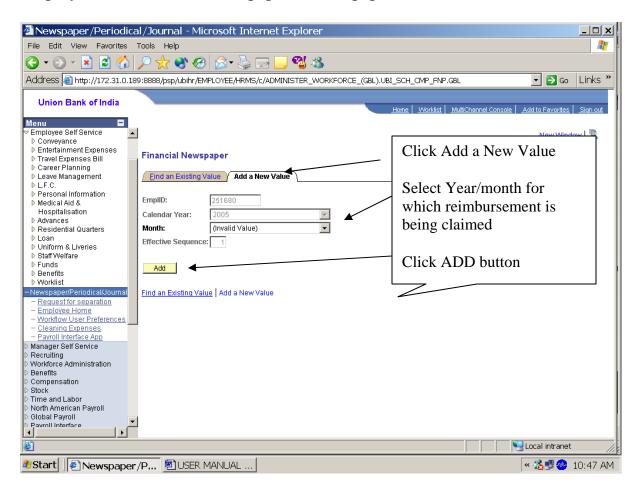
After clicking the petrol expenses heading in the above application, the Officer claiming petrol bill reimbursement will get the following page to enter the petrol bills details



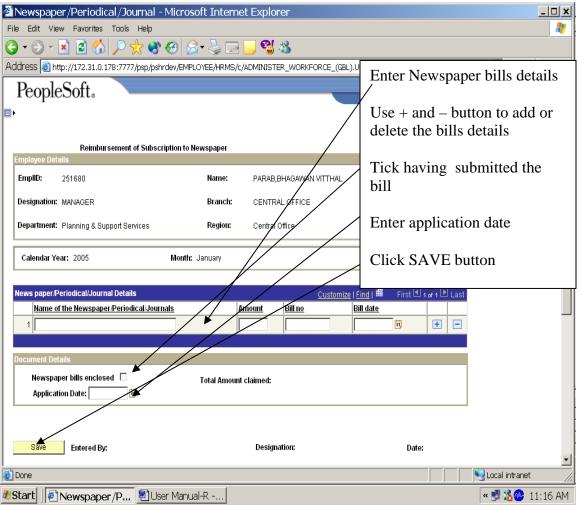
REIMBURSEMENT OF NEWSPAPER EXPENSES

The Employee who wishes to apply online for reimbursement of newspaper expenses , has to navigate through

Employee Self Service > Newspaper > Newspaper / Periodical / Journal



After clicking Add button on the above page, the User will get the following application page to fill in the required details

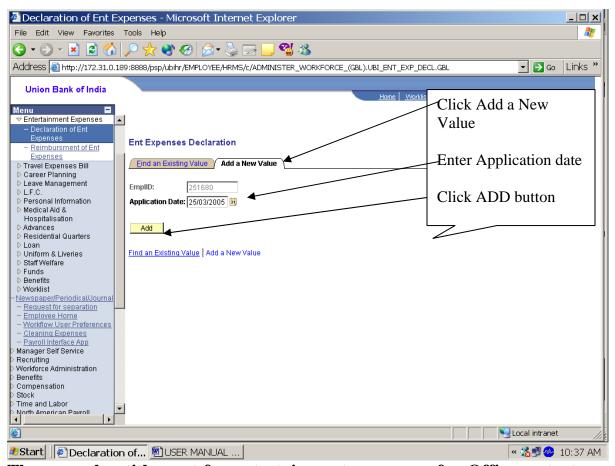


Once application is approved by the Sanctioning Authority, the Applicant can view the sanctioned application in his worklist.

ENTERTAINMENT EXPENSES(on Declaration basis)

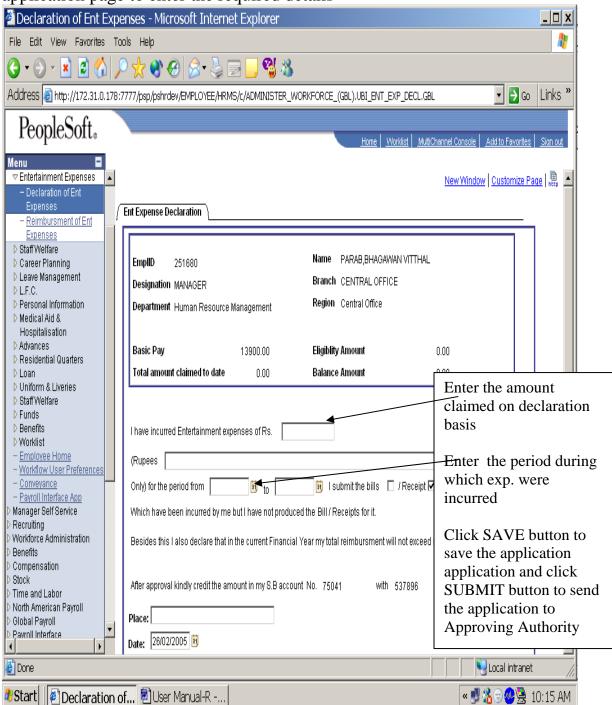
The Officer who wishes to apply online for reimbursement of entertainment expenses on declaration basis upto 50 % of his entitlement has to navigate through.

Employee self Service > Entertainment Expenses > Declaration of Entertainment Expenses



The annual entitlement for entertainment expenses for Officers starts from $1^{\rm st}$ April and ends on $31^{\rm st}$ march every year .If the Officer employee wishes to apply for entitlement of last year ending on $31^{\rm st}$ March in April, he has to enter application date as 31st March only in the above page..

After above navigation, the Officer employee will get the following application page to enter the required details

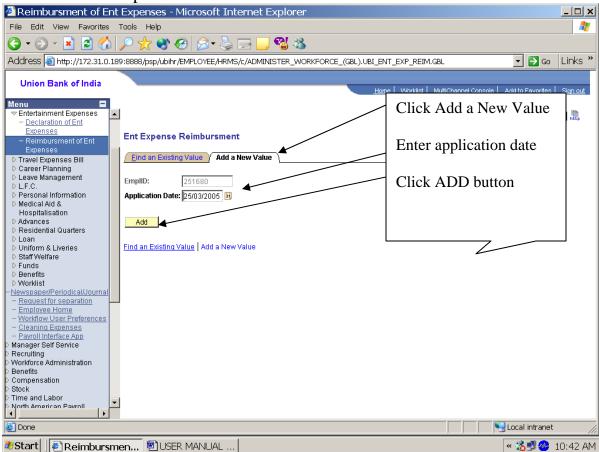


Once the claim is approved by the Sanctioning Authority, the User can viewed the sanctioned application in his worklist

REIMBURSEMENT OF ENTERTAINMENT EXPENSES

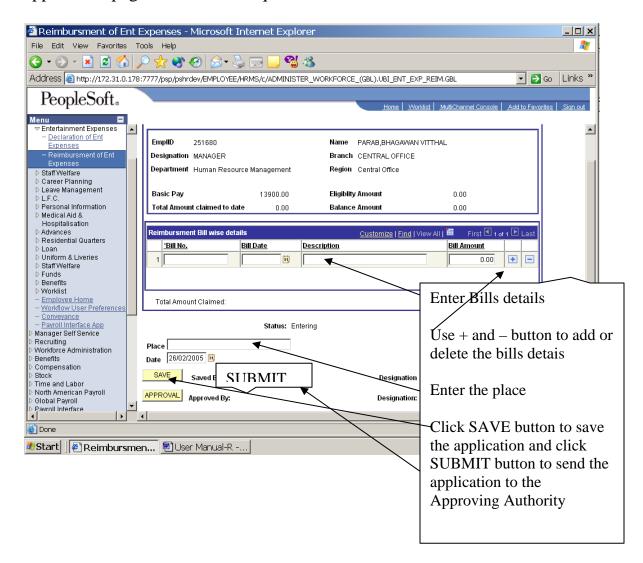
The Officer who wishes to apply online for reimbursement of entertainment expenses on production of bills/receipts basis, has to navigate through.

Employee Self Service >Entertainment Expenses > Reimbursement of Entertainment Expenses.



The annual entitlement for entertainment expenses for Officers starts from $1^{\rm st}$ April and ends on $31^{\rm st}$ march every year .If the Officer employee wishes to apply for entitlement of last year ending on $31^{\rm st}$ March in April, he has to enter application date as 31st March only in the above page..

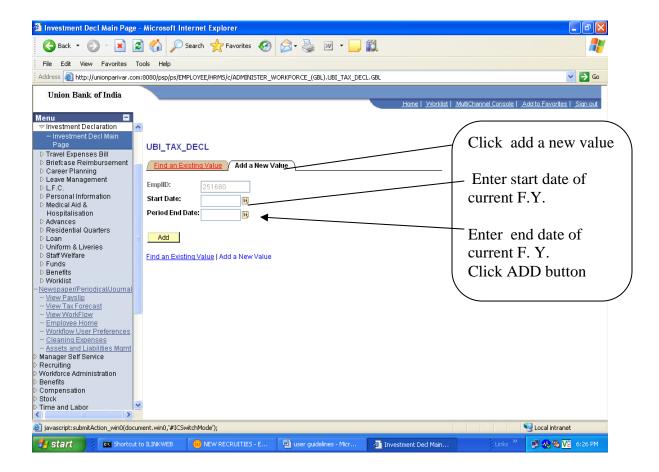
After clicking ADD button in the above page, the User will get following application page to fill in the required details



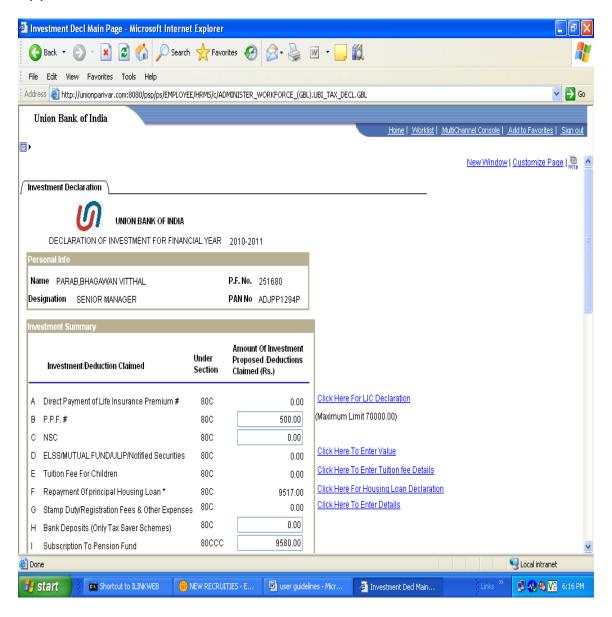
Investment Declaration for deduction of appropriate TDS from salary

The Staff who wishes to submit online annual investment declaration of his investment plan has to navigate through.

Employee Self Service >Investment Declaration > Investment Decl Main page



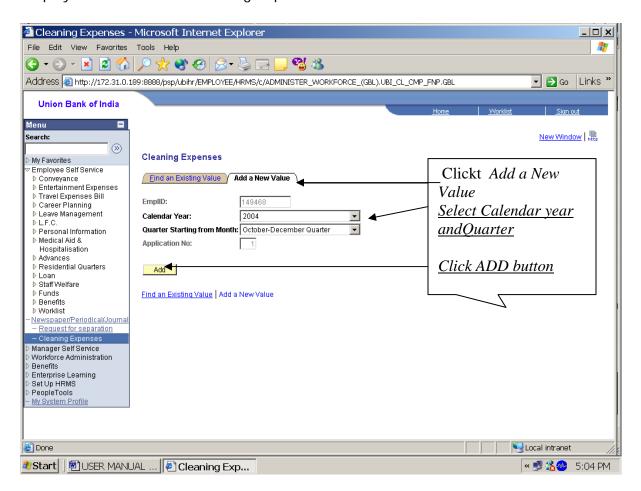
After above navigation, the User will get the following page to give his declaration regarding his proposed tax saving investment in the month of April/May every year. As per practice, the proposed investment declaration given by the staff members is deleted in the first week of December and Users are required to give declaration of actual investment made in the month of December and January in the following same page and show the proof of investment to their Approvers.



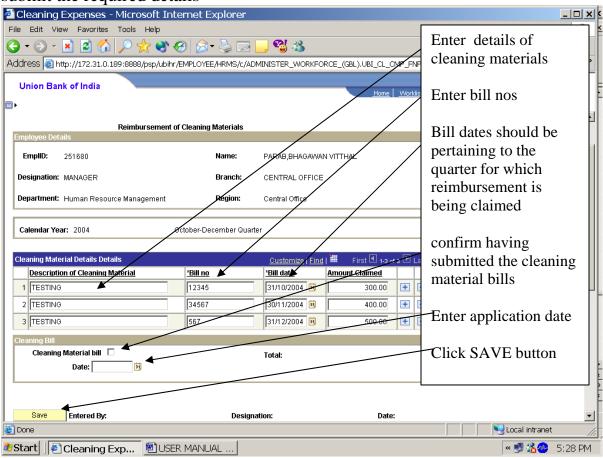
REIMMBURSEMENT OF CLEANING MATERIALS

The Officer employee who wishes to apply online for reimbursement of cleaning materials bills has to navigate

Employee Self Service > Cleaning Expenses



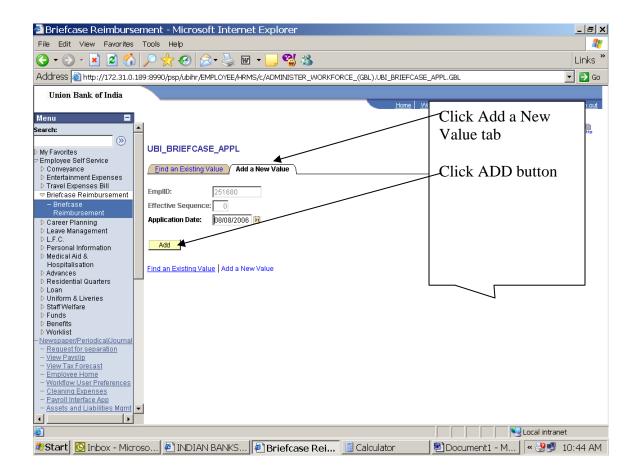
After above navigation, the User will get the following application page to submit the required details



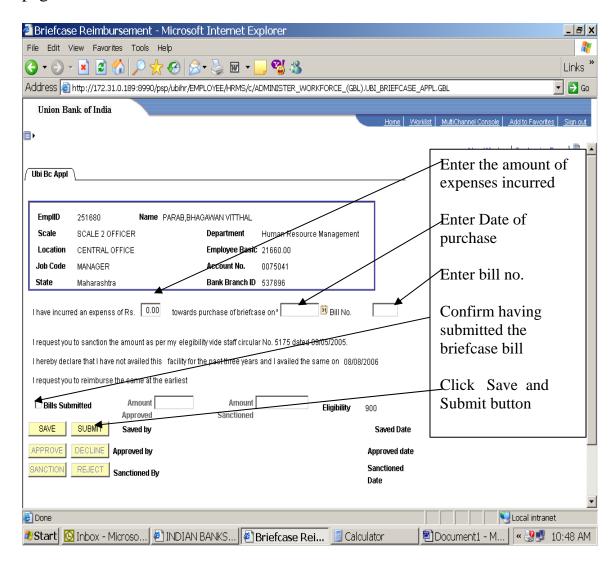
REIMBURSEMENT OF BRIEFCASE BILL

The Officer employee who wishes to apply online for reimbursement of briefcase has to navigate through.

