

ALL INDIA UNION BANK EMPLOYEES FEDERATION

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4th June 2018

Circular No. 49/XVI/2018

To All Units and CC members &
Woman Sub-Committee Members

Dear Comrades,

AGITATION **against curtailment in welfare schemes**

Today's programme of agitation against curtailment in welfare schemes was staging DEMONSTRATION in bigger branches (wherever possible) and compulsorily in front of RO/FGMO. Report on implementation of the programme has not yet reached from all the units. Some units have informed that they have rescheduled the programme due to some localized inconveniences. They are Andhra Pradesh, Telangana, Tamil Nadu, Uttar Pradesh and Rajasthan. Reports of implementing the programme reached from West Bengal, Bihar, Odisha, Jharkhand, NER and Madhya Pradesh. In all these places the programme was implemented very enthusiastically.

There is another programme in this phase of agitation. That is, sending Memorandum by each and every employee to the MD & CEO through respective Branch Heads on 19th June 2018. We are sending herewith the format of Memorandum. Since the Memorandum is on a plain paper and neither under the banner of the Federation nor under the units of the Federation, you can also approach the officer colleagues and the employees who are still outside our Federation for gaining their support towards the agitation for a very genuine and common cause. You may request them to submit a memorandum to the MD & CEO.

We desire that no employee should sign the Memorandum without understanding the content of it and, therefore, request all our units to translate the Memorandum in their respective local language so that willing officer / employee can sign the Memorandum written in English or in local language according to his/her convenience. We believe that this effort of our units will strengthen the conviction of our subordinate staff members in the agitation in a big way.

With Greetings,

Yours comradely



Jagannath Chakraborty
General Secretary

The Managing Director & CEO
Union Bank of India
Central Office
Mumbai

19th June 2018

(Through the Branch Head, _____ Branch)

Sir,

With deep anguish I would like to draw your kind attention towards Staff Circular No. 6805 dated 18th May 2018 wherein in the name of allocating budget for 2018-19 for Staff Welfare Schemes, Management has reduced Canteen Subsidy from Rs.200 to Rs.75 and put on hold the Schemes of reimbursement of health check up and School Fees. The decision has stroke to the root of my entitlement of welfare measure in the sphere of food, health and education of the children. The reason for such agonizing decisions has been stated to be Bank's suffering of net loss for the Financial Year 2017-18.

I cannot convince myself with the reason stated in the circular. You are well aware that for the Financial Year 2017-18 my share of contribution towards business portfolio of the Bank was Rs.19.2 crores and by dint of hard labour my share in the gross profit of the Bank was Rs.20.00 lacs. In such a situation, how can I be made responsible for the net loss of the Bank. Naturally, there is no justification at all for making me victim of the happenings for which I am not at all responsible whatsoever.

In view of the above, I request you kindly to look into the matter and ensure immediate withdrawal of said decision of curtailing my entitlement in welfare schemes and simultaneously I demand stringent steps against willful big defaulters and for fixing accountability on them who sanctioned such big advances that ended in willful default.

Yours faithfully

Full Name

Designation

PF Number