

ALL INDIA UNION BANK EMPLOYEES FEDERATION

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Circular No. 60/XVI/2018

To All Units and CC members &
Woman Sub-Committee Members

Dear Comrades,

Central Committee Meeting

Central Committee meeting of our Federation was held as scheduled in Chennai on 22 - 23 September 2018. The meeting was presided over by Com. N.K. Shome, Working President with the assistance of Com. S.N. Yadav and Com. Ajay Kumar Mohanty both Vice President. Our Advisor, Com. V.R. Nair was also on the dais for guiding the Presidium.

The meeting has been very successful one in its tasks. The arrangement made for staying and food for the members by our Tamil Nadu Unit and their hospitality have really been praiseworthy.

At the very outset, Com. A.R. Baskaran, General Secretary of our Tamil Nadu Unit greeted the Central Committee Members, Members of Woman Sub-Committee and Observers with his brief speech.

A one minute silence was observed as a mark of condoling the deaths of following personalities and so many unknown persons as mentioned in the note presented by the undersigned.

Com. Santi Ranjan Bal, Joint Secretary of BEFI for a long time and Advisor till his last, Com. N.M. Sundaram, former General Secretary of the All India Insurance Employees Association, Com. Sukomal Sen, former General Secretary of the Trade Union International of Public and Allied Employees and the All India State Government Employees Federation, Com. Mohd. Amin, founder member and former General Secretary of CITU, Dr. Ashok Mitra, eminent Economist and Finance Minister of the first left front government, M. Karunanidhi a five times Chief Minister of Tamil Nadu who also inaugurated 9th Conference of our Federation in 1986, former Prime Minister Atal Behari Vajpayee, Somnath Chatterjee, a veteran parliamentarian who engaged himself in taking up the causes of the working people for ensuring justice to them and who was the Chairman of the Reception Committee in the foundation Conference of Bank Employees Federation of India in 1982.

Those who had to lay their lives in defending democratic values of the society and in fighting against the oppression of the ruling class, a number of important personalities in India and abroad in the field of politics, science, literature, art & culture, sports, film etc., those

employees of our Bank and near and dear ones of our members who left us during this period. People died on account of rail and road accident, natural calamities and terrorist attack of which the deaths in Kerala caused by unprecedented and devastating flood deserves special mention.

Before observing condolence Com. C.P. Krishnan, General Secretary, BEFI-Tamil Nadu and All India Dena Bank Employees Federation greeted our members and spoke in brief on the present danger to and attack on the banking industry. He also spoke on the present move of the Government for merger/consolidation of Bank of Baroda, Dena Bank and Vijaya Bank that such merger/consolidation could never be the panacea for the ill health of the banks.

Supporting the note on national scenario members expressed in their deliberations concern over the dwindling picture of socio-economic condition of the country. In banking sector also a systematic move is made to assist more and more the big corporate houses whereas the main chunk of NPA is on account of their default in paying back banks' money.

Altogether 27 comrades spoke on the notes placed by the undersigned on the agenda. Summarising their deliberations and opinions on some proposals put forth in the notes, following decisions were taken by the Committee.

1. A month long campaign agitation from 1st November to 30th November 2018 will be launched on the serious issue of Recruitment both in clerical and subordinate staff cadre. During the campaign, employees are to be informed as to how the Management and its recognized union have been working in tandem for inadequate recruitment in clerical cadre and absolutely no recruitment in subordinate staff cadre. The campaign agitation has to be implemented through displaying posters in local language, issuing leaflet in local language, holding centralized meeting as well as cluster wise meetings.
2. Units are to send suggestions/issues of all India nature by 15th October 2018. Compiling the suggestions/issues a list of issues will be prepared and submitted to the Management by the end of October 2018 for discussion with the Federation. Even after request / persuasions if it is found that the issues are not discussed with the Federation, a programme of agitation culminating to State level Dharna will be implemented. Headquarters has been authorized to chalk out the programme.
3. Interest income for the quarter ended 30th June 2018 includes an amount of Rs.274.43 crores towards recovery of a NPA in accordance with resolution plan approved by National Company Law Tribunal. A demand will be made before the Management to publish the name of the NPA account and the total amount of NPA for which the provision was made.
4. As through a joint venture of Management and its recognized union the promotions of clerical to officer cadre and sub-staff to clerical cadre for 2017-18 have been given effect from 1st July 2018 i.e. in the year of 2018-19. This is serious injustice. As the Management refused to consider our request for giving effect the promotions (i.e. seniority, salary etc.) from 1st November 2017, the Federation will raise an appropriate Industrial Dispute on the matter.