Employee Self Service > Briefcase Reimbursement



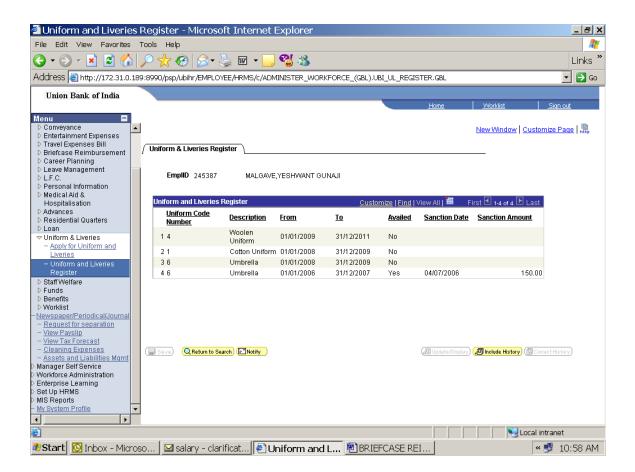
After above navigation, the Applicant Officer will get the following page to enter the details of his Briefcase reimbursement



UNIFORM AND LIVERIES ITEMS TO SUBORDINATE STAFF

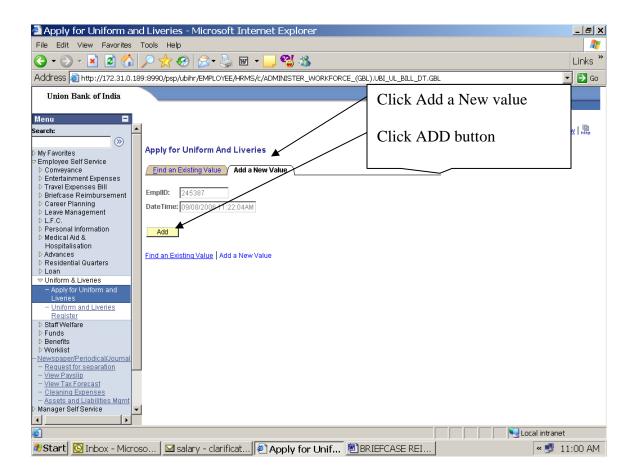
A Subordinate Staff can view his uniform and liveries entitlement by navigating through.

Employee Self Service > Uniform and Liveries > Uniform and Liveries Register

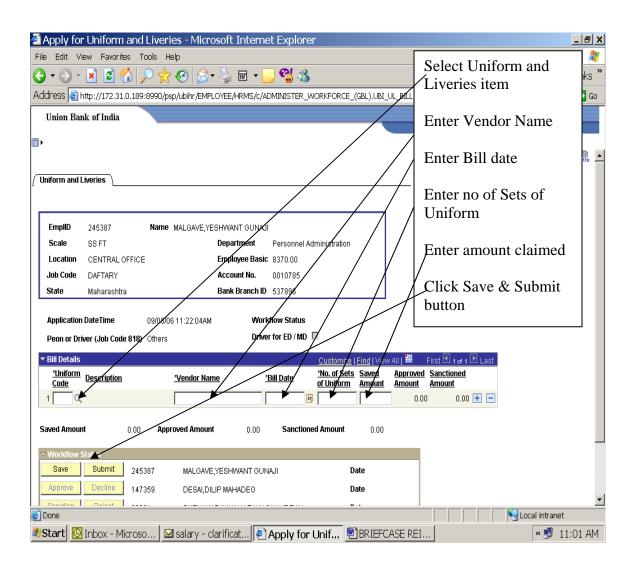


After viewing his entitlement, the Subordinate Staff can apply on line for reimbursement of cost of Uniform and Liveries by navigating through.

Employee Self Service > Uniform and Liveries > Apply for Uniform and Liveries



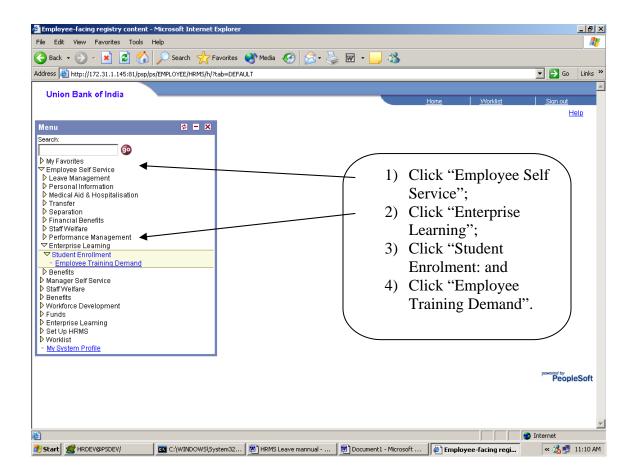
After above navigation, the applicant will get the following page to enter the details of reimbursement.



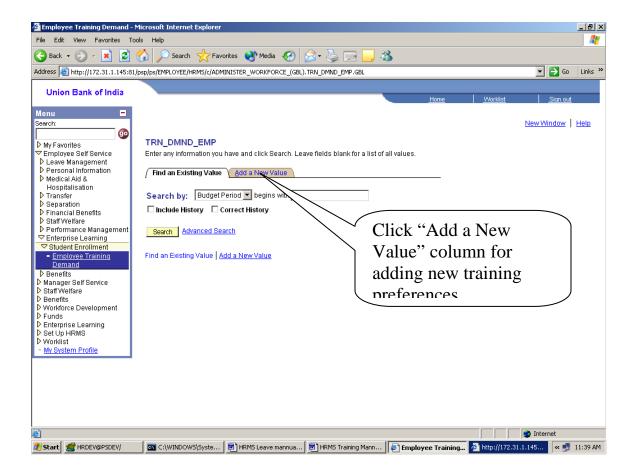
TRAINING - STUDENT ENROLMENT

The Staff Member who intends to register his/her Training demand, has to navigate through:

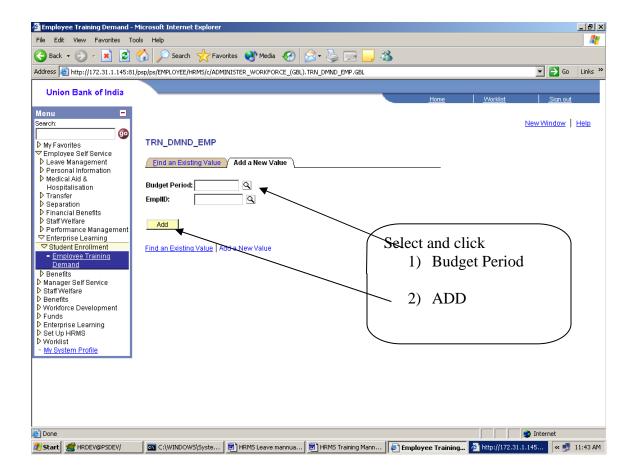
Employee Self Service> Enterprise Learning> Student Enrolment> Employee Training Demand



After above navigation, the Staff Member will get the following screen, wherein he may click the column "Add a New Value" for adding his new preferences of training.

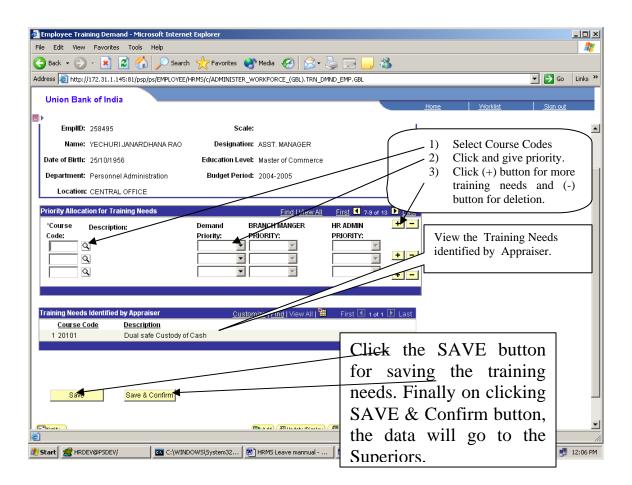


After clicking "**Add a New value**" as above, the Staff Member will get the following screen. The Staff Member has to select the Budget period by clicking "Budget Period" Look up button and he has to furnish his Empl.ID (PF Number) and finally click <u>ADD</u> button.



Budget Period is the Training calendar/ training schedule for the particular year.

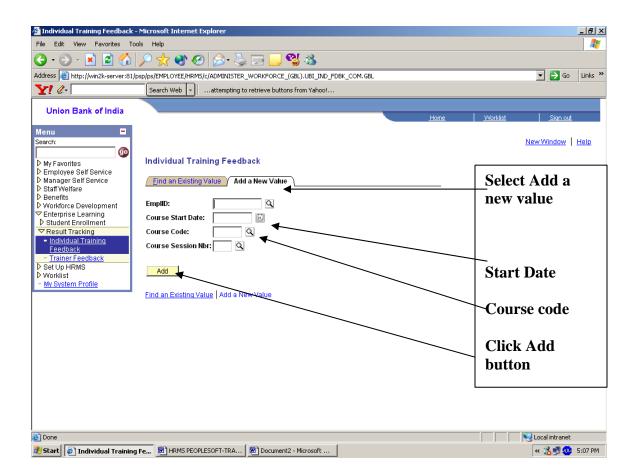
After clicking the ADD button as above, the Staff Member will get the following screen. Under column "Priority Allocation for Training Needs", the employee will select his training needs by clicking the "Course Codes" Look up button and then he has to give his demand priority by clicking "Demand Priority" Look up button. The priorities are to be given in numbers viz 1,2,3 & 4. The employee can select more Training Programmes by clicking (+) button. Further, the employee can also see the display of his Training Needs identified by his Appraiser in Annual Performance Appraisal in a column given in the bottom as "Training Needs Identified by Appraiser". Finally the employee has to press SAVE for saving the data once he clicks the SAVE & CONFIRM button, his training needs data will go to Training College and also to his Superior.



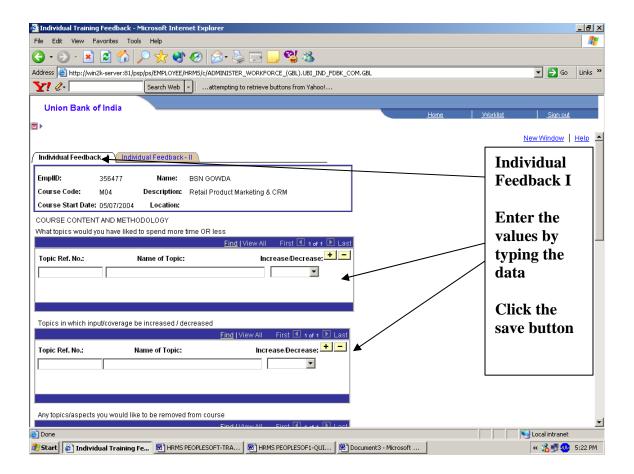
INDIVIDUAL TRAINEE FEEDBACK

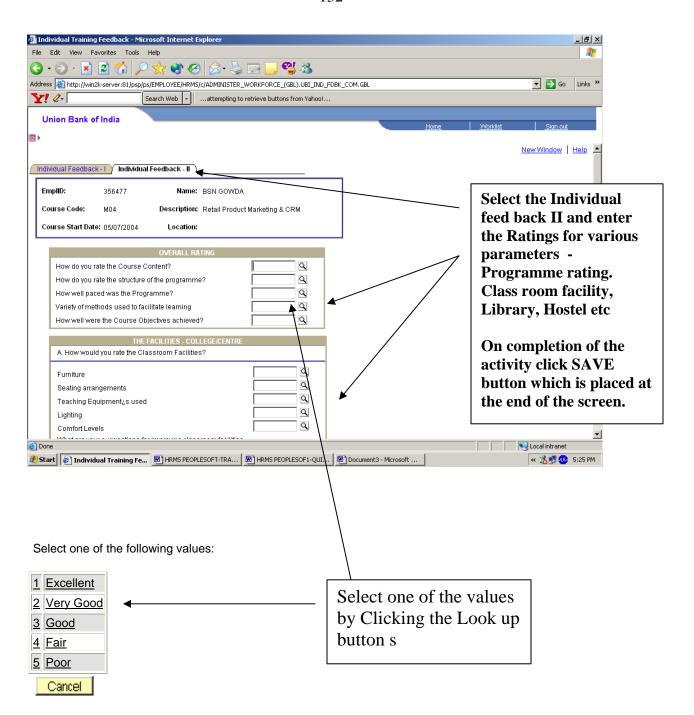
Every staff member who attends the Training programme has to submit the training feedback through the following navigation.

