

BANK EMPLOYEES FEDERATION OF INDIA

NARESH PAUL CENTRE

53 RadhaBazar Lane, (1st Floor), Kolkata – 700 001

e-mail: pradipbefi@yahoo.co.in Website: www.befi.in
(Ph):033- 2225-4414/2236-5108 (M) 94331 44271 Fax: 033-2236-5109/2242-0690

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To All Affiliates/Office Bearers/CC/GC Members

Dear Comrades,

Meeting on Organisation

Two days' meeting with participation of General Secretaries and Presidents of all our State Units and bank-wise All India Unions/Federations in presence of our Office Bearers was held on 8th and 9th instant to make an assessment of our organisational position in different states and banks and to decide on future course to strengthen our organisational activities in scale and scope.

The discussions were held on the agenda note prepared based on the feedback in the form of questionnaire received from different state units and bank-wise unions/Federations.

The meeting self critically observed that in the backdrop of decline of strength of the workforce due to absence of recruitment for two decades, promotion, retirement; effective initiatives at all levels have to be taken to overcome the shortcomings in some areas in the matter of holding Conference on due time, holding of regular meetings of different forums, regularity in functioning, conducting organizational tour etc.

After analysing the situation and to strengthen the organisational position in states as well as banks following decisions have been taken:

- All State Committees are to meet within next 3 months to have exclusive discussion on organisation;
- All bank-wise unions at state level will hold similar meetings within the same time frame;
- All bank-wise unions have to make comprehensive plan to expand membership with a definite target;
- Effective initiative by bank-wise unions to enroll membership from new entrants as also from pre-existing employees;
- All State Federations have to buildup organisations of contractual workers under their banner; and
- All State Federations have to organise T.U workshops for new entrants.

The meeting resolved that all State Units and bank-wise unions have to implement the aforesaid programmes with all seriousness. State Units are to fix the dates of the meetings of the State Committee in consultation with the central office. Office Bearer/s will be deputed to participate in such meetings

General Council Meeting

Our General Council met at Kolkata on 10th instant.

Review of our Independent Programme: General Council made a review of the implementation of our independent programme during the period of last one year starting from the period of demonetization up to recent scam. The Council congratulated all the state units for successful implementation of all the programmes including the two days strike call given by UFBU observed on 30th and 31st May last.

General Council decided that alongside implementation of the programme given by UFBU, our initiative of **independent campaign** against the banking reforms must continue. State Units are to chalk out programmes depending upon local situation to reach the banking public and other common people on people related issues of the industry.

<u>Conference</u>: Our Office Bearers from their meeting held in the month of February 2018 in Bengaluru decided that the 10th All India Conference of our Federation will be held in Kerala. Based on the suggestions given by our Kerala State Unit, the General Council meeting decided the Conference will be held on 28th to 31st January 2019 at THIRUVANANTHAPURM. The General Council authorised the Office Bearers to work out the details of the Conference in consultation with the host unit. The next meeting of our Office Bearers will be held on 4th September 2018 at New Delhi to be followed by our Central Committee Meeting in the month of December 2018 to be held in Ranchi, Jharkhand.

<u>Mazdoor Kisan Rally:</u> Centre of Indian Trade Unions jointly with All India Kisan Sabha has decided to organise a massive rally of workers and peasant on their immediate issues on 5th September 2018 at New Delhi. CITU has requested to us and its other friendly organisations in Insurance, Central and State Govt. Services, BSNL, defense etc. to be associated with this programme by mobilising members in good numbers. The General Council decided that we will mobilize at least 500 members in this programmes from different centres as per the following numbers:

Andhra Pradesh – 05, Bihar – 50, Chandigarh – 10, Chhattisgarh – 10, Delhi – 100, Gujarat – 05, Haryana- 10, Himachal Pradesh – 10, Jammu & Kashmir – 5, Jharkhand–10, Karnataka-10, Kerala – 25, Maharashtra (Eastern) – 5, Maharashtra (Western) – 10, Madhya Pradesh – 10, Manipur – 2, NER -10, Odisha – 30, Punjab – 20, Rajasthan – 20, Tamilnadu – 30, Telengana – 05, Tripura – 05, Uttar Pradesh – 10, Uttarakhand – 05, West Bengal – 150.

All State Units are requested to immediately prepare the list of the participants and make all arrangements for to and fro journey and accommodation in Delhi.

With greetings,

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Yours comradely,

(PRADIP BISWAS)
GENERAL SECRETARY