5. As per direction of Bank Karmachari Sena Mahasangh, Union Bank Karmachari Sena has withdrawn its affiliation from our Federation. However, Com. Rajesh Matkari, General Secretary of Union Bank Karmachari Sena assured the Federation of their taking part in united movement led by the Federation on employees' issues. The Central Committee while accepting their decision acknowledged the mutual relationship of UBKS with the other units of the Federation. The Central Committee expressed its desire that whether within our Federation or outside, Union Bank Karmachari Sena will fight against the anti-employee policies of the Management.
6. Com. A.N. Saini from Madhya Pradesh has been inducted into Central Committee in place of Com. Rajesh Sobhani who expressed his inability to continue as CC member on account of his family problems at present and Com. Shailesh Kumar from Bihar were inducted into Central Committee in place of Pradeep Kumar who was called back by Bihar State Unit. Com. Kishor Srivastava, Com. Sunil Hariye and Com. Rajesh Jaiswal, General Secretary of our Uttar Pradesh Unit, Madhya Pradesh Unit and Jharkhand Unit respectively have been decided to be Permanent Invitees to all the Central Committee meetings of the Federation.
7. Remaining vacant posts in the Central Committee will be filled up in a special session to be held in Odisha, decision of which will be taken in the next CC Meeting.
8. Due to paucity of time and attendance a very brief session of Woman Sub-Committee was held. Com. Ambika Devi, Convenor of the Sub-Committee initiated the discussion mainly on how to develop the activities of the Woman Sub-Committee. All The Sub-Committee members present in the session took part in the discussion. Com. Yasmin B Nawaz has been inducted into the Sub-Committee to represent the lady employees of NER Unit.
9. Bank's Centenary will be observed through holding of mass meeting by all the Units on 11th November 2018 (Sunday), the day on which our Bank will step into 100 years of its working for the Nation. The Day will be observed as "Union Bank Centenary Day". In the meeting, Federation's demand for centenary gift, "Absorption of all casual & temporary employees into permanent employment of the Bank as a one-time measure" has to be highlighted. On the occasion of the Bank's Centenary our Federation will bring out a memoir on the Bank and its employee' movement in the form of a booklet. A team comprising Com. V.R. Nair, Com. N.K. Shome, Com. C.J. Nandkumar, Com. M.V. Madhav Rao and Com. P.K. Sarangi has been constituted for preparing and finalising the booklet.
10. Our Federation was founded through a Conference held in New Delhi on 19 - 21 December 1959. It has been decided in the meeting to celebrate the Diamond Jubilee of the glorious existence of our Federation. Our West Bengal & Sikkim Unit has decided to hold inaugural celebration of Diamond Jubilee in Kolkata on 19th December 2018. Detailed programme will be finalised by the host unit. A tentative programme is - CC Meeting will be held for a short duration, followed by a brief programme of "peep into memory", felicitation of former Central Committee members and a speech by an eminent speaker on a relevant subject of trade union movement. Our Central Committee members and members of Woman Sub-Committee are requested to book their tickets to reach to Kolkata before 8 O'clock in the morning on 19th December 2018.

11. The Managing Director and CEO of our Bank is found to have been reluctant to meet the leadership of the Federation. The reason is best known to him. Appointments were given for the meeting and subsequently withdrawn also. In such a situation, it is decided that our members are to be made known through meetings within a period of a month about such attitude of the highest management of the Bank. Members are to decide, in the event of his continuous disagreement for a meeting with the Federation, on a proposal of not to participate in any staff meet to be addressed by the MD & CEO if the same is held after office hours.
12. As per Management and its recognized union various facilities under welfare scheme were curtailed under the plea of Bank's suffering net loss in 2017-18 and it is observed that the net loss of Rs.5247.37 crore was there despite Bank's earning huge operating profit of Rs.7539.57 crore. The loss was due to elephantine provisions for NPAs of Rs.13499.84 crore. Employees' hard labour contributed to huge operating profit and willful defaulters contributed to net loss. It is decided to demand for publishing the names and amount of NPA of big corporate houses, particularly those of 29 accounts (1st & 2nd list) covered under provisions of Insolvency and Bankruptcy Code (IBC) and appropriate actions against the defaulters.
13. During the year of 2017-18 RBI has imposed a penalty of Rs.4.10 crore on the Bank for non adherence to Know Your Customer (KYC)/Anti-Money Laundering Standards (ALM) and breach in investment portfolio and other miscellaneous penalties including currency chest operations. It is decided to make an effort to know from the Management whether any exercise has been made to fix accountability on the head of the department(s) whose action / inaction was prejudicial to the interest of the Bank involving monetary loss to the tune of Rs.4.10 crore and, if made, what is the outcome of that exercise.

With Greetings,

Yours comradely



Jagannath Chakraborty
General Secretary