ENTERPRISE LEARNING -→ RESULT TRACKING -→ INDIVIDUAL TRAINING FEEDBACK



After above navigation, the Trainee concerned will get the following Individual Feedback forms to write their feedbacks.



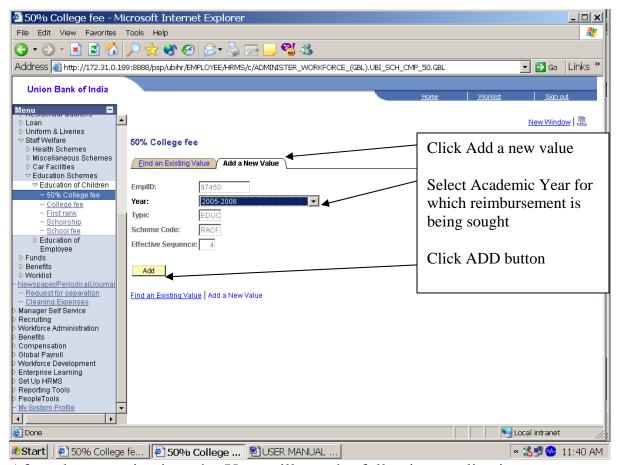


STAFF WELFARE SCHEMES

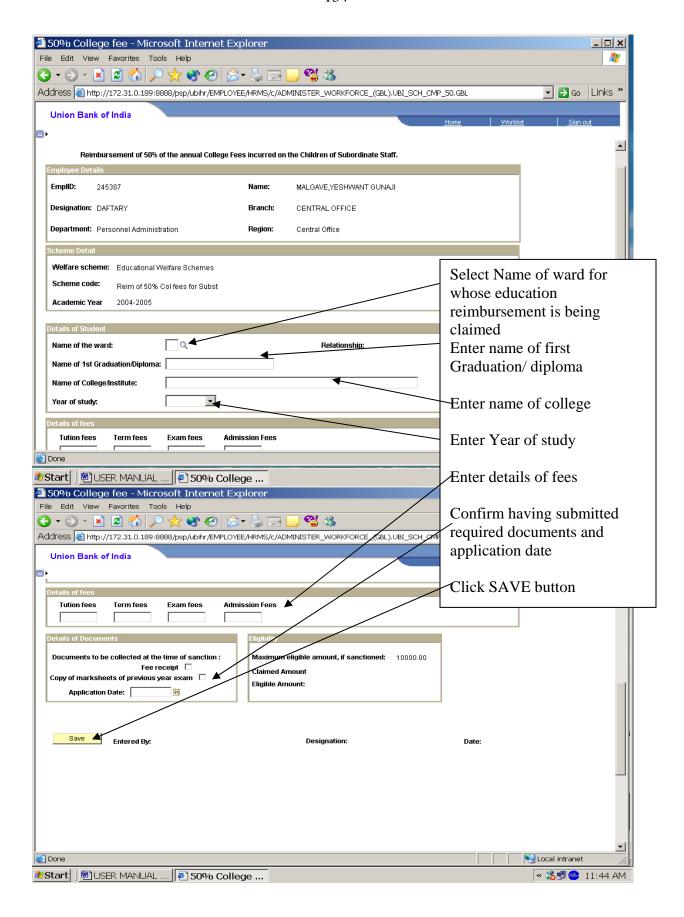
REIMBURSEMENT OF 50% COLLEGE FEE TO THE WARDS OF SUBORDINATE STAFF MEMBERS

The subordinate staff member who wishes to apply online for reimbursement of 50 % college fee for the college education of his/her ward has to navigate through

Employee Self Service >Staff welfare > Education Schemes >Education of Children > 50 % College fee



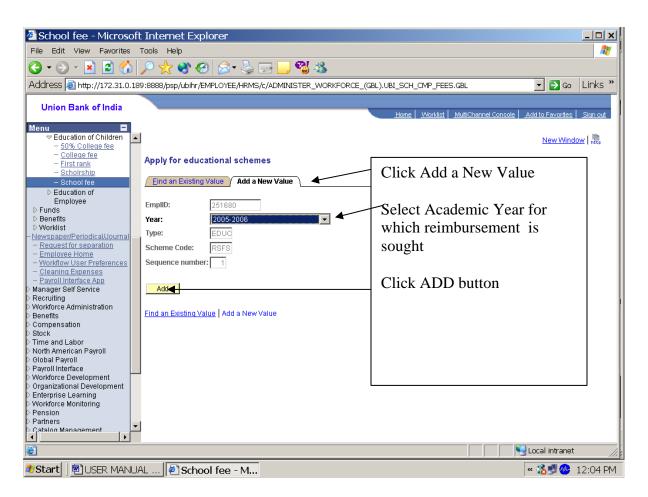
After above navigation, the User will get the following application page to enter the required details

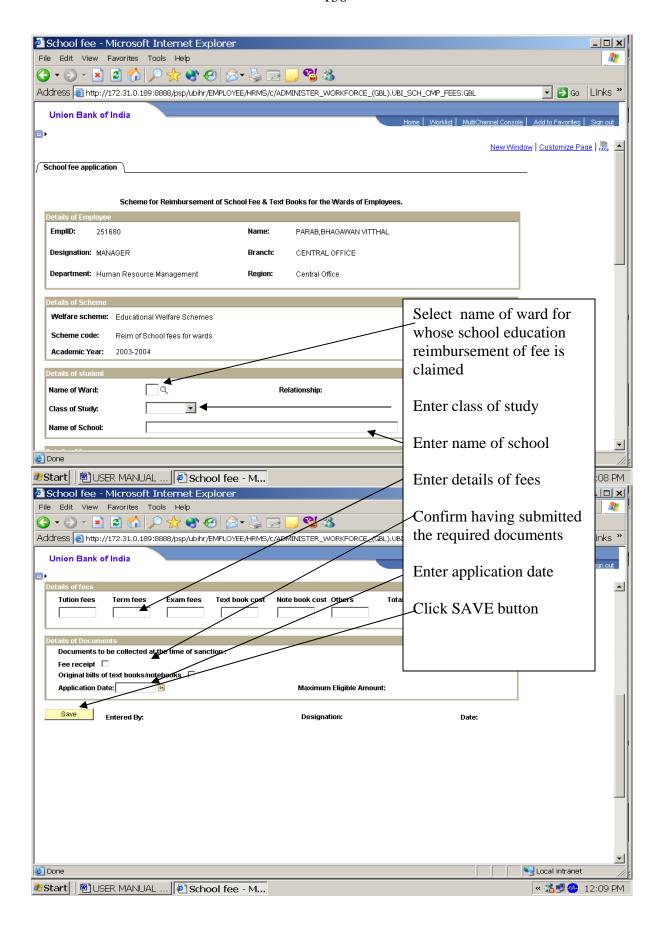


SCHEME FOR REIMBURSEMENT OF SCHOOL FEES

The Staff Member who wishes to apply online for reimbursement of school fees for his/her one ward has to navigate through

Employee Self Service >Staff welfare > Education Schemes >Education of Children > School fee



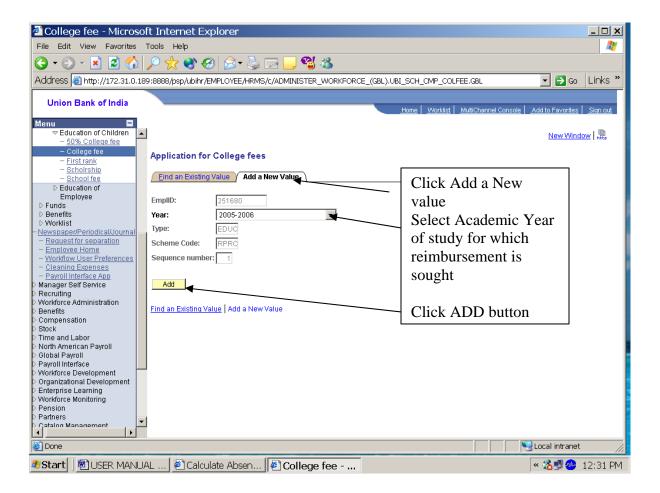


REIMBURSEMENT OF COLLEGE FEES TO THE CHILDREN OF EMPLOYEES FOR PURSUING PROFESSIONAL DEGREE COURSES

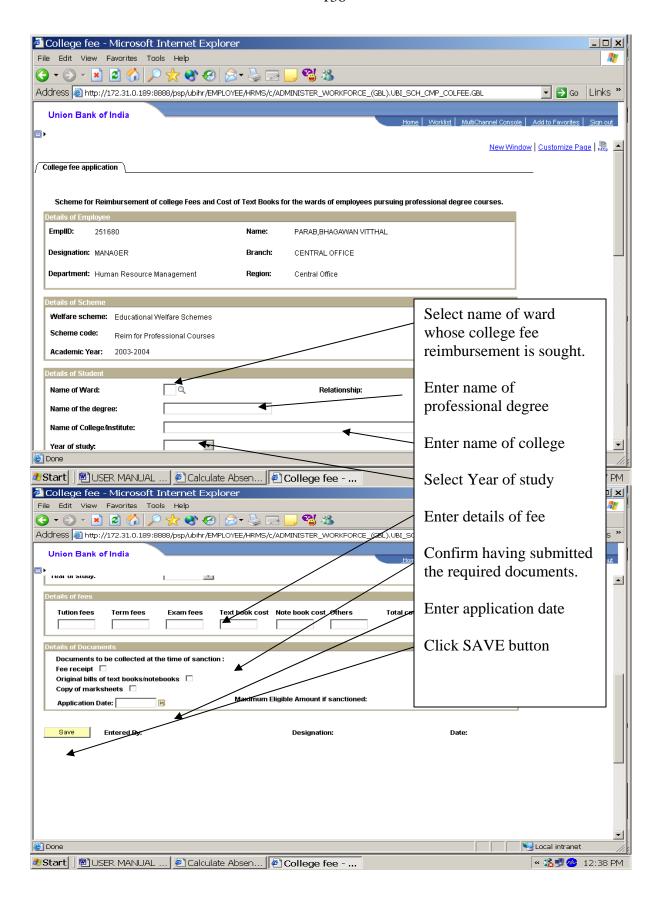
The Staff Member who wishes to apply online for reimbursement of college fee to his/her one ward has to navigate through

.

Employee Self Service >Staff welfare > Education Schemes >Education of Children >College fees



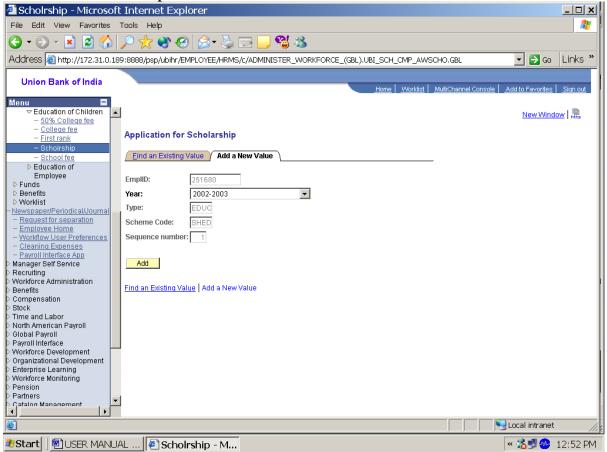
After above navigation, the User will get the following application page for furnishing the required details.



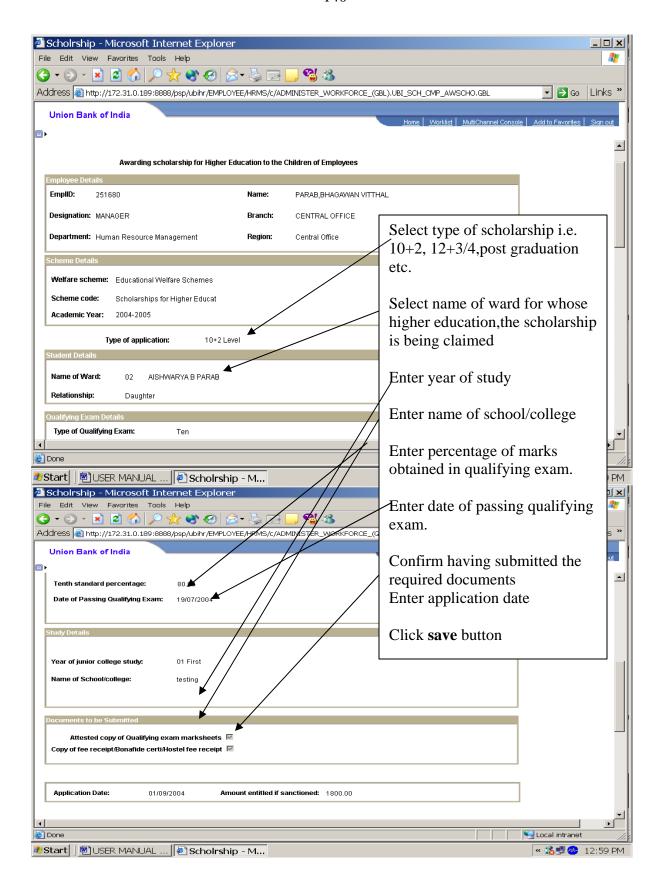
SCHEME FOR AWARDING SCHOLARSHIP FOR HIGHER EDUCATION TO THE CHILDREN OF STAFF MEMBERS

The Staff Member who wishes to apply online for awarding scholarship to his/her ward has to navigate through

Employee Self Service >Staff welfare > Education Schemes >Education of Children>Scholarship



