

ALL INDIA UNION BANK EMPLOYEES FEDERATION

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Circular No. 56/XVI/2018

To All Units and CC members &
Woman Sub-Committee Members

Dear Comrades,

Opportunity to newly joined employees for Encashment of one day's Privilege Leave towards Prime Minister's National Relief Fund

We have noted that the newly joined employees, specifically those clerical employees who joined the Bank in this year (through IBPS) will be deprived of the opportunity to participate in the exercise of donating the amount of one day's P/L encashment. We have therefore today written a letter to the General Manager (HR) on the matter.

We reproduce below the full text of our letter for information and circulation among all particularly those newly joined clerical employees.

With Greetings,

Yours comradely



Jagannath Chakraborty
General Secretary

Full text of the letter written to GM (HR) :

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We would like to draw your kind attention towards the above-mentioned subject matter. It is unfortunate for all of us that, even as of now, the arrangement for encashment of one day's P/L has not become a foolproof one. You will kindly agree with us that for want of proper arrangement the entire employees of the Bank who joined the services after 31st August 2017 will be totally deprived of an opportunity to participate in the noble exercise of Management for a national cause as their P/L will start to be credited from September 2018 onward in accordance with their joining month. A glaring example of such deprivation is that the entire contingent of SWO-A (from IBPS) who joined the services of the Bank in June this year will be totally deprived of the opportunity extended by the Management as they will be eligible for P/L credit in May 2019.

We believe a slight initiative on the part of the Management will be able to overcome this embargo. Our specific suggestion is for crediting one day's advance P/L for said employees, which will be adjusted against routine credit of their P/L.

We hope you will be kind enough to advise the concerned department for making arrangement as per our request or for making any other arrangement for the purpose as your good office deem fit.