

ALL INDIA UNION BANK EMPLOYEES FEDERATION

C/o Union Bank of India
15 India Exchange Place
Kolkata - 700 001
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NOT FOR CIRCULATION

04.04.2018

**Circular Letter
To CC members**

Dear Comrades,

Discussion with Management on our list of issues

We vide our Circular No. 40/XVI/2018 dated 27.03.2018 informed you about Management's invitation to our Federation for discussion on 18.04.2018 on our list of issues. In that regard, we requested all our Central Committee Members for extending their contributions in framing the list of issue. We also requested them to send their suggestion for issue(s) with justification positively within 6th April 2018. But, till now we have not received such suggestion from any of our CC Members. We once again request you to ponder over the matter and put forward your concrete suggestion so that a collective approach can be made towards framing the issues.

Management, in their letter restricted the number of participants in the discussion to 4 (four) including the General Secretary and wanted us to raise only individual issues. We vehemently opposed such approach of restricting our Federation. We categorically told them as they were restricting number of Federation's participants in the meeting, the Federation would also take care to send only a few participants by its units when the MD&CEO would hold staff meet in various States. Finally they agreed for 7 (seven) participants including the General Secretary. On their contention of individual issues, we made it clear to them that in an earlier occasion also the Management put such restriction and ultimately had to withdraw the same in the face of steep opposition from Federation. We reminded them that after the central squatting of 21st February 2014 Management informed us that they were prepared to discuss "employees' issues" with the Federation. Then, they did not insist on raising individual issues.

Com. Debadatta Mohanty, one of our Deputy General Secretaries informed us that owing to serious illness of his father he was not in a position to leave his home and gave his personal suggestion to include Com. P.K. Sarangi in the team for this discussion only. His proposal was placed before the President and Working

President. Both President and Working President have approved the proposal. Accordingly, besides the undersigned the following comrades will represent the Federation in the discussion:

Com. Rajesh Matkari
Com. Sanjay Malkar
Com. C.J. Nandkumar
Com. M.V. Madhav Rao
Com. Biplab Acharya
Com. P.K. Sarangi

As the Management is not in favour of giving any TE/DA to the participants and in view of weak fund position of the Federation, it is requested that the respective State Unit will bear the Travelling Expenses for the participant(s) of its Unit.

Copies of Management's letter and communication are enclosed for your information.

With Greetings,

Yours comradely



Jagannath Chakraborty
General Secretary

दिनांक/ Date: 22.03.2018

संदर्भ/ Ref. No.CO:ERD:1058:2018

The General Secretary
All India Union Bank Employees' Federation
C/o Union Bank of India
15, India Exchange Place
Kolkata 700 001


Dear Sir,


Sub: Meeting with AIUBEF on 18.04.2018

In response to your requests, the Management is pleased to invite you for a meeting alongwith 3 other representatives of the Federation for discussing certain individual issues, on 18.04.2018 at Central Office at 11.00 a.m. Please be informed that you will not be eligible for TE/DA for attending the said meeting. You are requested to forward to us the issues to be discussed in advance.

Thanking you.

Yours faithfully,


GENERAL MANAGER (HR)

 **Union Bank**
of India

यूनियन बैंक भवन, २३९, विधान भवन मार्ग, नरीमन पॉइंट, मुंबई-४०० ०२१
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Jagannath Chakraborty <jagannathck@gmail.com>

Communication with DGM(ERD)

1 message

Jagannath Chakraborty <jagannathck@gmail.com>
To: Jagannath Chakraborty <jagannathck@gmail.com>

Mon, Apr 2, 2018 at 11:07 AM

[26/03, 9:58 am] Jagannath Chakraborty:

Chopra ji, kindly inform me by afternoon finally in regard to number of participants from our Federation in the discussion on 18th April for taking suitable decision by the Federation.

Our request is for allowing at least 7 representatives besides the General Secretary against your decision of 3 representatives.

[26/03, 3:56 pm] Rakesh Chopra-DGM (ERD):

Boss is in meeting, I will let u know by 5.00 pm today.

[27/03, 8:37 am] Jagannath Chakraborty:

Hope to know the decision by today.

[27/03, 9:03 am] Rakesh Chopra-DGM (ERD):

Yes total 7 representative agreed by GM.