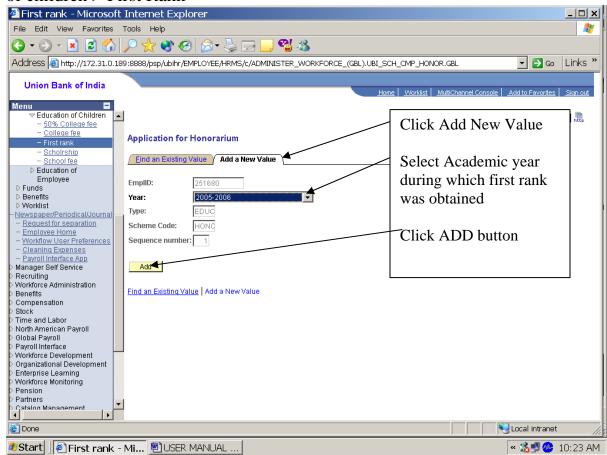
After above navigation, the User will get the following application page for applying for scholarship



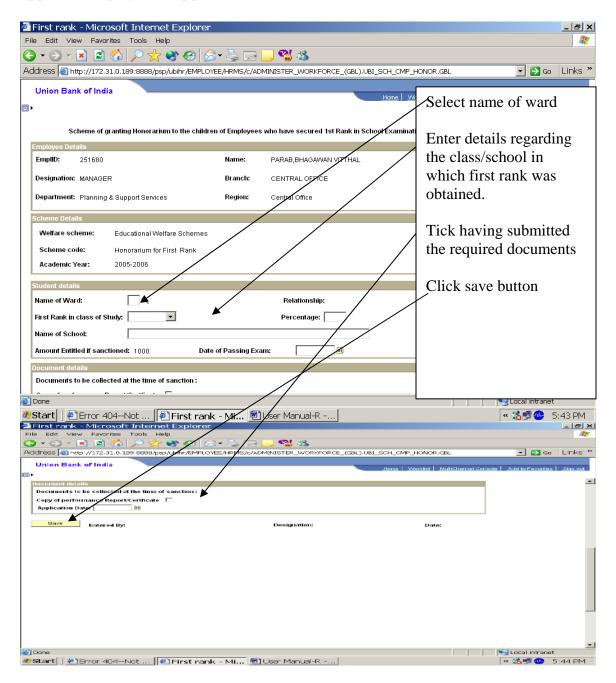
GRANTING HONORARIUM TO THE CHILDREN OF EMPLOYEES WHO HAVE SECURED FIRST RANK IN SCHOOL EXAMINATION

The employee who wishes to apply online for honorarium to his child for obtaining first rank in his school exam. has to navigate through.

Employee Self Service > Staff Welfare > Education Schemes > Education of children > First Rank



After clicking add button on the above page, the User will get the following application page for applying for honorarium

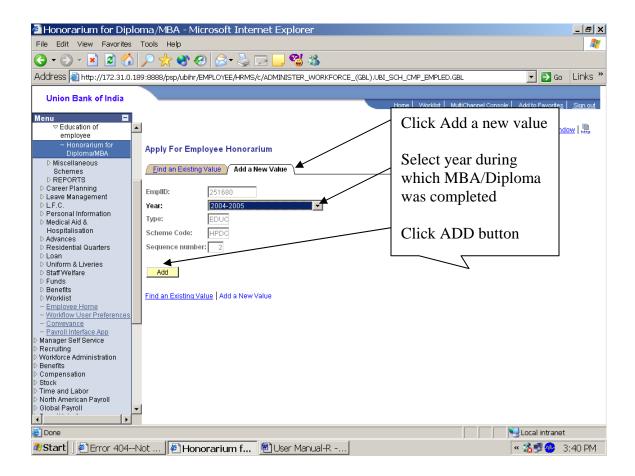


Once Sanctioning Authority sanctioned the application, the User can view the sanctioned application in his worklist.

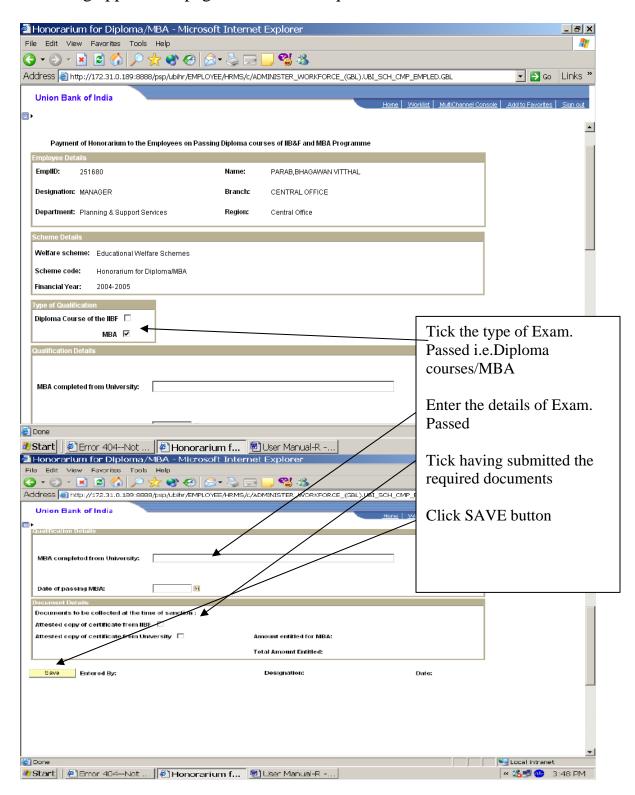
SCHEME OF PAYMENT OF HONORARIUM ON PASSING THE DIPLOMA COURSES/MBA PROGRAMME OFFERED BY THE INDIAN INSTITUTE OF BANKING & FINANCE

The Employee who wishes to apply online for honorarium on passing the Diploma Courses/MBA programme under above scheme has to navigate through

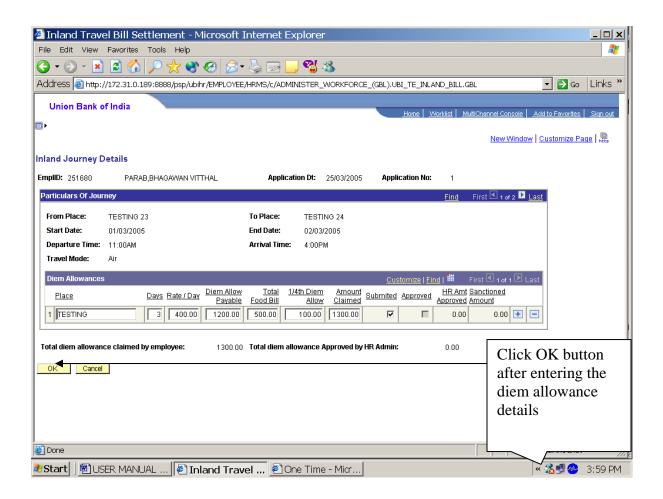
Employee Self Service > Staff Welfare > Education Schemes > Education of Employee > Honorarium for Diploma Courses/MBA



After clicking ADD button on the above page, the User will get the following application page to fill in the required details.



Once application is approved by the Sanctioning Authority, the Applicant can view the sanctioned application in his worklist.

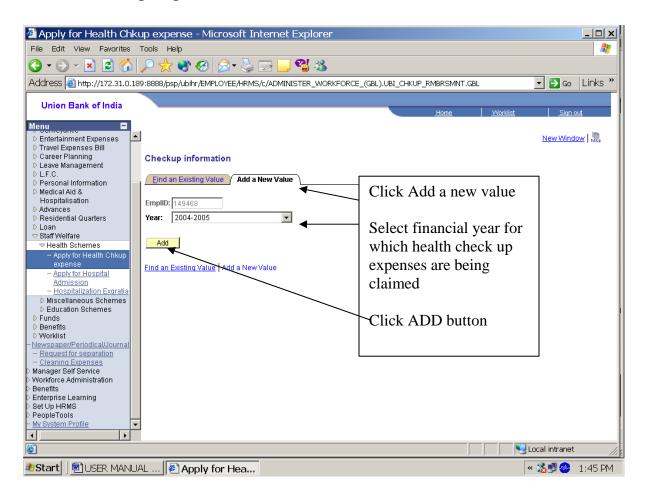


After entering all required details, the User has to click SAVE and Confirm button to send the application to the Approving Authority

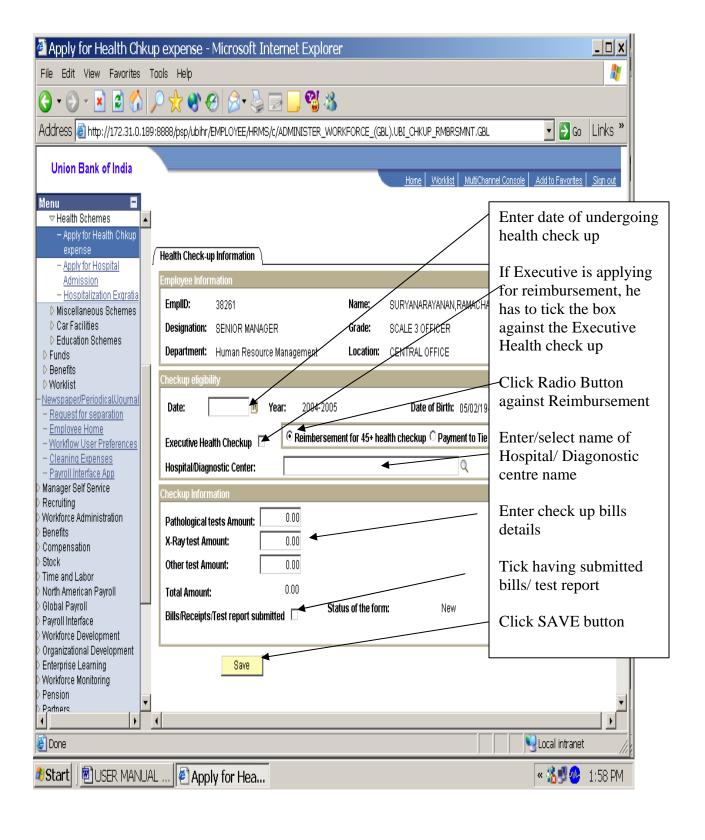
EXECUTIVE HEALTH CHECK UP AND HEALTH CHECK OF EMPLOYEES IN THE AGE GROUP OF 40+

The Executive/Employee in the age group of 40+ who wishes to apply online for claiming reimbursement of health check up expenses has to navigate through

Employee Self service > Staff Welfare > Health Schemes .>Apply for Health Check up Expenses



After above navigation, the User will get the following application page to fill in the required details.

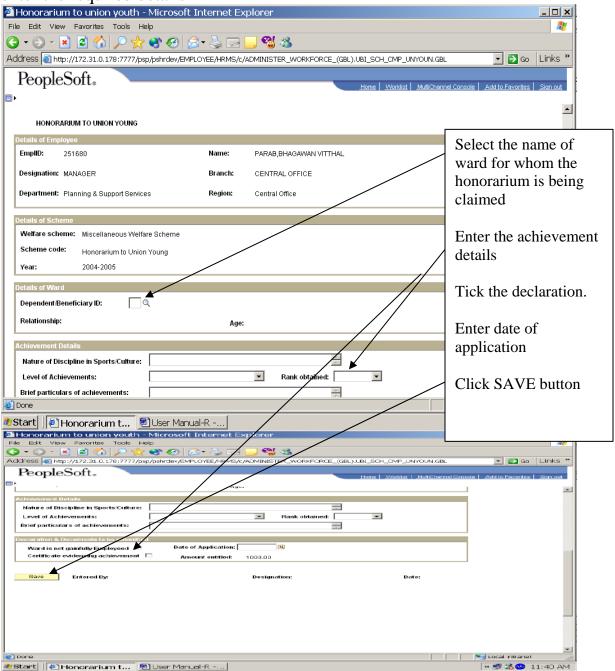


HONORARIUM TO UNION YOUTH

The Employee who wishes to apply online for honorarium to his ward under above scheme has to navigate through

Employee Self Service > Staff Welfare > Miscellaneous Schemes > Honorarium to Union Youth

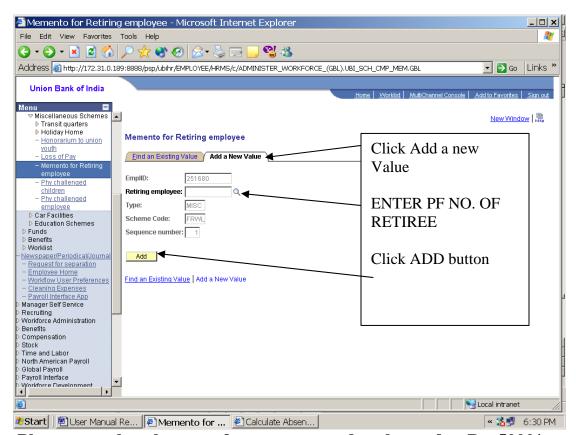
After above navigation, the User will get the following application page to enter the required details



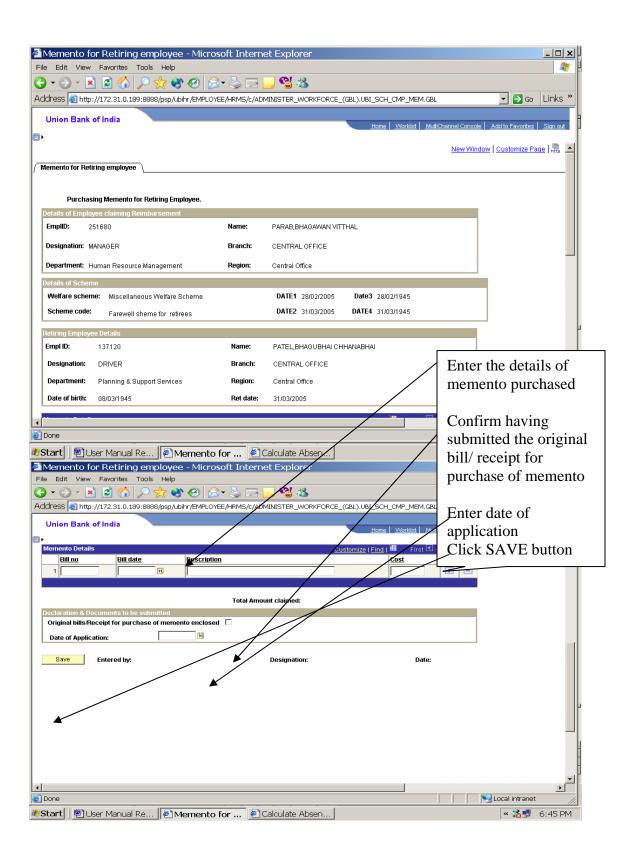
MEMENTO FOR RETIREE

The Staff Member who wishes to apply online for reimbursement of cost of memento presented to the Retiree on retirement on superannuation has to navigate through .Before submission of this application, it is necessary that Job action "**Retirement**" has been entered in the job data of retiree.

