

ALL INDIA UNION BANK EMPLOYEES FEDERATION

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15th June 2018

Circular No. 50/XVI/2018

To All Units and CC members &
Woman Sub-Committee Members

Dear Comrades,

Federation opposed Training on Holiday(s) Management had to reverse their decision

Management decided to conduct the training for new clerical recruitees (IBPS candidates) in all the training centers on 16th June 2018 and also on 15th June in STC Bhubaneswar despite the fact that 16th June 2018 was declared as holiday for celebrating Id-Ul-Fitre and 15th June 2018 as holiday on the occasion of Raja Sankranti under negotiable Instruments Act, 1881. We were surprised to know such irresponsible decision of the Management and, therefore, immediately we lodged our protest through our letter dated 14.06.2018. The letter is self-explanatory and the text of the same is reproduced below for information of the employees. We are pleased to inform that on the same day evening Management reversed their decision and declared holidays on 16th June for the new recruitees in all the training centers and additionally 15th June in Bhubaneswar Training Center. With this our Federation has been able to protect the right of newly recruited employees.

With Greetings,

Yours comradely



Jagannath Chakraborty
General Secretary

Full text of our letter to the GM(HR)

“ We draw your kind attention towards the fact that in this year after completion of pre-recruitment formalities including medical test the clerical candidates forwarded by IBPS have joined the services of the Bank on 11th June 2018 as SWO-A and are undergoing training of Induction programme for SWO - 2018 in various residential and non-residential training centers namely, STC - Ahmedabad, STC - Aluva, Amity University - Noida, STC - Benagaluru, STC - Bhopal, STC - Bhubaneswar, STC - Gurgaon, STC - Kolkata, STC - Lucknow and STC - Powai. Therefore, from 11th June 2018 itself they have become eligible to get the salary and the benefits of various service conditions as per Bipartite Settlement. They are also to be governed by the Negotiable Instruments Act, 1881 applicable to the respective State in which they are undergoing training.

You are aware that the Government has declared 16th June 2018 as holiday under N.I. Act, 1881 for celebrating ID-UL-Fitre in all the States where said employees (SWO-A) are undergoing training. Banks will remain close on that day. Besides this, 15th June 2018 has been declared holiday under N.I. Act, 1881 in the State of Odisha on the occasion of Raja Sankranti. But, as per our information the training centers, ignoring the holiday(s), have decided to conduct training on 16th June 2018 and on 15th & 16th June 2018 in STC - Bhubaneswar.

Under the aforesaid, we request you kindly to look into the matter and immediately advise the training centers for allowing the employees to enjoy holiday(s) at par with the other bank employees and in the event of unavoidable duties (training) on their part, kindly ensure payment of overtime allowance @200% of salary for the whole day in terms of Bipartite Settlement for 16th June to all those SWO-A and additionally for 15th June to those SWO-A who are undergoing training in STC-Bhubaneswar.

Kindly treat the matter as urgent in view of seriousness of the issue.”