

**AWAKE**

**RISE**

**PROTEST**

**EXPOSE**

**ALL INDIA UNION BANK EMPLOYEES ASSOCIATION (AIUBEA)**

**for**

**SABOTAGING RIGHTS AND INTERESTS OF CLERICAL AND SUBORDINATE EMPLOYEES IN THE MATTER OF THEIR PROMOTION TO OFFICER AND CLERICAL CADRE RESPECTIVELY. WHILE THE GENERAL SECRETARY, AIUBEA DEMANDED OF THE MANAGEMENT FOR POSTPONING CLERICAL TO OFFICER PROMOTION PROCESS FOR 2017-18 TO NEXT YEAR I.E. IN 2018-19; THE OFFICERS UPTO SCALE VII GOT THE EFFECT OF PROMOTION PROCESS FOR 2018-19 RIGHT FROM THE 1<sup>ST</sup> DAY OF THE FINANCIAL YEAR I.E. 1<sup>ST</sup> APRIL 2018.**

**AIUBEA JUSTIFIED THEIR DEMAND ON THE GROUND THAT IF THE CLERKS WOULD HAVE BEEN PROMOTED IN OCTOBER 2017 (AS EARLIER ANNOUNCED BY THE MANAGEMENT), THEY COULD NOT HAVE BEEN RELIEVED OF THEIR CLERICAL DUTIES FOR WANT OF SUBSTITUTES AS, ACCORDING TO THEM, SUBSTITUTES WOULD BE PROVIDED BY IBPS NOT BEFORE MAY / JUNE 2018. ACCORDING TO SAID GENERAL SECRETARY OF AIUBEA THE PROMOTEE OFFICERS WOULD HAVE BEEN COMPELLED TO WORK AS CLERKS. BUT, WHAT WORK HAS BEEN PERFORMED BY ALL THOSE WOULD BE PROMOTEE OFFICERS SINCE OCTOBER 2017 – IS IT NOT CLERICAL! THEREFORE THIS IS NOT AT ALL A JUSTIFIED GROUND FOR POSTPONING THE PROMOTION PROCESS OF 2017-18. NET RESULT OF POSTPONEMENT WILL BE LOSS OF SENIORITY AND OFFICER’S SALARY FOR A NUMBER OF MONTHS. GS, AIUBEA CAN BEFOOL HIS MEMBERS BUT HE CANNOT BEFOOL ALL THE EMPLOYEES**

**THEN, WHAT ELSE MAY BE THE REASON. EMPLOYEES HAVE SUFFICIENT DOUBT THAT THERE MUST BE A HIDDEN AGENDA BEHIND SUCH IRRATIONAL AND UNJUSTIFIED DEMAND OF AIUBEA. IF IT IS SO, THIS IS QUITE SURPRISING THAT THE MANAGEMENT HAS BECOME A PARTY TO ACCOMPLISH THE HIDDEN AGENDA.**

**THEREFORE, BOTH AIUBEA AND MANAGEMENT HAVE TO ANSWER BEFORE EMPLOYEES’ COURT.**

**OUR FEDERATION DEMANDED THE EFFECT OF PROMOTION BOTH FROM CLERICAL TO OFFICER CADRE AND FROM SUBORDINATE STAFF TO CLERICAL CADRE FROM 1<sup>ST</sup> NOVEMBER 2017.**

**2<sup>ND</sup> APRIL 2018**

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**ALL INDIA UNION BANK EMPLOYEES FEDERATION**