Employee Self Service > Staff Welfare > Miscellaneous Schemes > Memento to retiring Employee



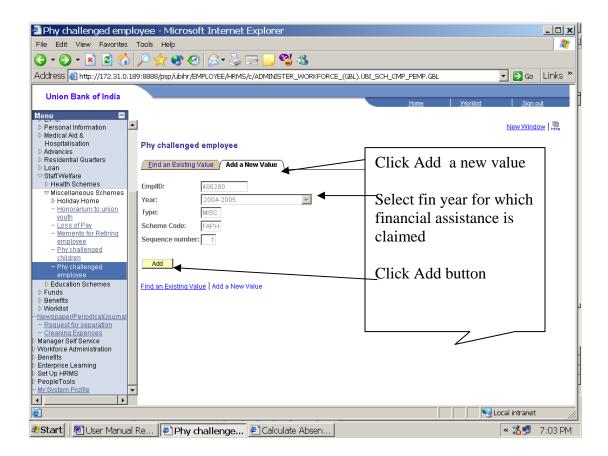
Please note that the cost of memento stands enhanced to Rs. 5000/-to those employees who will be retiring on superannuation from 01-06-2005 onwards.



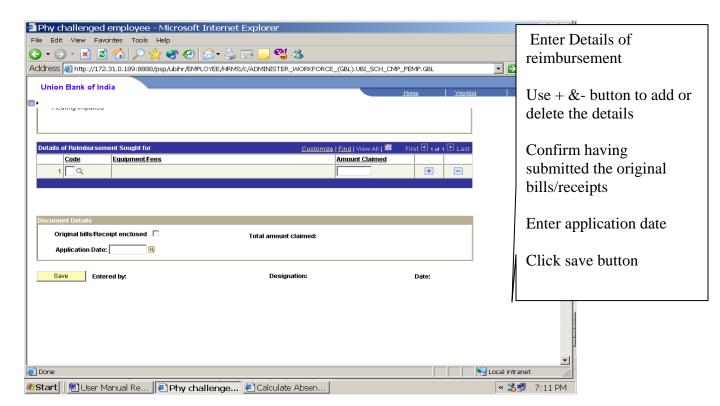
FINANCIAL ASSISTANCE TO PHYSICALLY CHALLENGED EMPLOYEE FOR PURCHASE OF CRUTCHES/HEARING AID ETC

The Physically Challenged Employee who wishes to apply online for financial assistance has to navigate through

Employee Self Service > Staff Welfare > Miscellaneous Schemes > Phy. Challenged Employee



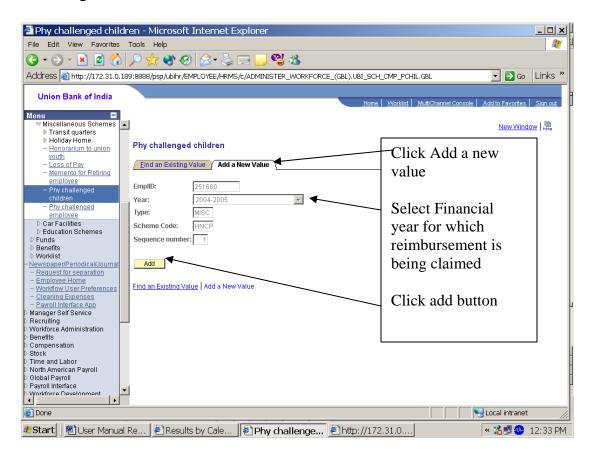
After above navigation, the User will get the following application page to apply for financial assistance.



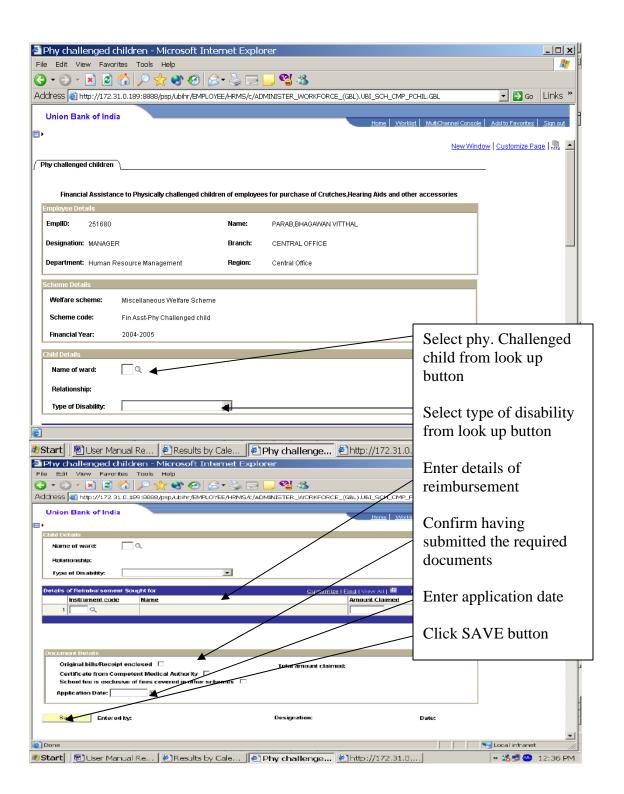
FINANCIAL ASSISTANCE TO PHYSICALLY CHALLENGED CHILDREN OF THE EMPLOYEE FOR PURCHASE OF CRUTCHES/HEARING AID ETC

The employee who wishes to apply for financial assistance to his physically challenged child has to navigate through.

Employee Self Service > Staff Welfare > Miscellaneous Schemes > Phy. Challenged Children



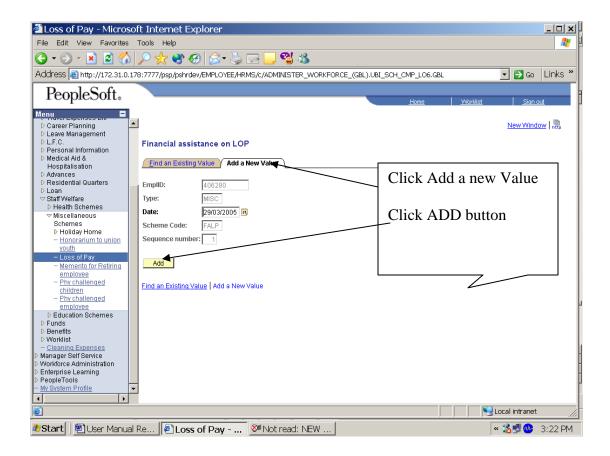
After above navigation, the User will get the following page to apply for financial to his child



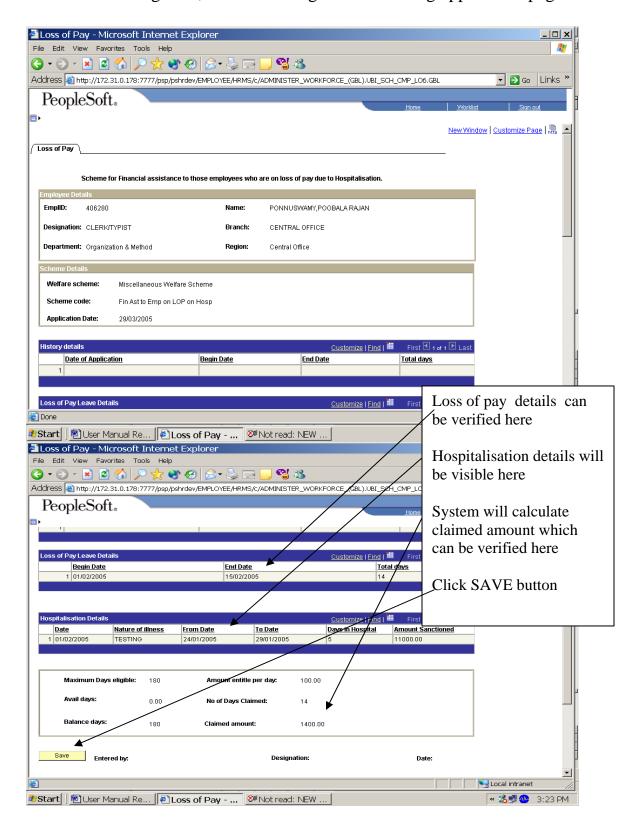
FINANCIAL ASSISTANCE TO EMPLOYEES WHO ARE ON LOSS OF PAY DUE TO HOSPITALIZATION

The Employee who wishes to apply for financial assistance for his loss of pay due to hospitalization has to navigate through.

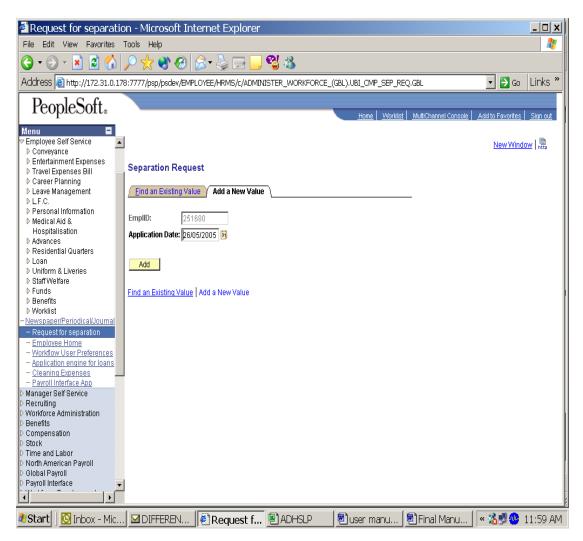
Employee Self Service > Staff Welfare > Miscellaneous Schemes > Loss of Pay



After above navigation, the User will get the following application page



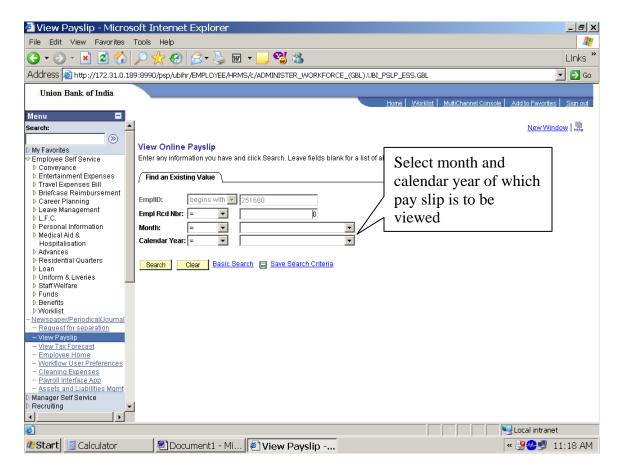
After above navigation, the User will get the following page where he has to enter the date of application and click Add button to get the page for separation request.



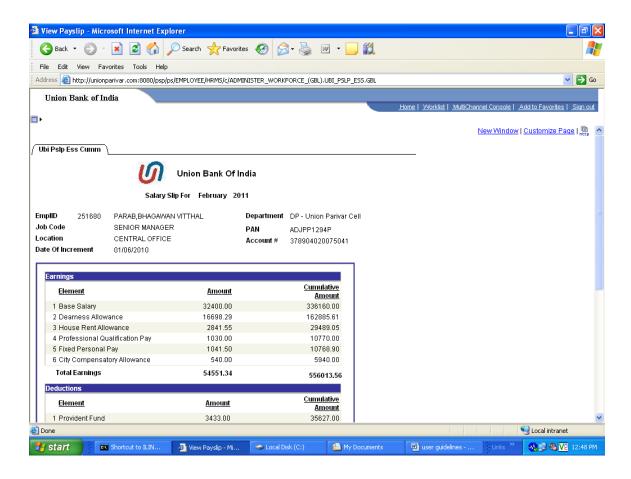
VIEWING PAY SLIP

After finalization of monthly payroll, the Staff members can view their pay slip by navigating through.

Employee Self Service > View Pay slip



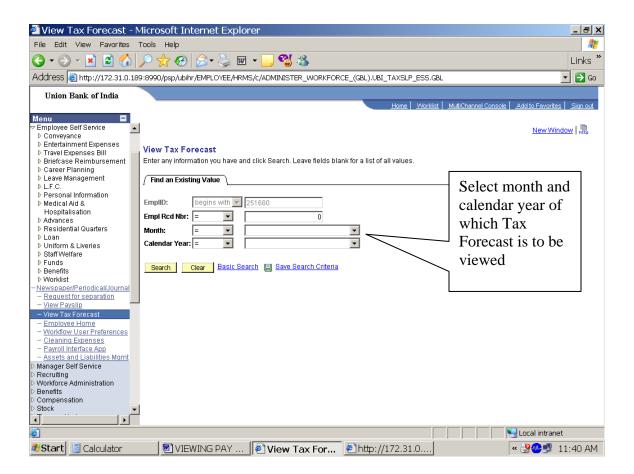
After above navigation, the Staff member can view his/her pay slip as under.



