## **ALL INDIA UNION BANK EMPLOYEES FEDERATION**

C/o Union Bank of India 15 India Exchange Place Kolkata - 700 001 Fax No.: 033-22420690

Email: aiubefhome@gmail.com

27th March 2018

Circular No. 40/XVI/2018

To All Units and CC members & Woman Sub-Committee Members

Dear Comrades,

## <u>Discussion with the Federation on list of issues</u>

You may recall that through the Circular Letter dated 28<sup>th</sup> February 2018, we informed you on the outcome of the visit of the undersigned along with Com. Rajesh Matkari and Com. Biplab Acharya to the central office of the Bank. We informed you that during our meeting with the General Manager (HR) and also with the Deputy General Manager (ERD), we, inter alia, took up the matter of Management's declining to invite our Federation for discussion on the employees' issues. We were assured by them that the Management would take a suitable decision in that regard. Now, we have been informed by the General Manager (HR), vide his letter no. CO:ERD:1058:2018 dated 22<sup>nd</sup> March 2018 that they will hold a meeting with our Federation on 18<sup>th</sup> April 2018 for discussing Federation's list of issues. Accordingly, we have been advised to submit our list of issues in advance.

Comrades, with this the deadlock created by the Management after holding discussion on 26<sup>th</sup> May 2016 has been removed. To recapitulate the sequence we must remember that after the splendid success of the central Squatting programme in front of the central office of the Bank on 21<sup>st</sup> February 2014, Management was compelled to open the path of discussing employees' issues with the Federation and on two occasions in 2014 discussion took place. In 2015 discussion took place only once and similarly in 2016 also discussion took place only once. In 2017 Management completely became turn coat to their own commitment of holding discussion with the Federation twice in a year.

In any case, we have to utilize the opportunity of this meeting in raising and discussing the most important and burning issues concerning the employees. We, therefore, request all our Central Committee members to extend their contributions in framing the list of issues i.e. they can send the issues that came in their observation out of experiences gathered in day-to-day workings. Please note that while sending any issue do not forget to send the exclusive justification on the issue and also to send the same positively **by** 6<sup>th</sup> April 2018

With Greetings,

Yours comradely

Jagannath Chakraborty
General Secretary