

ALL INDIA UNION BANK EMPLOYEES FEDERATION

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14th June 2018

The General Manager (HR)
Union Bank of India
Central Office
Mumbai

Dear Sir,

**Payment of overtime allowance to
newly joined clerical employees for
training on holidays under N.I Act, 1881**

We draw your kind attention towards the fact that in this year after completion of pre-recruitment formalities including medical test the clerical candidates forwarded by IBPS have joined the services of the Bank on 11th June 2018 as SWO-A and are undergoing training of Induction programme for SWO - 2018 in various residential and non-residential training centers namely, STC - Ahmedabad, STC - Aluva, Amity University - Noida, STC - Benagaluru, STC - Bhopal, STC - Bhubaneswar, STC - Gurgaon, STC - Kolkata, STC - Lucknow and STC - Powai. Therefore, from 11th June 2018 itself they have become eligible to get the salary and the benefits of various service conditions as per Bipartite Settlement. They are also to be governed by the Negotiable Instruments Act, 1881 applicable to the respective State in which they are undergoing training.

You are aware that the Government has declared 16th June 2018 as holiday under N.I. Act, 1881 for celebrating ID-UL-Fitre in all the States where said employees (SWO-A) are undergoing training. Banks will remain close on that day. Besides this, 15th June 2018 has been declared holiday under N.I. Act, 1881 in the State of Odisha on the occasion of Raja Sankranti. But, as per our information the training centers, ignoring the holiday(s), have decided to conduct training on 16th June 2018 and on 15th & 16th June 2018 in STC - Bhubaneswar.

Under the aforesaid, we request you kindly to look into the matter and immediately advise the training centers for allowing the employees to enjoy holiday(s) at par with the other bank employees and in the event of unavoidable duties (training) on their part, kindly ensure payment of overtime allowance @200% of salary for the whole day in terms of Bipartite Settlement for 16th June to all those SWO-A and additionally for 15th June to those SWO-A who are undergoing training in STC-Bhubaneswar.

Kindly treat the matter as urgent in view of seriousness of the issue.

Yours faithfully



Jagannath Chakraborty
General Secretary