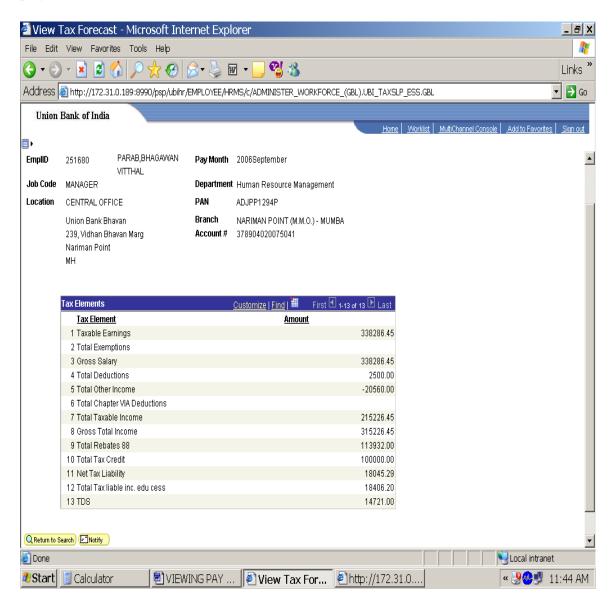
VIEWING TAX FORECAST

The staff members can view their tax forecast after every monthly salary by navigating through.

Employee self Service > View Tax Forecast



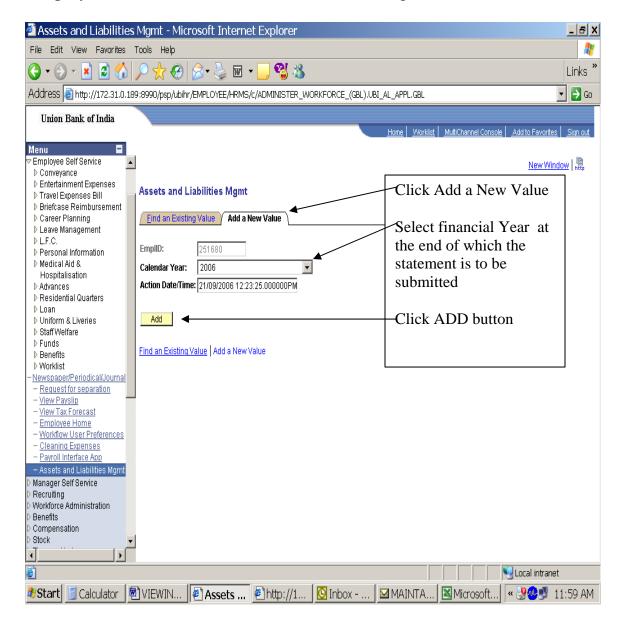
After above navigation, the Staff member can view his monthly tax forecast page as under



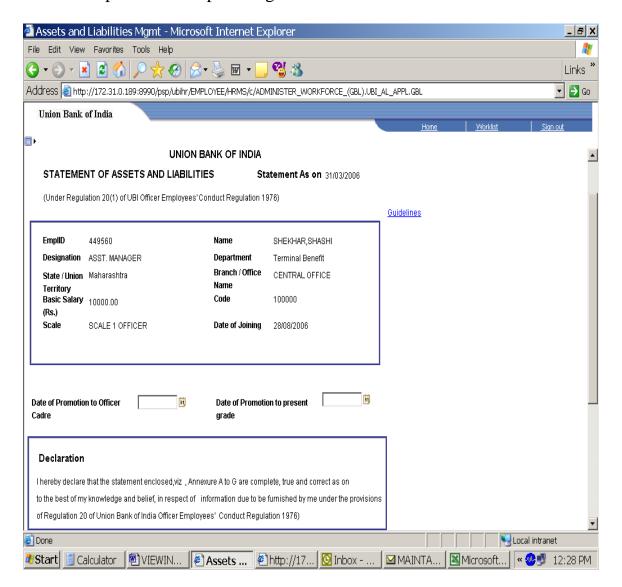
SUBMISSION OF ASSET AND LIABILITIES STATEMENT

The Officer Employees can submit their online Annual Statements of Assets and Liabilities by navigating through.

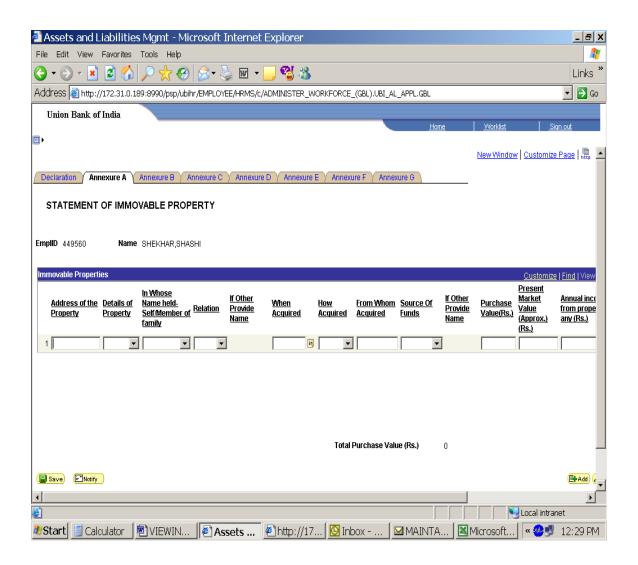
Employee Self Service > Assets & Liabilities Mgmt.



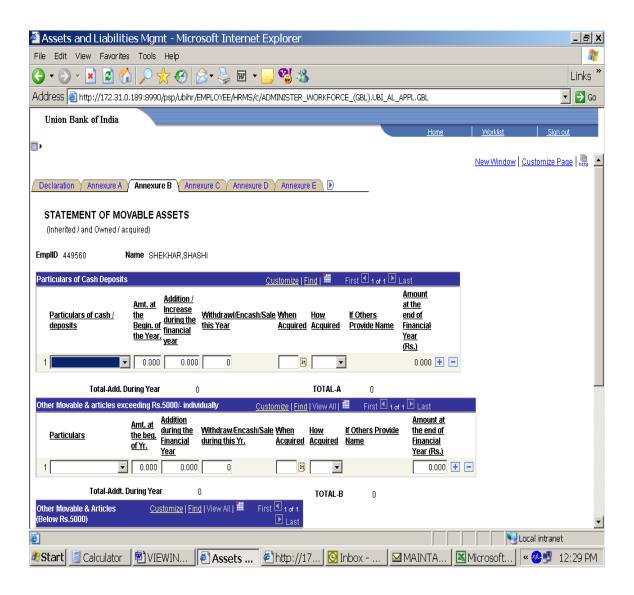
After above navigation, the Officer will get the following Declaration page where he is required to enter his date of promotion to Officer cadre and also his date of promotion to present grade.



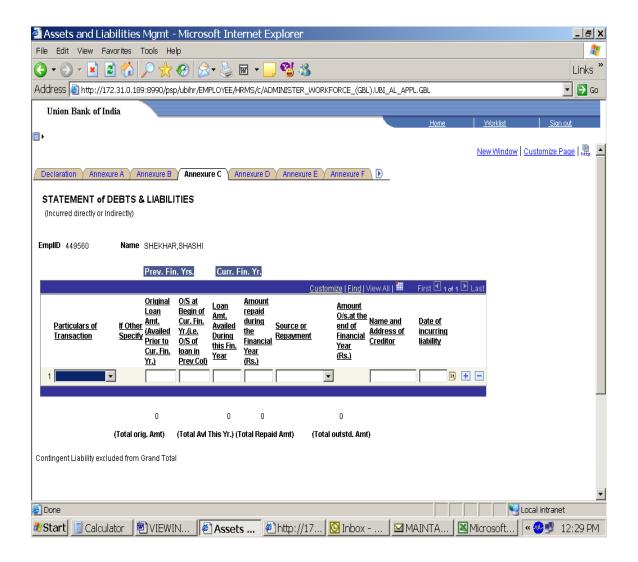
After clicking *Annexure A* tab in the above page, the Officer will get the following page to enter the details of his Immobile property and tol click *Save* button thereafter.



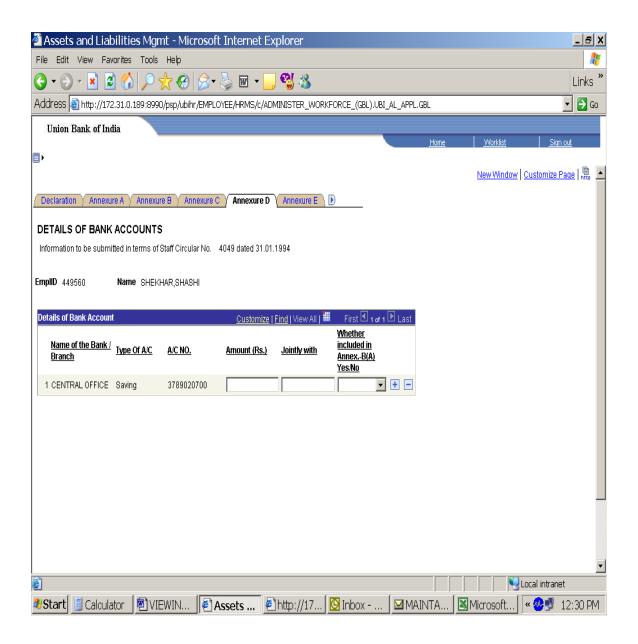
After clicking *Annexure B* tab in the above page, the Officer will get the following page to enter the details of his moveable assets and click Save button thereafter.



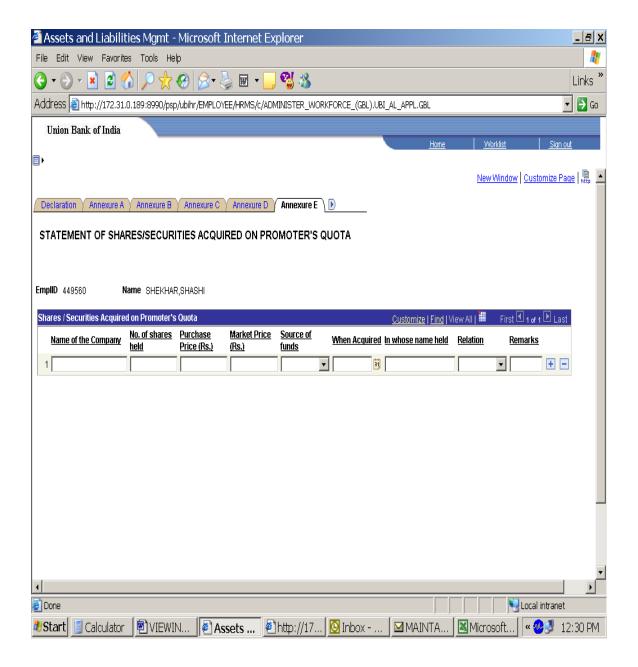
After clicking *Annexure C* tab in the above page, the Officer will get the following page to enter the details of his debts and liabilities and click *save* button thereafter.



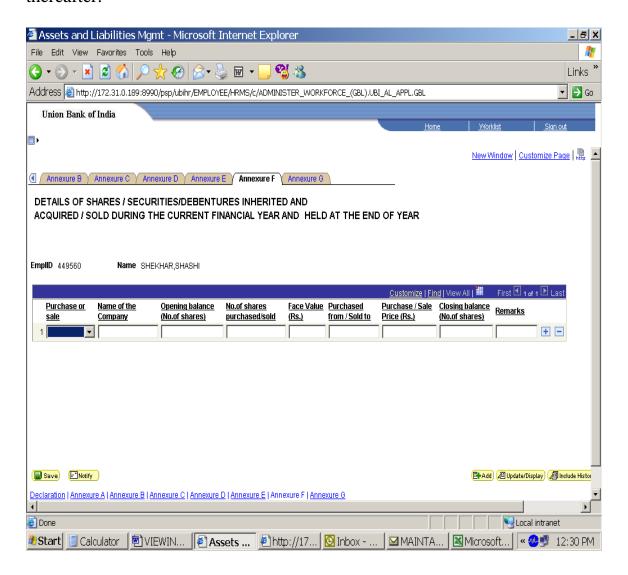
After clicking *Annexure D* tab in the above page, the Officer will get the following page to enter the details of his Bank accounts and click *save* button thereafter.



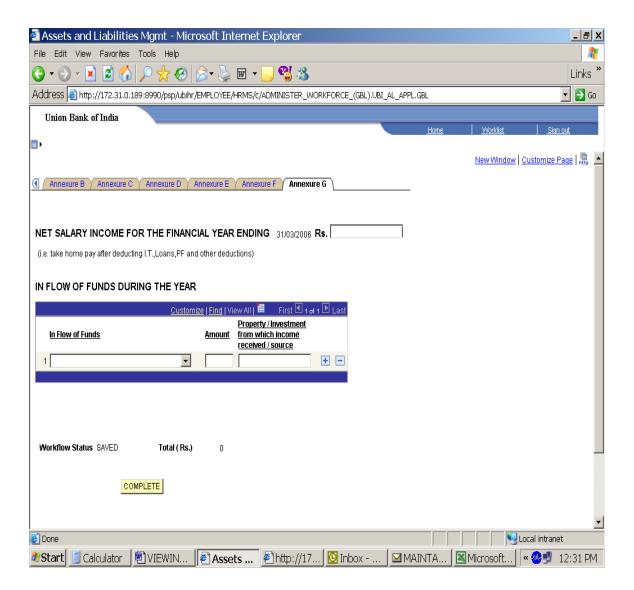
After clicking *Annexure E* tab in the above page, the Officer will get the following page to enter the details of Shares/securities acquired on promoter's quota and click *save* button thereafter.



After clicking *Annexure F* tab in the above page, the Officer will get the following page to enter the details of Shares/securities acquired/sold during the financial year and held at the end of year and click *save* button thereafter.



