

ALL INDIA UNION BANK EMPLOYEES FEDERATION

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29th June 2018

Circular No. 51/XVI/2018

To All Units and CC members &
Woman Sub-Committee Members

Dear Comrades,

Overtime Allowance during demonetization period

It is reported by our State Units that the overtime allowance for the period from 20.11.2016 to 31.12.2016 during demonetisation exercise has been paid with the salary of last month and this month with an exception for some branches. The Units are requested to send us the full particulars of those branches with reasons for non-payment. However, this is not the end of the struggle on the issue of overtime allowance of demonetization exercise. The struggle will conclude only when the employees will get overtime allowance for 9th, 10th and 11th November 2016 and for the period beyond 5.00 P.M. on 12th & 13th November 2016. The leaders of AIUBEA are being heard of ridiculously claiming achievement in this regard. We request all our members to give befitting reply to such claim on the basis of records and documents.

Agitation against denial of facilities under Welfare

We congratulate all our members for making the programme of protesting, against the denial of welfare measures, a grand success. We also convey our sincere thanks to the members of other organizations who considering genuineness of the protest came forward to support it. We shall discuss the matter in our next central committee meeting and take appropriate decision for future course of action. Please note that during our interaction with the employees at large, we on hand have to criticize Management's anti-employee decision on the other to expose AIUBEA's compromise with said decision of the Management.

Reliever for effecting request transfers and higher assignment

There are many clerical employees who have received transfer order but not relieved from their branch for want of reliever, there are many clerical employees whose transfer orders have been issued by the central office but the concerned Regional Offices are not delivering the orders to the employees; may be for the reason that they will not be in a position to relive the employees for want of reliever and there are many employees who have received the higher assignment of Head Cashier and Special Assistant but are not being relieved from their present branch for want of reliever. There are also cases where transfer orders were issued in the last year but the employees have not been relieved even in this year. Why such a mess in the manpower planning. It is to be kept in mind that all such transfers and higher assignments have been issued against clear vacancies for which there should have been clear arrangement for manpower and accordingly appropriate indent to the IBPS. But, it was not done so. Management is armed with the MOU that AIUBEA signed with them. As per that MOU, there will only be 1811 additional manpower (for all cadres of officer, clerk

and subordinate staff) till 31st March 2020 over the existing manpower as of 31st March 2017. Naturally employees are subjected to suffer only because of AIUBEA's surrendering policy.

STRUGGLE FUND

Our Federation has given a call for building up a Struggle Fund with a contribution of Rs.200/- by each member. Considering the importance of the call the Units are requested to collect the contributions from the members and send the same to the headquarters by crediting Federation's account or by sending through Demand Draft.

Dedicated Mail ID for Request Transfer Applications

We have written a letter to the General Manager (HR) on the above-mentioned subject. We reproduce below full text of the letter for your information. The new clerical recruits from IBPS who joined the Bank on 11th June 2018 should be guided accordingly.

With Greetings,

Yours comradely



Jagannath Chakraborty
General Secretary

Full text of our letter to the GM(HR)

“ This has reference to Staff Circular Letter No. 1639 dated 14.06.2018 on the above-mentioned subject. In the circular you have rightly shown your concern for *“unintended delay in disposing the applications leading to avoidable discontentment”*.”

For your kind information, discontentment is also there on account of Management's inaction in the field level is disposing the cases of transfers. There are cases where transfer orders were issued one year back (June, 2017) but, even after joining the new clerical employees (from IBPS) the orders have not been implemented and also the cases where transfer orders were issued in this year by the Central Office but not delivered by the field level Management to the concerned employees. We have already drawn the attention of the DGM (HR) and AGM (HR) in this regard. In the event of no positive outcome, we shall separately take up the matter with you.

However, at present we would like to draw your kind attention towards the above-mentioned circular that it has created a good deal of confusion in the minds of the Award Staff members. Nowhere in the circular it is mentioned that the content of the circular is applicable to officers only; rather the advices are for “all staff members”. As per the circular, *“In order to streamline the disposal process, Bank has set up a dedicated transfer request mail ID : requesttransfer@unionbankofindia.com and to channelize all request transfer applications to one destination. Staff members are therefore advised to send all their request transfer applications to this mail ID, in addition to applying in Union Parivar”*. You will kindly notice that such advice to the Award Staff members is not compatible with the system of applying for transfer by them since the facility for applying for transfer in Union Parivar is restricted to officers only.

Under the aforesaid, we request you kindly to look into the matter and issue a clear and comprehensive guideline for the Award Staff Members in this regard, which will remove the confusions.”