ALL INDIA UNION BANK EMPLOYEES FEDERATION

(Celebrating 60 years of Glorious existence)

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Circular No. 141/XVI/2020

To All Units and CC members, Woman Sub-Committee Members & Permanent Invitees

Dear Comrades,

Settling of all Request Transfer cases

Since long our Federation has been demanding for relieving of those employees from their present places of posting who are holding transfer order and higher assignment order in their hands. Immediately after the amalgamation of e-Andhra Bank and e-Corporation Bank into Union Bank of India when the Request Transfer module itself was removed from Union Parivar we started demanding restoration of the module in Union Parivar and also when we apprehended an imminent reluctance in conceding the pending requests of the employees for transfer of their services we have started demanding for conceding to all request transfer cases pending upto 31.03.2020. We did not find any indication from Management towards settlement of our demands, which compelled us to think for launching agitation and finally we the five unions announced a programme of agitation for settlement of some burning issues including the request transfer issues.

As per procedure, on completion of recruitment formalities, posting of new IBPS candidates are to be finalise, which in accordance with the provision of Transfer Policy should be the end vacancies. Another issue also came up that the Management was planning to post the IBPS candidates in branches of that Bank from which the respective indent was placed before IBPS i.e. from e-AB e-CB and Union Bank of India. Technically there is no irregularity as all branches of these 3 banks are now branches of amalgamated entity of Union Bank of India but, it would be highly irregular if they are governed by different service conditions so far fringe benefits are concerned. Drawing his intervention, we vide our letter dated 19.10.2020 took up these two issues with our MD&CEO who assured of his looking into the same and then has confirmed that the new IBPS candidates would be posted in the end vacancies. This has indirectly confirmed that the employees holding transfer order and higher assignment order would be relieved from their present places of posting. However, in regard to uniform fringe benefits, he has remained noncommittal.

No strong protest by the recognised union (AIUBEA) against removal of Request Transfer module from Union Parivar and also no strong demand by them for conceding pending request transfer cases upto 31.03.2020 have strengthened Management's reluctance to positively considering these cases. We are afraid what will be the fate of those transfer applications on which no transfer order has yet been issued. Anyway, we have no other alternative than to make our agitation a successful one to press for settlement of this demand also.

With greetings,

Yours comradely

Jagannath Chakraborty
General Secretary