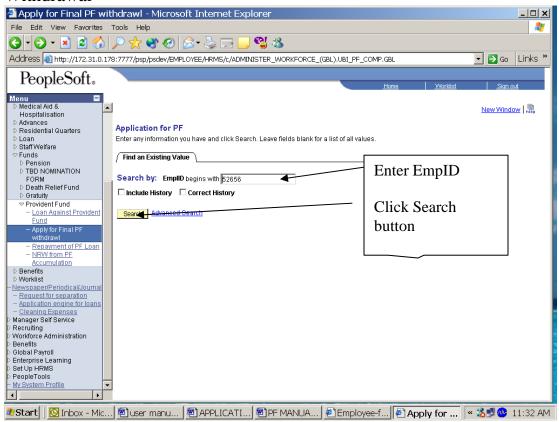
After clicking $Annexure\ G$ tab in the above page, the Officer will get the following page to enter the details of inflow of funds during the year and click save button thereafter. The net salary income for the financial year ending will come automatically from the salary module.



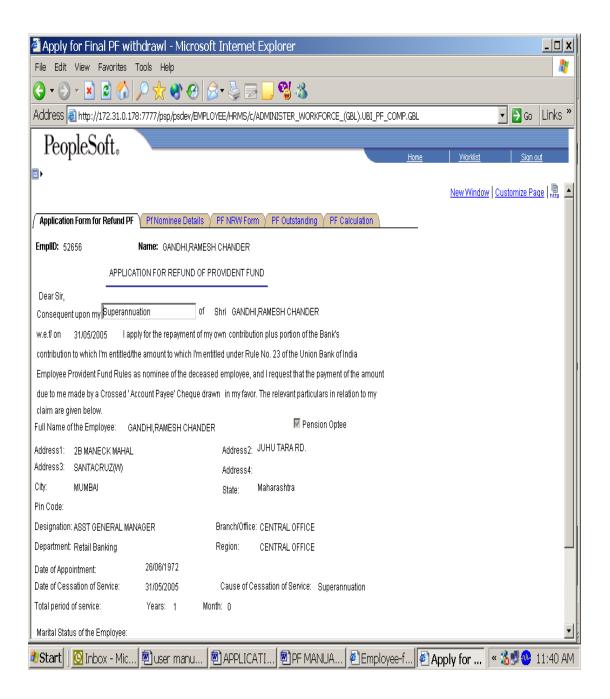
Final PF withdrawal

The Staff Member who is retiring on superannuation can submit on line application form for refund of Provident fund through ID of Accountant of the Branch and HR Administrator in case of Administrative Office by navigating through.

Employee Self Service > Funds > Provident Fund > Apply for Final PF Withdrawal



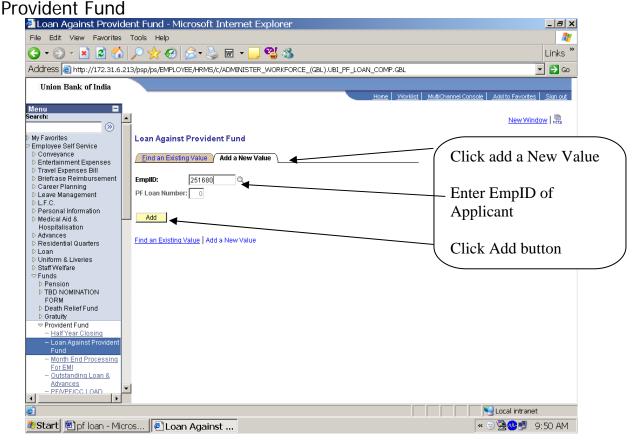
After above navigation, the various tabs of Application Form will be available for viewing.



PF LOAN/NRW

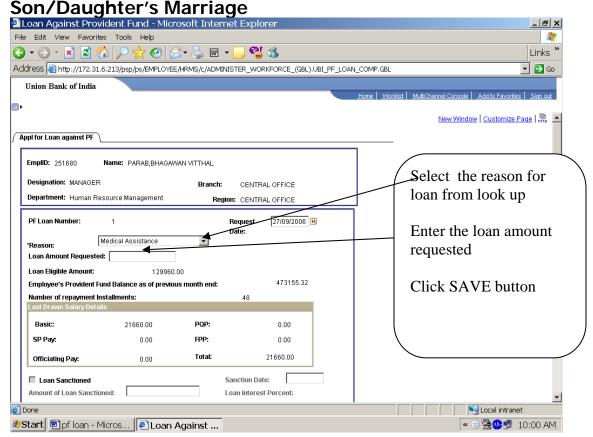
The Second-in-command/Accountant/ HR Administrator at Administrative Offices, on behalf of all staff members working under his jurisdiction, will apply for Provident Fund loan on-line by following the navigation given below :-

Employee Self Service>Funds>Provident Fund >Loan against



After above navigation, the application for Loan against Provident Fund page will open. The loan amount requested needs to be filled up. The reason for applying loan can be picked up from the Dropdown menu where the following reasons are available:-

1)Medical Assistance 2)Religious ceremony3)Self,

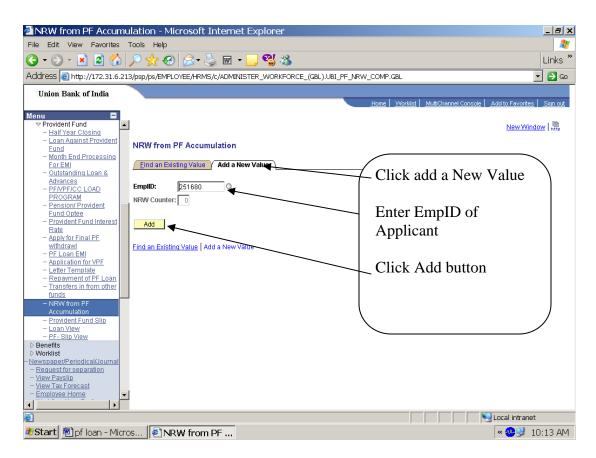


In case of loan is being availed for Son/Daughter's marriage, the Second-in-command/Accountant/HR Administrator at Administrative Offices is required to tick box "Marriage Invitation Card / Declaration" which will cropped up after selecting reason "Self, Son/Daughter's Marriage"

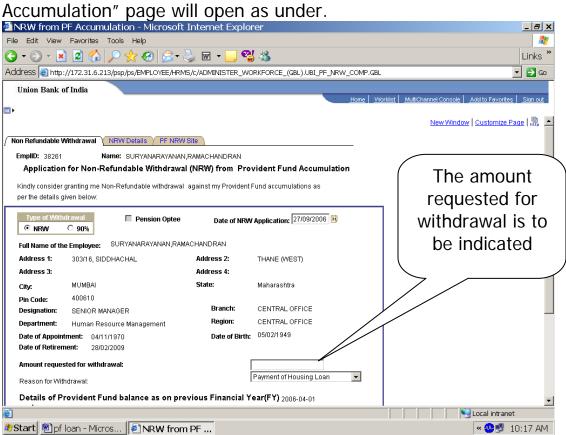
In case of loan against Provident Fund, Branch/Office should note to obtain Demand Promissory Note for the eligible loan amount i.e. 6 times the Basic Pay or the amount sought for whichever is less and confirmation thereof should be indicated by way of ticking the relevant box.

In case of **Non-refundable Withdrawal**, the application is to be submitted on-line by following the navigation given below:-

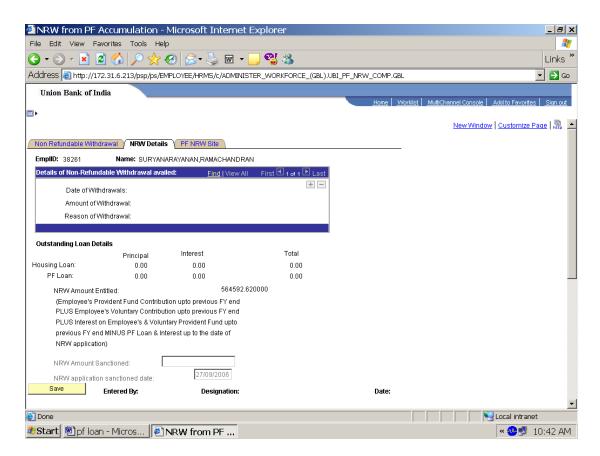
Employee Self Service >Funds >Provident Fund >NRW from P.F. Accumulation



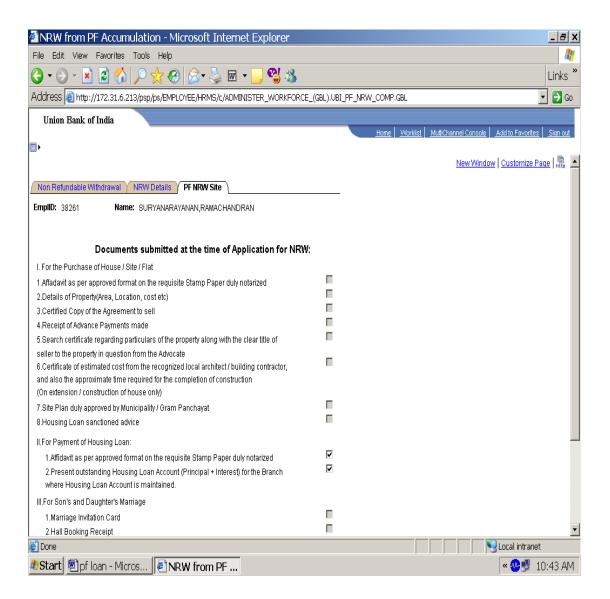
After above navigation, the application for N.R.W. from P.F.



The documents indicated in Staff Circular No. 5271 dated 15.04.2006 will have to be submitted to the Second-in-command/Accountant/HR Administrator at Administrative Offices for verification. The second page containing NRW details will open and after filling in the relevant details it will have to be saved.



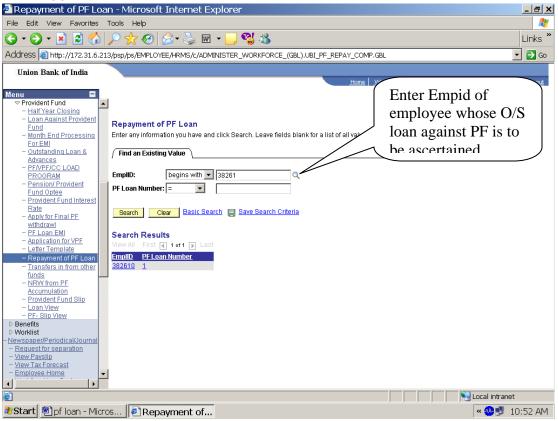
After clicking PF NRW Site, the following page will open to tick the documents submitted by the Applicant.



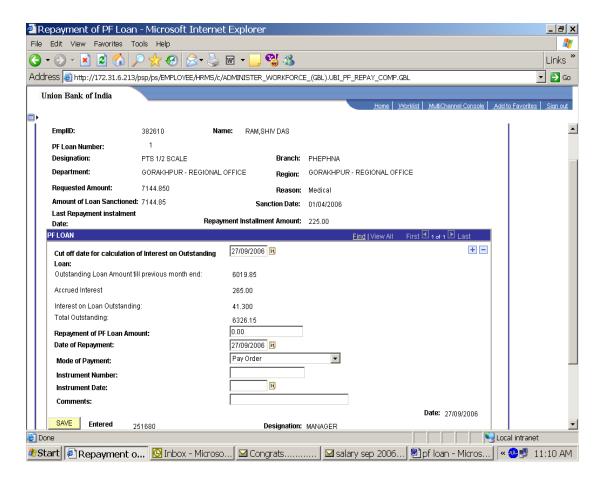
Outstanding balance under loan against PF

To ascertain the balance of loan outstanding against a particular employee's name, the following navigation should be adopted :-

Employee Self Service>Funds>Provident fund > Repayment of P.F. Loan



After above navigation, the O/S loan amount can be viewed in the following page.



The employee/ Second-in-command/ Accountant/ HR Administrator at Administrative Offices can view the balance with interest whereupon the dues can be remitted by way of Authority Cheque or direct credit to the Provident Fund Account No.317902170055587

H.R. Administrator at Central Office, on receipt of Authority Cheque or direct credit to Provident Fund Account will ensure closure of the loan account. This process may take two to three days depending on the receipt of Authority Cheque at Central Office. No sooner the loan is closed, the Second-in-command/Accountanst/HR Administrator can access this information and then apply for P.F. Loan afresh.

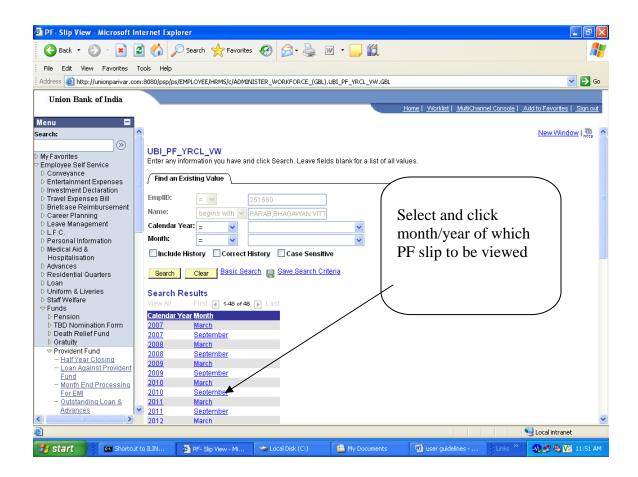
On receipt of loan application on-line, duly recommended by the Second-in-command/Accountant/HR Administrator, loan will be approved by the H.R. Administrator at Central Office and sanction will be accorded by the Trustees. Thereafter the loan amount will be credited to the respective account. It is necessary that all staff members quote Overdraft/Savings Bank account Number as given for credit of Salary and ensure that the same is updated in Union Parivar.

In Provident Fund Module under Union Parivar, once the loan is sanctioned by Provident Fund Division, Central Office, the E.M.I. will be directly updated in the Payroll Module and deduction will start from the salary from the succeeding month. Like wise, deduction from the salary will also be stopped after the loan is adjusted.

