ALL INDIA UNION BANK EMPLOYEES FEDERATION

(Celebrating 60 years of Glorious existence)

C/o Union Bank of India 15 India Exchange Place Kolkata – 700 001

Email: aiubefhome@gmail.com

6th November 2019

Circular No. 104/XVI/2019

To All Units and CC members & Woman Sub-Committee Members

Dear Comrades,

Bank's 101st Foundation Day Celebrations

We enclose herewith a copy of our letter written to the MD & CEO on the above-mentioned subject matter (a copy of which was sent to you on 04.11.2019 itself). From the tone and tenor of our letter, you must have come to understood that unless and until there is reasoned response from the MD & CEO, Federation will not encourage our members to participate in the celebration of Bank's 101^{st} Foundation Day being organized by the Management rather will be happy if the members under the banner of respective Unit organize such function to celebrate 101^{st} Foundation Day of their beloved Bank. The State units are called upon to ponder over the matter with conscience and decide accordingly so that an appropriate message reaches to the Management.

Absorption of Casual Employees into Permanent Employment of the Bank

As informed you earlier, the case has come up today. Federation has submitted its statement of claim to the CGIT-cum-Labour Court claiming permanent employment for the casual employees. In this case also Federation has not engaged any legal practitioner and naturally, as per Law, Management is also not permitted to engage any lawyer. Today order has been passed directing the Management for making their written submission on the claim of the Federation. Next date is 9th January 2020.

Industrial Dispute raised on Equal Pay for Equal Work

After exhausting all the avenues within the Bank for resolving the demand raised by the Federation long back for equal pay for equal work to casual employees, an Industrial Dispute has been raised before the Regional Labour Commissioner (Central), Kolkata.

With greetings,

Yours comradely

- Delle

Jagannath Chakraborty
General Secretary