

ALL INDIA UNION BANK EMPLOYEES FEDERATION

C/o Union Bank of India
15 India Exchange Place
Kolkata - 700 001
Fax No. : 033-22420690
Email : aiubefhome@gmail.com

5th January 2018

Circular No. 31/XVI/2018

To All Units and CC members &
Woman Sub-Committee Members

Dear Comrades,


Our efforts for payment of overtime allowance in terms of Bipartite Settlement during demonetization drive

Through our Circular No.28/XVI/2017 dated 28th November 2017, we informed you about the letter of the Conciliation Officer to the MD & CEO dated 20th November 2017 in response to our rejoinder dated 17th November 2017 to Management's submission dated 2nd November 2017. The Conciliation Officer, in her letter, requested the MD & CEO for informing Management's decision within 30th November 2017 in regard to payment of overtime allowance. Naturally, in the first week of December we enquired while the Conciliation Officer informed that there was no communication from the Management. In the second week the Conciliation Officer fell seriously sick and was admitted to hospital. After recovery she resumed her duties on 1st of this month. On 3rd while coming from Bhubaneswar the undersigned was informed over telephone by the Conciliation Officer that a communication from the Management dated 30th November 2017 was received by her office on 13th December 2017. Management informed that they were examining the matter. Immediately, the undersigned requested the Conciliation Officer for sending a reminder to the MD & CEO as more than one month time was sufficient for any such examination. Today, the undersigned has been informed that the reminder has been sent to the MD. Copies of Management's letter and reminder of the Conciliation Officer are being sent herewith in the attachment.

We would request you for mass circulation of these correspondences from which the employees may come to know about the sincerity of the Federation in achieving the issue of overtime allowance in favour of them.

With Greetings,

Yours comradely


Jagannath Chakraborty
General Secretary

Happy New Year - 2018

7/21/2017 - E-3

CG/39
13/11/17

यूनियन बैंक
ऑफ इंडिया

Dated : 30.11.2017

Ref : HR/HRAD/6426/2017

The Asst. Labour Commissioner (Central)
Kolkata & Licensing Officer,
Office of the Deputy Chief Labour Commissioner (Central)
2nd M.S.O. Building, 5th Floor, Nizam Palace
234/4, A J C Bose Road,
Kolkata 700020

P.K. Dey
Put Draft
of Resinder
11/11/18

Sir,

We are in receipt of your letter No. 7/21/2017 E-3 dated 20.11.2017 and wish to inform you that the guidelines given by IBA vide their letter 8th November 2017 on payment of Overtime are being examined and the decision of the Management in this regard will be conveyed to you shortly.

We request you to bear with us.

Yours faithfully,

DY. GENERAL MANAGER (HR)

मानव संसाधन विभाग, मा.स.प्रभाग, केन्द्रीय कार्यालय, यूनियन बैंक भवन, 239, विधान भवन मार्ग, नरीमन
प्वाइंट मुंबई - 400 021, फोन : 022-22892000, फ़ैक्स : 022-22850375
Human Resources Department, H.R.Administration Division, Central Office, Union Bank Bhavan, 239, Vidhan
Bhavan Marg, Nariman Point, Mumbai - 400 021. Telephone : 022-22892000, Fax : 022-22850375



Government of India
Ministry of Labour & Employment
Office of the Deputy Chief Labour Commissioner (Central)
2nd M.S.O. Building, 5th Floor Nizam Palace
234/4 A.J.C. Bose Road, Kolkata – 700 020

No. 7 / 21 / 2017 – E – 3

Dated: 05.01.2018

✓ The Managing Director & CEO
Union Bank, Central office,
Union Bank Bhawan,
239 Vidhan Bhawan Marg,
Nariman Point, Mumbai – 400 021.

Sub: Industrial dispute raised by All India Union Bank Employees Federation against the management of Union Bank on the issue of non-payment of overtime allowances in terms of Bipartite settlement.

Sir,

I am in receipt of letter no. HR / HRAD / 6426 / 2017 dated 30.11.2017 from DGM (HR) in response to this office letter of even no. dated 20.11.2017 on the subject mentioned above. You are requested to personally intervene so that your subordinate offices can expedite on the issue as more than one month has passed which is quite a long time taken for examination and yet no decision of the corporate management in this regard has been conveyed to this office as on date.

Yours faithfully,

(Dipali Chowdhury)
Asstt. Labour Commissioner (Central)
Kolkata – II

Copy to the General Secretary, All India Union Bank Employees Federation, Union Bank of India, 15 India Exchange Place, Kolkata – 700 001.