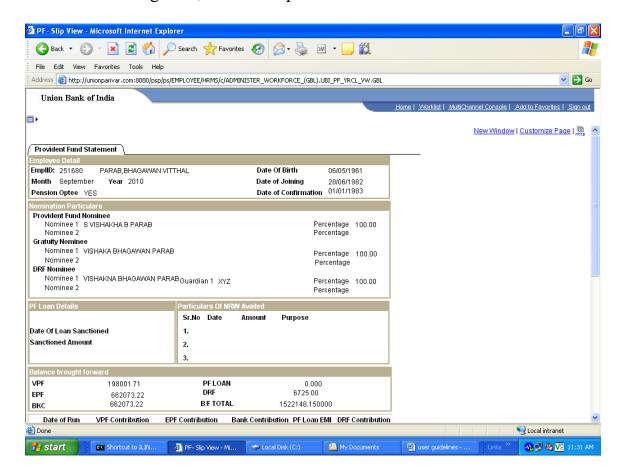
VIEWING P.F. SLIP

The Provident Fund Slip can be viewed by adopting the following navigation:-

Employee Self Service> Funds> Provident Fund> P.F. Slip View



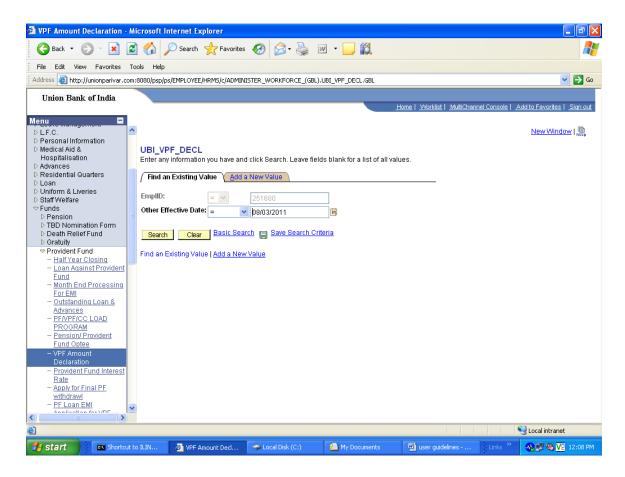
After above navigation, the PF slip can be viewed as under.



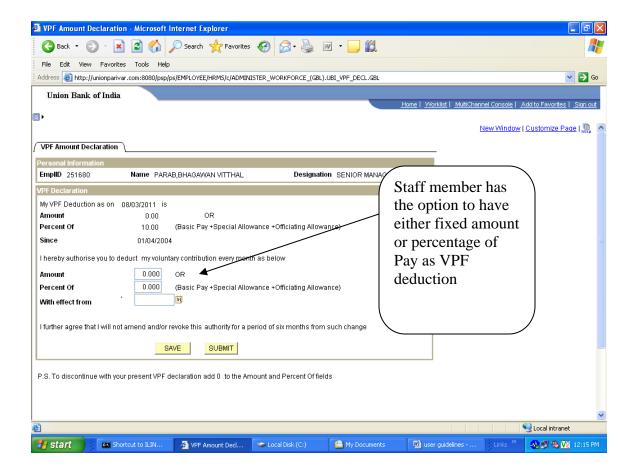
Application to start or amend the Vol. P. F.

Staff members can submit online application to start / amend Vol. P. F. deduction from their monthly salary by navigating through

Employee Self Service >Fund >Provident Fund > VPF Amount Declaration



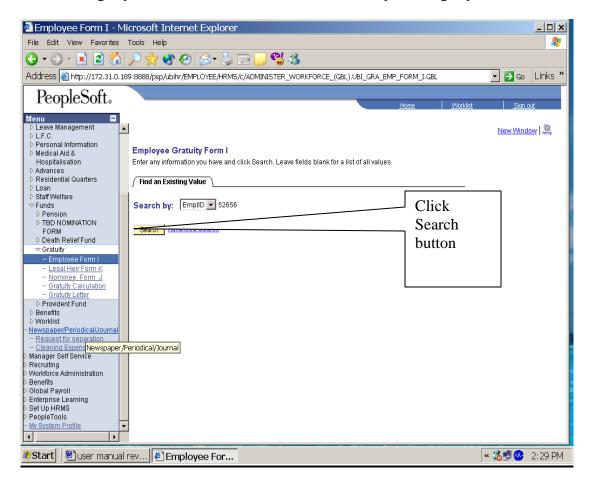
After above navigation, the Staff Member will get the following page to submit his online request to start/ amend/ close his Vol. PF deduction.



GRATUITY

The Retiree/Resignee can submit online application for Gratuity (Employee Form I) through ID of Accountant of the Branch/HR Administrator of Administrative Office by navigating through.

Employee self Service > Funds > Gratuity > Employee form I

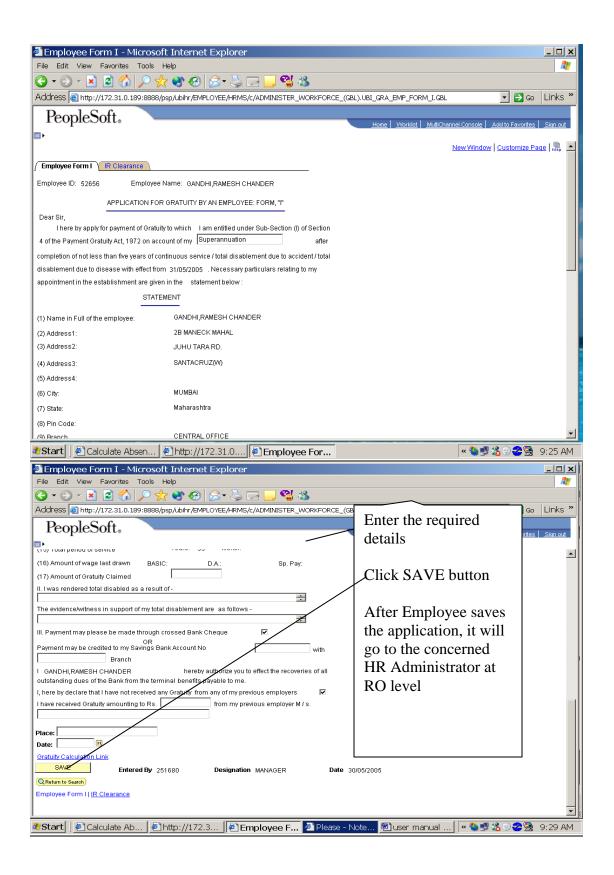


EMPLOYEE RETIRING ON SUPERANNUATION CAN LOG IN ONE MONTH BEFORE RETIREMET DATE

EMPLOYEES SEEKING VRS / RESIGNATION CAN LOG IN ONLY AFTER HIS VRS APPLICATION / RESIGNATION IS ACCEPTED.

THE EMPLOYEES WHO ARE DISMISSED OR COMPULSARILY RETIRED, THE HR ADMINISTRATOR AT R.O. WILL SEND THE APPLICATION ONLINE ON THEIR BEHALF

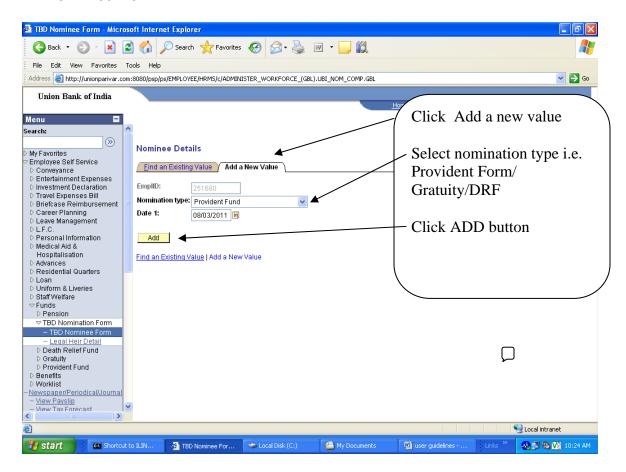
.SIMILARLY, EMPLOYEES OF OFFLINE BRANCHES WILL SUBMIT THEIR APPLICATIONS TO THE CONCERNED R.O. ADMINISTRATOR AND R.O. ADMINISTRATOR WILL SEND THE SAID APPLICATIONS ONLINE TO TERMINAL BENEFITS DEPARTMENT.



ONLINE NOMINATION FOR PF/GRATUITY AND DRF

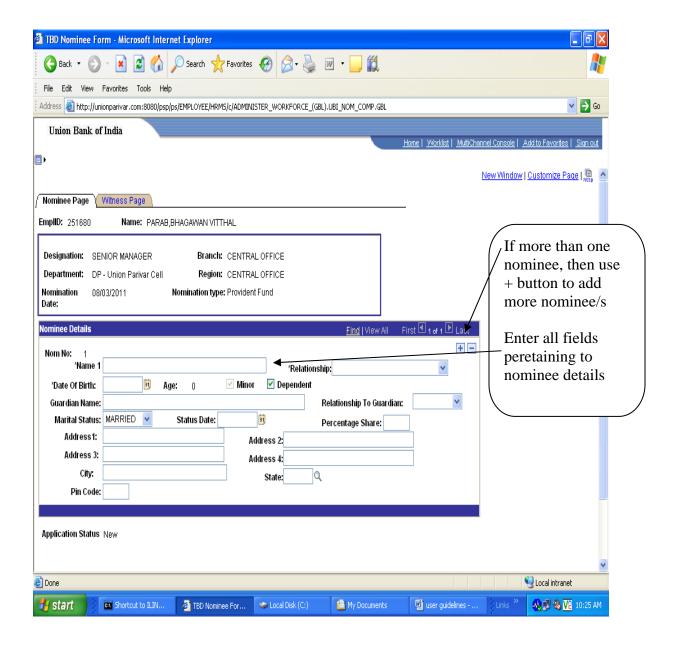
After submitting nominations for PF/Gratuity/DRF on hard copies, the staff members can submit online nominations by navigating through

Employee self Service >Funds > TBD Nomination Form>TBD nominee Form

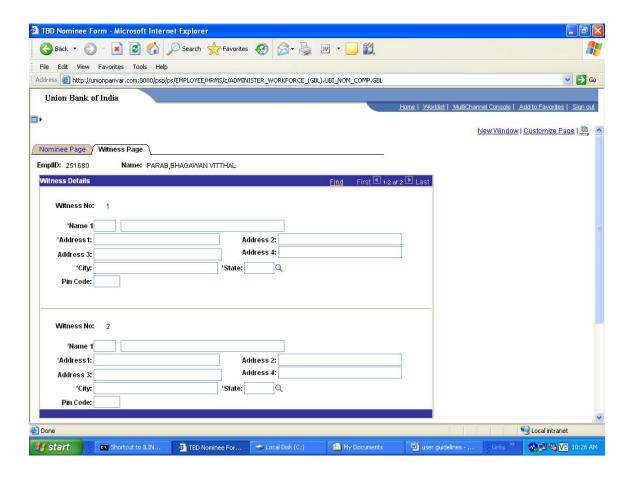


It is necessary to fill up nomination for PF/Gratuity/DRF separately.

After above nomination, the Staff member will get the following page to enter the details of his nominee



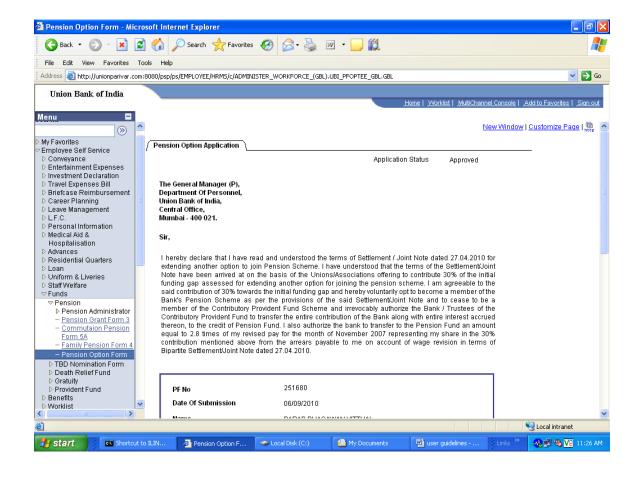
After filling up all data in nominee page, click open witness page tab to enter the details of witness as appearing on the hard copies of nomination forms



PENSION OPTION FORM

Staff members who have given pension option in terms of B/P settlement/Joint note dated 27/4/2010, can view their pension option form by navigating through

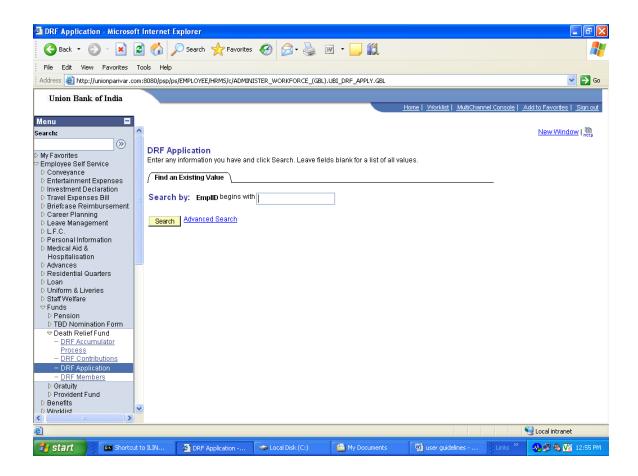
Employee self Service > Funds > Pension > Pension option Form



DRF CLAIM

The Second-in-command/Accountant/ HR Administrator at Administrative Offices, on behalf of Staff member who retire on superannuation or expired will submit online DRF claim as per following navigation.

Employee self Service > Funds > Death Relief Fund > DRF Application



After above navigation the following page will be available to enter the relevant details.

