

ALL INDIA UNION BANK EMPLOYEES FEDERATION

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Circular No. 56/XVI/2018

To All Units and CC members &
Woman Sub-Committee Members

Dear Comrades,

Encashment of one day's Privilege Leave towards Prime Minister's National Relief Fund

Yesterday morning, we mailed a letter to the MD & CEO requesting for allowing the employees to encash one day's P/L for donating the amount to Chief Minister's Distressed Relief Fund in Kerala, interest free flood advance to the flood affected employees, disbursement of advance salary for the current month and special leave for the absence(s) on account of devastating flood. Yesterday itself the General Manager (HR) issued Staff Circular No. 6834 allowing the employees and officers for contributing to Prime Minister's National Relief Fund by way of donation / encashment of one day's P/L for floods in Kerala State. There was no mention in regard to other 3 requests made by us. However, we have not found it appropriate to remit the collection to Prime Minister's National Relief Fund instead of Chief Minister's Distressed Relief Fund and, therefore, we have written a letter today to the General Manager (HR) endorsing a copy to the MD & CEO.

We reproduce below full text of our letter written today to the General Manager (HR) on the abovementioned subject matter for your information and circulation among the members.

With Greetings,

Yours comradely



Jagannath Chakraborty
General Secretary

Full text of the letter written to GM (HR) :

“ We are happy that in response to our request on behalf of the employees the Management has allowed the employees and officers to encash one day's P/L for donating the amount to the distressed people of Kerala. But, while doing so you have instructed the fields for remitting the amount to Prime Minister's National Relief Fund instead of doing so to Chief Minister's Distressed Relief Fund. It may kindly be noted

that the Hon'ble Chief Minister of Kerala has given a call to one and all of the countrymen to help the distressed people of his State but the Hon'ble Prime Minister has neither given any such call nor has yet declared the devastating flood of Kerala a national issue. A mail in this regard has been sent to you today.

We do not find any cogent reason behind Management's taking such decision while other institutions such as SBI, ICICI Bank, Axis Bank, Indian Bank, NABARD, Bank of Baroda and even Reserve Bank of India have donated to Chief Minister's Distressed Relief Fund and not to Prime Minister's National Relief Fund. Our Bank should not overlook this aspect that the Bank is doing very good business in the State of Kerala to which not only the people of Kerala but also various State Government Institutions have extended their whole-hearted support. Naturally, it is their legitimate expectation that the Bank also should come to their help in their distress. Other banking Institutions as mentioned here have not made any mistake to understand this reality. While the employees and officers of said Institutions have been given the opportunity by their Management to feel proud of directly standing besides the distressed people of Kerala; our employees have become demoralized with Management's decision.

It is unfortunate that the Management has not conceded to our other requests for disbursement of salary for the current month to the employees of Kerala in advance; interest free flood advance to the flood affected employees and treating the absence from branch / office on account of devastating flood as special leave. We hope that the Management will definitely consider our request positively.

Under the aforesaid, we request you kindly to look into the matter and reissue the Circular for crediting the amount to any of our Branch in Kerala and donating the collected amount to the Chief Minister's Distressed Relief Fund."